

Vermont

Short Term Employment Projections 2021 - 2023

Short Term Employment Projections Tables:

Occupations with the Most Openings
Fastest Growing Occupations
Industry Projections

For more Vermont information, including projections, go to [Occupations](#) or [Industries](#) at www.vtLmi.info.

Notes

Short Term Employment Projections are produced annually, using industry employment data from the Quarterly Census of Employment and Wages (QCEW) and estimates of occupational employment from the Occupational Employment and Wage Statistics (OEWS). The focus is on how employment can be expected to change in the near term. The results are typically helpful to those looking for immediate employment, whether temporary, part-time or full-time.

In the first quarter of 2021, the base for the 2021-2023 projections, Vermont had recovered about half the jobs lost in the initial lockdown phase of the pandemic. Vaccinations were not yet available to most working age Vermonters, except those in health care settings. The economy was expected to rebound quickly when vaccines reached all age groups and warm weather returned. Instead, the emergence of the Delta and Omicron variants slowed the recovery that had been expected to start in earnest by the summer of 2021. It is only now, in early 2022, as COVID-19 cases are dropping and restrictions are being lifted, that the economy is expected to return to a more normal state with significant job growth in many industries. Demand for workers can be seen in increased vacancy postings and rising wages across the economy.

To examine long-run trends in employment, the ten-year Long Term Employment Projections are designed to assist the educational community, workforce development specialists and individuals planning for the future. The Long Term Occupational Employment Projections can be used to identify occupations that will show stability, growth and good incomes over the long run. The methods used to

produce Long Term Projections ignore the peaks and valleys of business cycles and focus on the fundamental elements that affect the demand for a particular occupation. In the next cycle, 2020-2030, long term growth can be expected to be strong, as it will be measured from a deep low to a long-run, assumed full-employment level in the future. (release date July 2022)

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Vermont
Short Term Occupational Projections: 2021 - 2023
Occupations with the Most Openings

Occupation	2021 Base Year Employment	2023 Projected Employment	Total Annual Openings	Average Annual Growth Rate*
1 Cashiers	7,841	8,002	1,260	1.0%
2 Fast Food and Counter Workers	4,080	5,014	1,010	10.9%
3 Retail Salespersons	8,344	8,620	947	1.6%
4 Waiters and Waitresses	3,190	4,336	894	16.6%
5 Janitors and Cleaners, Except Maids and Housekeeping Cleaners	5,021	5,339	806	3.1%
6 Maids and Housekeeping Cleaners	2,771	3,421	641	11.1%
7 Cooks, Restaurant	1,785	2,536	484	19.2%
8 Bookkeeping, Accounting, and Auditing Clerks	4,624	4,832	471	2.2%
9 General and Operations Managers	5,131	5,500	450	3.5%
10 Stockers and Order Fillers	3,443	3,595	448	2.2%
11 Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	5,027	5,167	405	1.4%
12 Landscaping and Groundskeeping Workers	3,437	3,707	402	3.9%
13 Customer Service Representatives	4,187	4,265	390	0.9%
14 Teaching Assistants, Except Postsecondary	4,107	4,404	382	3.6%
15 Bartenders	1,416	1,918	355	16.4%
16 First-Line Supervisors of Retail Sales Workers	4,246	4,356	344	1.3%
17 Carpenters	4,237	4,431	335	2.3%
18 Maintenance and Repair Workers, General	2,778	3,156	334	6.6%
19 Social and Human Service Assistants	3,207	3,376	329	2.6%
20 Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity	2,240	2,574	326	7.2%
21 Elementary School Teachers, Except Special Education	3,928	4,213	304	3.6%
22 Laborers and Freight, Stock, and Material Movers, Hand	2,855	2,948	304	1.6%
23 Hotel, Motel, and Resort Desk Clerks	991	1,441	302	20.6%
24 Registered Nurses	6,934	7,041	300	0.8%
25 Childcare Workers	2,356	2,518	292	3.4%
26 Heavy and Tractor-Trailer Truck Drivers	3,286	3,385	274	1.5%
27 First-Line Supervisors of Food Preparation and Serving Workers	1,334	1,675	268	12.1%
28 Office Clerks, General	2,789	2,881	250	1.6%
29 Coaches and Scouts	1,362	1,676	245	10.9%
30 Dishwashers	1,034	1,370	239	15.1%

Vermont
Short Term Occupational Projections: 2021 - 2023
Occupations with the Most Openings

Occupation	2021 Base Year Employment	2023 Projected Employment	Total Annual Openings	Average Annual Growth Rate*
31 Light Truck or Delivery Services Drivers	2,689	2,788	228	1.8%
32 Self-Enrichment Education Teachers	1,465	1,780	223	10.2%
33 Receptionists and Information Clerks	2,169	2,288	216	2.7%
34 Construction Laborers	2,613	2,762	201	2.8%
35 Dining Room and Cafeteria Attendants and Bartender Helpers	895	1,199	201	15.7%
36 Secondary School Teachers, Except Special and Career/Technical Education	3,048	3,274	195	3.6%
37 Nursing Assistants	2,480	2,503	194	0.5%
38 Software Developers and Software Quality Assurance Analysts and Testers	2,609	2,816	176	3.9%
39 Accountants and Auditors	2,494	2,632	175	2.7%
40 Amusement and Recreation Attendants	633	870	173	17.2%
41 Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	2,175	2,267	172	2.1%
42 Chefs and Head Cooks	826	1,078	171	14.2%
43 Cooks, Institution and Cafeteria	1,144	1,282	169	5.9%
44 First-Line Supervisors of Office and Administrative Support Workers	2,086	2,156	166	1.7%
45 Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	521	711	165	16.8%
46 Recreation Workers	1,082	1,204	165	5.5%
47 Automotive Service Technicians and Mechanics	1,988	2,039	164	1.3%
48 Project Management Specialists and Business Operations Specialists, All Other	2,392	2,482	163	1.9%
49 Fitness Trainers and Aerobics Instructors	802	967	160	9.8%
50 Substance Abuse, Behavioral Disorder, and Mental Health Counselors	1,864	1,935	158	1.9%
 Total, All Occupations	 326,769	 349,705	 47,666	 3.5%

NOTES AND METHODS:

The 2022 short term occupational projections were based on Vermont historical data from 1990 through 2021, 1st quarter. Time series forecasting methods were used to predict employment movements through 1st quarter, 2023. The results provide a general guide for the relative strength of occupational demand but are not intended to indicate an absolute level of job openings.

*Growth rates are compound annual average growth rates

Last updated March, 2022

VERMONT
Short Term Occupational Projections: 2021 - 2023
Fastest Growing Occupations

Occupation	2021 Base Year Employment	2023 Projected Employment	Average Annual Growth Rate*	Total** Annual Openings
1 Baggage Porters and Bellhops	74	110	21.9%	30
2 Hotel, Motel, and Resort Desk Clerks	991	1,441	20.6%	424
3 Cooks, Restaurant	1,785	2,536	19.2%	688
4 Amusement and Recreation Attendants	633	870	17.2%	276
5 Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	521	711	16.8%	238
6 Waiters and Waitresses	3,190	4,336	16.6%	1299
7 Concierges	42	57	16.5%	14
8 Bartenders	1,416	1,918	16.4%	529
9 Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	350	469	15.8%	162
10 Dining Room and Cafeteria Attendants and Bartender Helpers	895	1,199	15.7%	332
11 Dishwashers	1,034	1,370	15.1%	358
12 Reservation and Transportation Ticket Agents and Travel Clerks	212	278	14.5%	61
13 Chefs and Head Cooks	826	1,078	14.2%	248
14 Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	354	450	12.7%	88
15 Cooks, All Other	35	44	12.1%	10
16 First-Line Supervisors of Food Preparation and Serving Workers	1,334	1,675	12.1%	391
17 Audio and Video Equipment Technicians	134	168	12.0%	32
18 Maids and Housekeeping Cleaners	2,771	3,421	11.1%	734
19 Meeting, Convention, and Event Planners	286	352	10.9%	67
20 Coaches and Scouts	1,362	1,676	10.9%	365
21 Fast Food and Counter Workers	4,080	5,014	10.9%	1388
22 Lodging Managers	236	289	10.7%	54
23 Massage Therapists	678	827	10.4%	158
24 Self-Enrichment Education Teachers	1,465	1,780	10.2%	342
25 Fitness Trainers and Aerobics Instructors	802	967	9.8%	218
26 Demonstrators and Product Promoters	98	118	9.7%	29
27 First-Line Supervisors of Personal Service & Entertainment and Recreation Workers, Exc Gambling Services	548	658	9.6%	119
28 Laundry and Dry-Cleaning Workers	287	339	8.7%	67
29 Motor Vehicle Operators, All Other	90	105	8.0%	24
30 Food Service Managers	855	997	8.0%	173

VERMONT
Short Term Occupational Projections: 2021 - 2023
Fastest Growing Occupations

Occupation	2021 Base Year Employment	2023 Projected Employment	Average Annual Growth Rate*	Total** Annual Openings
31 Crematory Operators and Personal Care and Service Workers, All Other	50	58	7.7%	11
32 Nonfarm Animal Caretakers	704	809	7.2%	163
33 Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity	2,240	2,574	7.2%	445
34 Parking Lot Attendants	95	109	7.1%	22
35 Maintenance and Repair Workers, General	2,778	3,156	6.6%	466
36 Driver/Sales Workers	1,117	1,268	6.5%	206
37 Morticians, Undertakers, and Funeral Directors	60	68	6.5%	11
38 Motorboat Mechanics and Service Technicians	56	63	6.1%	10
39 Cooks, Institution and Cafeteria	1,144	1,282	5.9%	245
40 Camera Operators, Television, Video, and Motion Picture	144	161	5.7%	23
41 First-Line Supervisors of Housekeeping and Janitorial Workers	881	985	5.7%	156
42 Hairdressers, Hairstylists, and Cosmetologists	1,005	1,123	5.7%	174
43 Security Guards	951	1,061	5.6%	187
44 Recreation Workers	1,082	1,204	5.5%	236
45 Food Servers, Nonrestaurant	518	575	5.4%	113
46 Labor Relations Specialists	128	142	5.3%	20
47 Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	1,020	1,130	5.3%	176
48 Musicians and Singers	113	125	5.2%	19
49 Producers and Directors	221	244	5.1%	31
50 Nursing Instructors and Teachers, Postsecondary	116	128	5.0%	18
Total, All Occupations	326,769	349,705	3.5%	47,666

NOTES AND METHODS:

The 2022 short term occupational projections were based on Vermont historical data from 1990 through 2021, 1st quarter. Time series forecasting methods were used to predict employment movements through 1st quarter, 2023. The results provide a general guide for the relative strength of occupational demand but are not intended to indicate an absolute level of job openings.

*Growth rates are compound annual average growth rates

**Fastest growing occupations with annual openings of at least 10

Last updated March, 2022

Vermont
Short Term Industry Projections: 2021 - 2023

NAICS Industry		2021 Employment	2023 Projected Employment	2021- 2023 Change	Average Annual Growth Rate *
Natural Resources and Mining					
111	Crop Production	969	1,036	67	3.4%
112	Animal Production	1,757	1,750	-7	-0.2%
113	Forestry and Logging	209	212	3	0.7%
115	Support Activities for Agriculture and Forestry	280	283	3	0.5%
212	Mining (except Oil and Gas)	511	515	4	0.4%
213	Support Activities for Mining	<i>n</i>	<i>n</i>	<i>n</i>	<i>n</i>
Utilities					
221	Utilities	1,196	1,150	-46	-1.9%
Construction					
236	Construction of Buildings	4,016	4,192	176	2.2%
237	Heavy and Civil Engineering Construction	1,009	1,031	22	1.1%
238	Specialty Trade Contractors	8,197	8,585	388	2.3%
Manufacturing					
311	Food Manufacturing	5,393	5,351	-42	-0.4%
312	Beverage and Tobacco Product Manufacturing	883	1,263	380	19.6%
313	Textile Mills	105	120	15	6.9%
314	Textile Product Mills	62	63	1	0.8%
315	Apparel Manufacturing	432	499	67	7.5%
316	Leather and Allied Product Manufacturing	<i>n</i>	<i>n</i>	<i>n</i>	<i>n</i>
321	Wood Product Manufacturing	1,465	1,417	-48	-1.7%
322	Paper Manufacturing	648	621	-27	-2.1%
323	Printing and Related Support Activities	838	898	60	3.5%
324	Petroleum and Coal Products Manufacturing	33	35	2	3.0%
325	Chemical Manufacturing	1,417	1,458	41	1.4%
326	Plastics and Rubber Products Manufacturing	1,164	1,214	50	2.1%
327	Nonmetallic Mineral Product Manufacturing	1,395	1,459	64	2.3%
331	Primary Metal Manufacturing	<i>n</i>	<i>n</i>	<i>n</i>	<i>n</i>
332	Fabricated Metal Product Manufacturing	1,771	1,860	89	2.5%
333	Machinery Manufacturing	2,522	2,617	95	1.9%
334	Computer and Electronic Product Manufacturing	4,203	4,285	82	1.0%
335	Electrical Equipment, Appliance, and Component Mfg	1,044	1,047	3	0.1%
336	Transportation Equipment Manufacturing	1,769	1,831	62	1.7%
337	Furniture and Related Product Manufacturing	1,207	1,330	123	5.0%
339	Miscellaneous Manufacturing	1,671	1,697	26	0.8%
Wholesale Trade					
423	Merchant Wholesalers, Durable Goods	3,819	3,886	67	0.9%
424	Merchant Wholesalers, Nondurable Goods	4,414	4,717	303	3.4%
425	Wholesale Electronic Mkts, Agents and Brokers	296	293	-3	-0.5%

Vermont
Short Term Industry Projections: 2021 - 2023

NAICS Industry		2021	2023	2021-	Average
		Employment	Projected Employment	2023 Change	Annual Growth Rate *
Retail Trade					
441	Motor Vehicle and Parts Dealers	4,801	5,040	239	2.5%
442	Furniture and Home Furnishings Stores	798	753	-45	-2.9%
443	Electronics and Appliance Stores	514	472	-42	-4.2%
444	Building Material and Garden Supplies Dealers	3,610	3,694	84	1.2%
445	Food and Beverage Stores	9,767	9,849	82	0.4%
446	Health and Personal Care Stores	1,671	1,631	-40	-1.2%
447	Gasoline Stations	3,379	3,487	108	1.6%
448	Clothing and Clothing Accessories Stores	1,326	1,262	-64	-2.4%
451	Sporting Goods, Hobby, Book, and Music Stores	1,712	1,800	88	2.5%
452	General Merchandise Stores	3,038	3,109	71	1.2%
453	Miscellaneous Store Retailers	1,690	1,784	94	2.7%
454	Nonstore Retailers	2,302	2,308	6	0.1%
Transportation & Warehousing					
481	Air Transportation	87	108	21	11.4%
482	Rail Transportation	<i>n</i>	<i>n</i>	<i>n</i>	<i>n</i>
483	Water Transportation	<i>n</i>	<i>n</i>	<i>n</i>	<i>n</i>
484	Truck Transportation	1,954	1,987	33	0.8%
485	Transit and Ground Passenger Transport	1,133	1,366	233	9.8%
487	Scenic and Sightseeing Transportation	<i>n</i>	<i>n</i>	<i>n</i>	<i>n</i>
488	Support Activities for Transportation	483	497	14	1.4%
492	Couriers and Messengers	1,359	1,387	28	1.0%
493	Warehousing and Storage	1,261	1,379	118	4.6%
Information					
511	Publishing Industries	1,442	1,516	74	2.5%
512	Motion Picture and Sound Recording Industries	198	299	101	22.9%
515	Broadcasting (except Internet)	596	557	-39	-3.3%
517	Telecommunications	798	738	-60	-3.8%
518	Data Processing, Hosting and Related Services	365	381	16	2.2%
519	Other Information Services	466	495	29	3.1%
Financial Activities					
522	Credit Intermediation and Related Activities	4,146	4,130	-16	-0.2%
523	Securities, Commodity Contracts, & Other Investments	850	898	48	2.8%
524	Insurance Carriers and Related Activities	3,918	3,830	-88	-1.1%
525	Funds, Trusts, and Other Financial Vehicles	<i>n</i>	<i>n</i>	<i>n</i>	<i>n</i>
531	Real Estate	2,316	2,451	135	2.9%
532	Rental and Leasing Services	534	594	60	5.5%
533	Lessors of Nonfinancial Intangible Assets	21	21	0	0.0%

Vermont
Short Term Industry Projections: 2021 - 2023

NAICS Industry	2021 Employment	2023 Projected Employment	2021- 2023 Change	Average Annual Growth Rate *
Professional and Business Services				
541 Professional, Scientific, and Technical Services	15,452	16,620	1,168	3.7%
551 Management of Companies and Enterprises	2,068	2,102	34	0.8%
561 Administrative and Support Services	9,963	10,289	326	1.6%
562 Waste Management and Remediation Service	1,080	1,083	3	0.1%
Educational and Health Services				
611 Educational Services (includes public education)	36,716	39,451	2,735	3.7%
621 Ambulatory Health Care Services	16,926	17,226	300	0.9%
622 Hospitals (includes state hospital)	14,127	14,252	125	0.4%
623 Nursing and Residential Care Facilities	6,894	6,942	48	0.3%
624 Social Assistance	11,490	12,456	966	4.1%
Leisure and Hospitality				
711 Perf. Arts, Spectator Sports, and Rel. Industries	364	653	289	33.9%
712 Museums, Historical Sites, and Similar Institution	459	461	2	0.2%
713 Amusement, Gambling, and Recreation Industries	2,172	2,757	585	12.7%
721 Accommodation	9,693	14,382	4,689	21.8%
722 Food Services and Drinking Places	14,406	19,418	5,012	16.1%
Other Services				
811 Repair and Maintenance	2,697	2,784	87	1.6%
812 Personal and Laundry Services	1,587	1,847	260	7.9%
813 Religious, Grantmaking, Civic, Prof, and Similar Org's	4,416	5,068	652	7.1%
814 Private Households	526	536	10	0.9%
Government				
Total Federal Government Employment	7,024	7,007	-17	-0.1%
Federal Government, Excluding Post Office	5,399	5,402	3	0.0%
Postal Service	1,625	1,605	-20	-0.6%
State Government, Excluding Education and Hospitals	9,165	9,228	63	0.3%
Local Government, Excluding Education and Hospitals	7,747	8,021	274	1.8%
Total Wage and Salary Employment**	286,769	307,705	20,936	3.6%
Total Self-Employed Workers, All Jobs	40,000	42,000	2,000	2.5%
Total Employment, All Jobs**	326,769	349,705	22,936	3.5%

NOTES AND METHODS

n Data do not meet disclosure standards

* Growth rates are compound average annual rates

** Total Employment includes suppressed values and does not equal the sum of the disclosed industry line items
NAICS refers to the North American Industry Classification System
Employment shown in 2021 and 2023 is for first quarter, Jan--Mar.

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