

Vermont 2019

ECONOMIC DEMOGRAPHIC



PROFILE SERIES



www.vtlmi.info/profile2019.pdf

**Vermont Department of Labor
ECONOMIC – DEMOGRAPHIC PROFILE**

The Vermont Economic-Demographic Profile is published by the Economic & Labor Market Information Division of the Vermont Department of Labor. This publication can be found under the Publications heading on our Labor Market website at www.vtLmi.info.

The Economic – Demographic Profile Series was prepared by:

Vicki Thompson
Richard Willey
Kevin Stapleton
Mathew Barewicz

For questions or to receive email notification of upcoming publications and data releases, contact us at:

Vermont Department of Labor
Economic & Labor Market Information
P.O. Box 488
Montpelier, VT 05601-0488

Or telephone: (802) 828-4202 TDD: (800) 650-4152 email: Labor-Lmi@vermont.gov

Equal Opportunity is the Law

The State of Vermont is an Equal Opportunity/Affirmative Action Employer. Applications from women, individuals with disabilities, and people from diverse cultural backgrounds are encouraged. Auxiliary aids and services are available upon request to individuals with disabilities. 711 (TTY/Relay Service) or 800-650-4152 TDD (Vermont Department of Labor).

This publication was funded by a grant awarded by the U.S. Department of Labor's Employment and Training Administration. The publication was created by the Vermont Department of Labor and does not necessarily reflect the official position of the U.S. Department of Labor. The Department of Labor makes no guarantees, warranties, or assurances of any kind, express or implied, with respect to such information, including any information on linked sites and including, but not limited to, accuracy of the information or its completeness, timeliness, usefulness, adequacy, continued availability, or ownership. This publication is copyrighted by the Vermont Department of Labor. Internal use by an organization and/or personal use by an individual for non-commercial purposes is permissible. All other uses require the prior authorization of the copyright owner.

VERMONT COUNTY SERIES

Economic - Demographic Profile of Vermont 2019

Vermont Department of Labor
5 Green Mountain Drive
P.O. Box 488
Montpelier, VT 05601-0488

TABLE OF CONTENTS

- Introduction 1
 - Gross State Product 1
 - Population 1
 - Economic Trends 2
 - Unemployment..... 3
 - Wages 3
 - Taxes..... 3
 - Housing 3
 - Education 4
- Tables
 - 1 - Vermont Gross State Product by Industry..... 5
 - Pie Chart: Industry Percent of Total..... 6
 - 2 - Summary of County Characteristics..... 7
 - Pie Chart: Percent of Total Population..... 8
 - Bar Chart: Per Capita Income
 - Bar Chart: Population Density
 - Bar Chart: Median Age
 - 3 - Economic - Demographic Comparison: Vermont & Counties 9
 - Bar Chart: Unemployment Rate..... 10
 - Pie Chart: Covered Employment
 - Bar Chart: Average Wage
 - Bar Chart: Per Capita Income
 - Economic - Demographic Comparison - Towns in a County
 - 4 - Addison County 11
 - 5 - Bennington County 12
 - 6 - Caledonia County 13
 - 7 - Chittenden County..... 14
 - 8 - Essex County 15
 - 9 - Franklin County 16
 - 10- Grand Isle County 17
 - 11 - Lamoille County..... 18
 - 12 - Orange County 19
 - 13 - Orleans County 20
 - 14 - Rutland County..... 21
 - 15 - Washington County 22
 - 16 - Windham County 23
 - 17 - Windsor County..... 24

Vermont Economic and Demographic Profile Series 2019

- 18 - Population Changes by Age Cohort..... 25
 - Bar Chart: County Population 29
 - Bar Chart: Population by Age Cohort
- 19 - Population Projections 30
 - Bar Chart: Populations Projections Percent Change..... 31
- Employment by Residence and Industry - Vermont & Counties
 - 20 – Vermont..... 32
 - 21 - Addison County 33
 - 22 - Bennington County 34
 - 23 - Caledonia County 35
 - 24 - Chittenden County..... 36
 - 25 - Essex County 37
 - 26 - Franklin County 38
 - 27 - Grand Isle County 39
 - 28 - Lamoille County..... 40
 - 29 - Orange County 41
 - 30 - Orleans County 42
 - 31 - Rutland County..... 43
 - 32 - Washington County 44
 - 33 - Windham County..... 45
 - 34 - Windsor County..... 46
- 35 - Agricultural Comparison of Vermont Counties 47
 - Bar Chart: Number of Farm 48
 - Bar Chart: Farm Acreage
 - Bar Chart: Farm Workers
- 36 - Agricultural Comparison of Vermont Counties 49
 - Bar Chart: Value Sold..... 50
 - Pie Chart: Maple Syrup (% of State)
- 37 - Forest Industry Comparison of Vermont Counties 51
 - Bar Chart: Hardwood / Softwood Harvest
- 38 - Tax Revenues for Vermont Counties 52
 - Bar Chart: Personal Income Tax
 - Bar Chart: Meals & Rooms Tax
- 39 - Home Sales for Vermont Counties..... 53
 - Bar Chart: Home Sales - Units
 - Bar Chart: Home Sales - Price
- 40 - Education Comparison: Vermont Schools by County..... 54
- 41 - Education Assessment: Vermont Schools by County..... 56
- 42 – Employment with Industry Location Quotient by County & Industry..... 61

Vermont Economic and Demographic Profile Series 2019

County Commuting Patterns

- 43 - Addison County 64
- 44 - Bennington County 65
- 45 - Caledonia County 66
- 46 - Chittenden County 67
- 47 - Essex County 68
- 48 - Franklin County 69
- 49- Grand Isle County 70
- 50 - Lamoille County 71
- 51 - Orange County 72
- 52 - Orleans County 73
- 53 - Rutland County 74
- 54 - Washington County 75
- 55 - Windham County 76
- 56 - Windsor County 77

Glossary 78

INTRODUCTION

Vermont is a rural state situated a short drive from the urban centers of New York, Boston and Montreal. Despite its rural nature, the modern Vermont economy is a diverse mix of manufacturing, accommodation and food service, dairy production, professional services, health care, education and a range of other industries. Much of Vermont remains rural but Chittenden County has developed into a more densely populated urban/suburban hub of economic activity. Despite declines in the number of dairy farms, milk production has increased over the past few decades. Agriculture remains an important component of the state's cultural image and its economy.

The Vermont labor force grew steadily at the start of the new millennium, culminating at an all-time high in April of 2009. For the early part of the decade (2000-06), job creation mirrored growth in the labor force. However, due to a global economic downturn starting in December of 2007, Vermont witnessed a divergence in job creation and labor force participation. The differential resulted in increased unemployment, in which Vermont's unemployment rate peaked at 6.9% in 2009.

The statewide unemployment rate has predominately followed a downward trend in the years after 2009, marking a ten year period of economic expansion. During 2018, the state unemployment rate remained very low and virtually flat, falling by one tenth of a percentage point to a seasonally-adjusted 2.6% (December 2018). The comparable national rate was 3.9%.

Chittenden County contains approximately a quarter of the Vermont population and provides

about 33% of the state's jobs. It serves as the economic hub of the Vermont economy. Burlington and South Burlington make up the core of the state's only Metropolitan Statistical Area (MSA). The area employs thousands of workers in retail, construction, manufacturing, education, healthcare and tourism industries. The Burlington-South Burlington MSA consists of the three most northwestern counties in Vermont: Chittenden, Franklin and Grand Isle.

Southern Vermont remains more rural and preservation of the rural working landscape is a priority. Easy access from urban centers has put pressure on the region for second home development. In addition, ski resorts in the area have expanded to provide self-contained winter recreation facilities. The area along the Connecticut River has close ties to neighboring New Hampshire communities. The northern part of Windsor County benefits from its proximity to Hanover, New Hampshire, which employs many workers in education and healthcare.

Bennington County, in the southwestern corner of the state, provides a wide range of recreation and tourist activities. It is a popular area with visitors from adjoining New York State. The county is also home to many manufacturing, retail and healthcare employers.

While central Vermont is well known because of the capital city, Montpelier, the region also contains a diverse economy with an interesting industrial history. Granite quarries provide stone for monuments and construction all over the world. Granite workers pass on a tradition of craftsmanship that turns granite slabs into works of art. In addition to its large public sector, the central Vermont area has strong insurance and financial services

sectors, and many healthcare and social assistance employers.

Lamoille County in north central Vermont has a high concentration of service industry jobs related to seasonal recreation and tourism. Recent resort expansion and development has provided construction and retail jobs for the area.

Essex, Orleans and Caledonia counties in northeastern Vermont, known collectively as the Northeast Kingdom, contain some of the last remnants of a rural, undeveloped New England. The forests provide income for loggers and serve as a resource for furniture and other wood product manufacturing. Residents of the Kingdom report income levels among the lowest in the state and poverty rates among the highest. Large scale expansions at two nearby ski areas have provided a number of service-sector jobs in recent years.

GROSS STATE PRODUCT

Gross State Product (GSP) is the final value of all goods and services produced. It is the broadest measure of economic activity. Nominal (current-dollar) GSP in Vermont has increased every year since 1993.

The most recent data reflects a 3.4% annual rate of growth in nominal GSP between 2017 and 2018. Service Providing industries grew by 3.7% while Goods Producing industries grew 2.5%. The fastest growing industries were Wholesale Trade (+7.6%), Non-Durable Goods Manufacturing (+6.7%) and Administrative and Waste Services (+6.1%). Areas of significant decline included Mining, Quarrying & Oil & Gas Extraction (-23.9%), Agriculture, Forestry, Fishing & Hunting (-7.6%) and Management of Companies and Enterprises (-2.1%).

Private Ownership grew by 3.5%, while Government Ownership grew by 2.6%. See Table 1 for more information.

Real (constant-dollar) GSP fell in both 2007 and 2009 during the national recession. Since this time, the over the year change in real GSP has been positive with the exception of a slight decline in 2013.

POPULATION

The 2010 United States Census confirmed a slow rate of growth in the population of Vermont. Since 2000, Vermont's population grew by 2.8% over the ten-year period between censuses, an annual growth rate of less than 0.3%. Comparatively, the United States grew by 9.7% in nominal terms over the same ten-year period.

Vermont's population continues to show a lower rate of growth than the nation, declining slightly in the most recent reported years. According to the Vermont Department of Health, Vermont's population was 623,657 in 2017, a decline of 937 people over the year and 2084 since the 2010 decennial census.

The stagnant population growth can be seen in more detail at the county level. From 2016 to 2017 six Vermont counties experienced population gains while 8 experienced losses. Population gains were primarily concentrated in the northwest corner of the state: Chittenden (+841), Franklin (+110), Lamoille (+4) and Grand Isle (+79). Essex (+54) and Orange (+55) also experienced minor gains. The largest population losses were concentrated in the southern-most counties: Bennington (-597), Windsor (-396) and Windham (-276) and Rutland (-223). Other counties experiencing losses included Washington (-214), Addison (-183)

Caledonia (-169), and Orleans (-22). As a percentage of population the largest increase between 2016 and 2017 was in Grand Isle where the population increased 1.1%. The largest decline was in Bennington, down 1.6%. See Table 18 for more information.

Burlington is the state's largest city with a 2017 population estimate of 42,239. Burlington is also the center of the state's only Metropolitan Statistical area, the Burlington-South Burlington MSA.

The next three largest communities are also part of the Burlington – South Burlington MSA. Essex's population of 21,519 makes it the second largest town, followed by South Burlington (19,141) and Colchester (17,282). Rutland city's population of 15,440 makes it the largest town outside of the MSA and outside of Chittenden County. It is followed by Bennington (15,003) and Brattleboro (11,487).

The most striking population statistics involve the aging of Vermont. The state has one of the oldest populations in the nation. Between 2010 and 2017, the age cohort with the largest increase was individuals 65+. This cohort increased by an average of 3,684 people or 3.6% per year. The only other cohorts that grew during the same period were the 55-64 year olds, 1.1% annually and 20-34 year olds, 0.7% annually. See Table 18 for more information.

The Northwest part of the state has a smaller percentage of older adults. Chittenden County has the lowest proportion of residents 65 years of age or older (14.5%). Franklin has the second lowest at (15.6%), followed by Lamoille (16.7%), Washington (19.0%) and Addison (19.1%). The highest concentration of residents over 65 is in Essex County (25.3%) followed by Windsor (22.6%).

Twenty-two percent of the populations in Orleans and Windham counties are 65+ years of age. See Table 18 for more information.

ECONOMIC TRENDS

Between 2010 and 2018, covered employment increased 17,072 or 5.8%. Over this eight-year period nine counties reported job gains, led by Chittenden which added 9,136 jobs or 9.8%. The largest percent increases were in Orleans where the number of jobs increased by 13.4% or 1,304 and Lamoille where the number of jobs increased 12.7% or 1,349. Counties that saw a decline in jobs over the period include Essex (-3.8% or -43 jobs), Caledonia (-2.5% or -279 jobs), Rutland (-2.0% or -556) and Windham (-1.6% or -361 jobs). See Table 3 for more information.

In 2018 the number of jobs in Vermont increased to 310,160, an increase of 719 jobs or 0.2% over the year. The statewide private ownership goods producing sector of the economy increased by 364 jobs (0.7%) while the service sector increased by 187 jobs (+0.1%). Government employment increased by 168 jobs or 0.3%. See Table 20 for more information.

The largest employment gains in 2018 were in Health Care & Social Assistance (+399), Administrative & Waste Services (+372) and Manufacturing (+276). Manufacturing had lost 449 jobs in the prior year. On a percentage basis the largest gains were in Administrative & Waste Services (+3.1%), Arts, Entertainment & Recreation (+1.8%), Non-Durable Goods Manufacturing (+1.3%) and Real Estate, Rental & Leasing (+1.2%).

The largest employment decline over the year were found in Retail Trade (-360) and Wholesale Trade

(-264). Accommodation & Food Service (-257) and Information (-198) also saw significant employment declines. See Table 20 for more information.

Construction continues to be an important part of the Vermont economy. This industry was hit hard during the December, 2007 recession but has slowly recovered in recent years. Construction jobs increased by 73 in 2018 after experiencing their first post-recession losses in 2017. See Table 20 for more information.

The latest agriculture statistics come from the 2017 Census of Agriculture. The number of hired agricultural workers decreased by 8.2% between 2012 and 2017. Over this same time Vermont's farm acreage decreased by 4.7%. Essex County experienced the greatest increase in hired workers - increasing by 215% over the five year period. The only other county to experience an increase was Caledonia (+12.5%) during the five-year period. Dairy farming still dominates the state's agricultural sector and is responsible for 64.7% of the value of Vermont agricultural products sold in 2017. Maple syrup was responsible for 7.4%. See Tables 35 and 36 for more information.

Total Vermont wood production stood at 140,351,000 board feet in 2017, a decrease of 3.1% over 2016. Hardwood production decreased by 3.6% statewide while softwood production decreased by 2.9%. Windham County is the largest producer of wood forest products, accounting for 13.5% of all Vermont hardwood and 15.6% of softwood. Rutland County is the next largest hardwood producer (8.6% of state production) while Caledonia is the next largest softwood producer (7.7%). See Table 37 for more information.

Unemployment

After increasing to 6.9% during the most recent recession, the unemployment rate has fallen steadily for almost a decade. The 2018 annual average rate of 2.7 is the lowest annual rate in the series history dating back to 1976. It also represents a three-tenths of a percentage point drop from the 2017 average of 3.0%. This level consistently places Vermont among states with the lowest unemployment rates in the nation. Across the counties, annual average unemployment in 2018 ranged from a low of 2.1% in Chittenden County to a high of 4.4% in Orleans County. See Table 3 for more information.

Wages

The average annual wage in Vermont rose to \$47,635 in 2018, an increase of 3.1% over 2017 levels. Wages continue to be higher in Chittenden County, where the average annual wage of \$54,423 was 12.5% higher than the statewide average. The only other counties with an average wage higher than the state were Washington County where the average wage was \$50,970 (7.0% higher) and Addison County where the average wage was \$48,004, (0.8% higher)

Average annual wages ranged from a high of \$54,423 in Chittenden County to a low of \$35,739 in Grand Isle County. Average wages are influenced by the mix of industries and occupations in an area and other economic factors such as the proportion of part-time and seasonal jobs. Although they may pay a competitive hourly wage, part-time and seasonal jobs serve to lower the annual average compared to a full-time job.

Vermont's per capita income stood at \$52,225 in 2017, a 4.5%

increase from 2016. Per capita income is equal to total personal income divided by total resident population. It is a broader measure of financial well-being than wages because it includes various non-wage items such as dividends, rents and government transfer payments. Income is based on the resident population, while the average wage is reported by the employer paying the wages. See Table 3 for more information.

Taxes

Personal Income taxes amounted to 724.7 million dollars in 2017, the latest available data at the time of this report. The Property Transfer Tax generated 49.8 million in 2018.

Taxable receipts from Sales & Use in 2017 were just short of 6.29 billion dollars. Rooms & Meals taxable receipts were 1.87 billion over the same period. See table 38 for more information.

Local property taxes fund municipal expenses, road maintenance and local education. A statewide property tax is the foundation of education financing in the state. For the purposes of education funding, all real property is classified as either homestead or nonresidential. A statewide education tax is imposed on these two classes of property at different rates. The homestead education tax rate in each municipality depends upon the local per pupil spending. Both the homestead and nonresidential education tax rates are adjusted by the local common level of appraisal of the property. Tables 4-17 show the latest homestead tax rates for towns in Vermont.

HOUSING

The number of primary residences sold in Vermont in 2016 was 6,834, an increase of 361 from the previous year, but well below

transaction activity in 2005 (9,312 units). The statewide median price of a primary residence was \$205,000 in 2016, an increase of 3.5% from the previous year. This figure includes all types of single-family dwellings including mobile homes. Chittenden County had the highest median price at \$275,000, up from \$230,000 in 2005 and \$247,000 in 2010. The three southernmost counties in the state – Bennington, Windham and Windsor – were the only three to report declines in median sale price between 2010 and 2016.

The number of annual vacation home sales stood at 1,418, in 2016, a slight decline from 2010's 1,493. The median sale price for these properties decreased by \$8,000 to \$205,000. Between 2010 and 2016, the median sale price of vacation homes increased in Chittenden, Essex, Franklin, Grand Isle, Lamoille, and Orange. It declined in all other counties. See Table 39.

EDUCATION

Vermont school enrollment has been declining since 1997. In the 2016-2017 school year (SY), Vermont's high schools had a combined enrollment of 22,624, a decline of 521 students from 2015-16. High school enrollment figures by county reflect the school age population data.

Dropout rates, an average over the latest four school years, vary widely across schools - from a 0.0% rate for Arlington, Rochester and Whitcomb to a 25.5% rate for Winooski and a 21.2% rate for Hazen. Overall, the statewide dropout rate for high school students averaged 8.1% for the four year period ending in SY 2016-17.

The average student-teacher ratio in Vermont was 11.0 in SY 2016-17, up from 10.4 the previous year.

Student-teacher ratios ranged from 7.1:1 in Hartford to 15.2:1 in Bellows Falls. See Table 40 for more information.

Thirty-five percent of students statewide were performing at a level of Proficient or above (Levels 3 & 4) in math in 2016-2017. Thirty-nine percent were performing Substantially Below Proficient (Level 1).

In Science, 33% were Proficient or above, while 26% were Substantially Below Proficient. Fifty-eight percent of students performed at a level of Proficient or above in reading and 21% were Substantially Below Proficient. See Table 41 for more information.

Table 1
Vermont Gross State Product by Industry

| Industry | (millions of current dollars) | | | | Change | Percent Change |
|---|-------------------------------|------------|--------|------------|--------|----------------|
| | 2018 | % of Total | 2017 | % of Total | | |
| Total Covered | 33,725 | 100.0% | 32,623 | 100.0% | 1,102 | 3.4% |
| Private Ownership | 28,905 | 85.7% | 27,925 | 85.6% | 979 | 3.5% |
| Goods Producing | 4,946 | 14.7% | 4,827 | 14.8% | 119 | 2.5% |
| Agriculture, forestry, fishing & hunting | 401 | 1.2% | 434 | 1.3% | -33 | -7.6% |
| Mining, quarrying, & oil & gas extraction | 210 | 0.6% | 276 | 0.8% | -66 | -23.9% |
| Construction | 1,142 | 3.4% | 1,106 | 3.4% | 37 | 3.3% |
| Manufacturing | 3,193 | 9.5% | 3,012 | 9.2% | 182 | 6.0% |
| Durable Goods | 2,053 | 6.1% | 1,943 | 6.0% | 110 | 5.6% |
| Non-Durable Goods | 1,141 | 3.4% | 1,068 | 3.3% | 72 | 6.7% |
| Service Providing | 23,959 | 71.0% | 23,099 | 70.8% | 860 | 3.7% |
| Wholesale trade | 1,738 | 5.2% | 1,615 | 4.9% | 123 | 7.6% |
| Retail trade | 2,484 | 7.4% | 2,408 | 7.4% | 76 | 3.2% |
| Transportation & warehousing | 559 | 1.7% | 534 | 1.6% | 25 | 4.6% |
| Utilities | 636 | 1.9% | 617 | 1.9% | 19 | 3.0% |
| Information | 939 | 2.8% | 946 | 2.9% | -7 | -0.8% |
| Finance and Insurance | 1,741 | 5.2% | 1,747 | 5.4% | -6 | -0.3% |
| Real estate & rental & leasing | 4,976 | 14.8% | 4,739 | 14.5% | 237 | 5.0% |
| Professional & technical services | 2,222 | 6.6% | 2,103 | 6.4% | 119 | 5.6% |
| Management of companies & enterprises | 256 | 0.8% | 261 | 0.8% | -6 | -2.1% |
| Administrative & waste services | 967 | 2.9% | 911 | 2.8% | 55 | 6.1% |
| Educational services | 969 | 2.9% | 972 | 3.0% | -3 | -0.3% |
| Health care & social assistance | 3,642 | 10.8% | 3,487 | 10.7% | 156 | 4.5% |
| Arts, entertainment, & recreation | 362 | 1.1% | 351 | 1.1% | 11 | 3.2% |
| Accommodation & food services | 1,716 | 5.1% | 1,690 | 5.2% | 25 | 1.5% |
| Other services, except government | 754 | 2.2% | 717 | 2.2% | 37 | 5.1% |
| Government Ownership | 4,821 | 14.3% | 4,698 | 14.4% | 123 | 2.6% |

Source: Bureau of Economic Analysis

Note - NAICS Industry detail is based on the 2012 North American Industry Classification System (NAICS).

Note - Detail may not add to totals due to rounding.

Last updated: May 1, 2019-- new statistics for 2018; revised statistics for 2015-2017

Table 1 Chart
Vermont Gross State Product by Industry

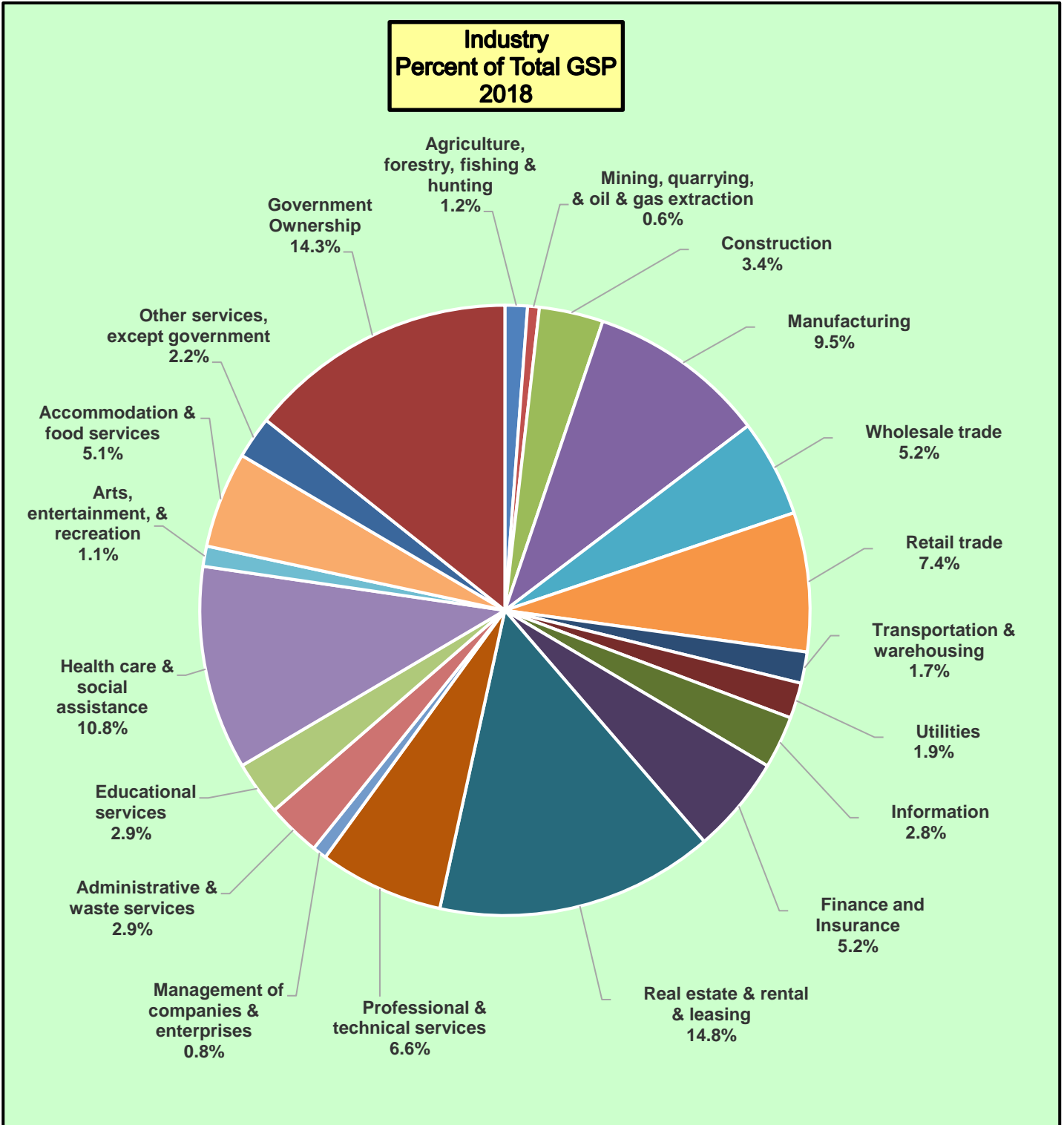


Table 2
Summary of County Characteristics

| County | Population ¹ 2017 | | Land Area ² (sq mi) | | Population Density ³ 2010 | | Per Capita Income ⁴ 2017 | | Annual Average Wage ⁵ 2018 | | Median Age ⁶ 2013-2017 | |
|------------|---------------------------------|--------|-----------------------------------|------|--|------------------------|---|------------------------|---|------------------------|--------------------------------------|------------------------|
| | share of state | | share of state | | | % of state value | | % of state value | | % of state value | | % of state value |
| Vermont | 623,657 | 100.0% | 9,217 | 100% | 68 | - | \$52,225 | - | \$47,635 | - | 42.8 | - |
| Addison | 36,776 | 5.9% | 766 | 8% | 48 | 71% | \$49,645 | 95% | \$48,004 | 101% | 43.4 | 101% |
| Bennington | 35,594 | 5.7% | 675 | 7% | 55 | 81% | \$51,980 | 100% | \$42,983 | 90% | 46.6 | 109% |
| Caledonia | 30,164 | 4.8% | 649 | 7% | 48 | 71% | \$39,977 | 77% | \$40,903 | 86% | 43.7 | 102% |
| Chittenden | 162,372 | 26.0% | 537 | 6% | 292 | 430% | \$59,184 | 113% | \$54,423 | 114% | 36.6 | 86% |
| Essex | 6,230 | 1.0% | 664 | 7% | 10 | 14% | \$34,997 | 67% | \$37,345 | 78% | 50.0 | 117% |
| Franklin | 49,025 | 7.9% | 634 | 7% | 75 | 111% | \$44,320 | 85% | \$47,601 | 100% | 39.9 | 93% |
| Grand Isle | 6,998 | 1.1% | 82 | 1% | 85 | 125% | \$57,258 | 110% | \$35,739 | 75% | 48.1 | 112% |
| Lamoille | 25,337 | 4.1% | 459 | 5% | 53 | 78% | \$51,558 | 99% | \$40,151 | 84% | 40.5 | 95% |
| Orange | 28,974 | 4.6% | 687 | 7% | 42 | 62% | \$45,275 | 87% | \$40,678 | 85% | 45.7 | 107% |
| Orleans | 26,841 | 4.3% | 693 | 8% | 39 | 58% | \$42,350 | 81% | \$37,611 | 79% | 45.4 | 106% |
| Rutland | 59,087 | 9.5% | 930 | 10% | 66 | 98% | \$49,974 | 96% | \$44,150 | 93% | 46.4 | 108% |
| Washington | 58,290 | 9.3% | 687 | 7% | 87 | 128% | \$58,968 | 113% | \$50,970 | 107% | 43.5 | 102% |
| Windham | 42,869 | 6.9% | 785 | 9% | 57 | 84% | \$49,220 | 94% | \$42,071 | 88% | 46.8 | 109% |
| Windsor | 55,100 | 8.8% | 969 | 11% | 59 | 86% | \$55,034 | 105% | \$45,741 | 96% | 47.4 | 111% |

Sources: 1 Vermont Department of Health.

2 U.S. Bureau of the Census. Land area only.

3 U.S. Bureau of the Census. Population per square mile of land area.

4 U.S. Department of Commerce, Bureau of Economic Analysis. Data published November 2017.

5 Vermont Department of Labor; Quarterly Census of Employment and Wages, count of wages by place of work. Data as of May, 2019.

Note: Total includes business activity located statewide or in more than one county.

6 U.S. Bureau of the Census, American Community Survey 5-Year Estimates

Table 2 Charts
Summary of County Characteristics

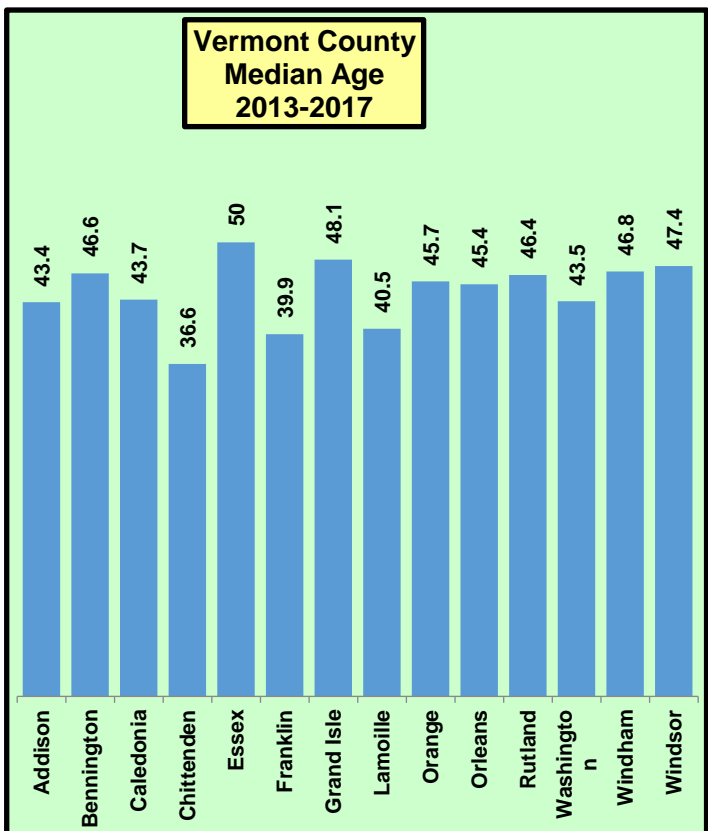
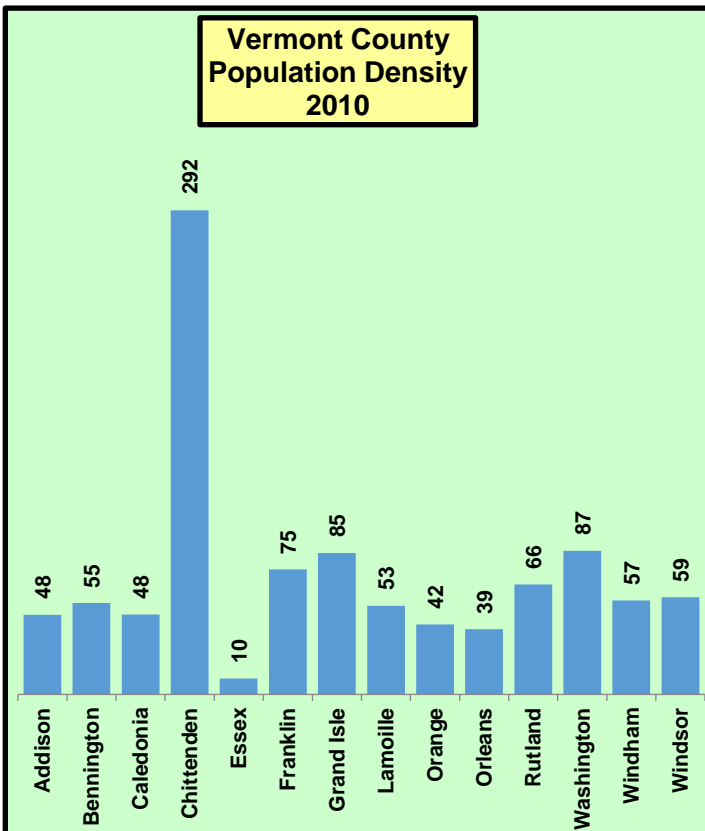
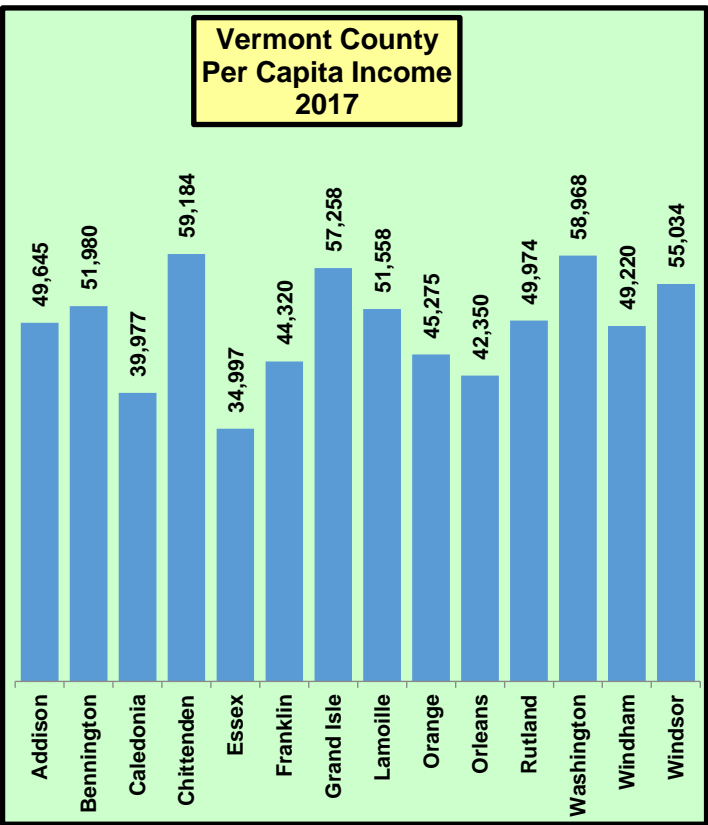
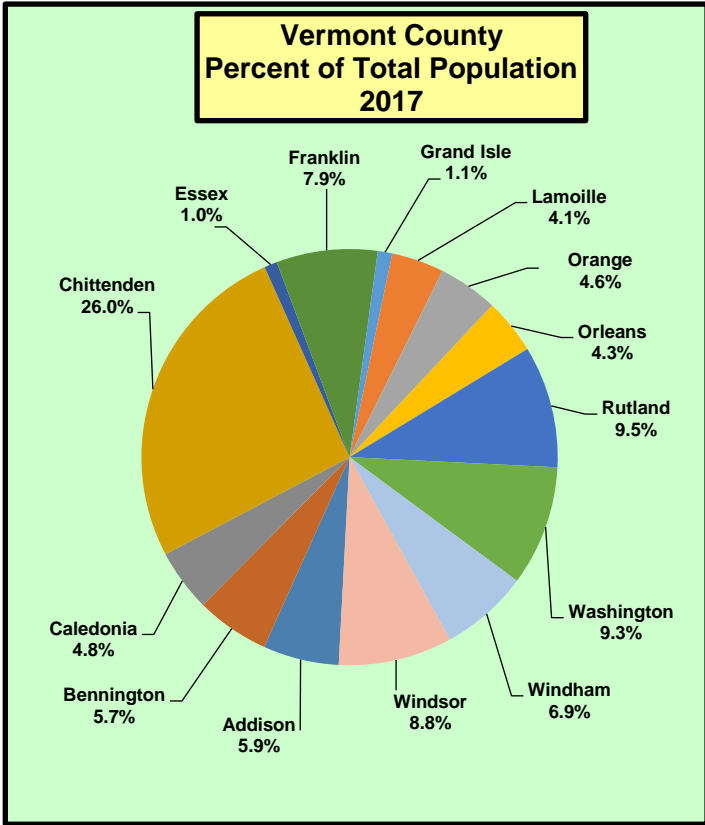


Table 3

Economic - Demographic Comparison of Vermont Counties

| County | Population ¹ | | QCEW ² | | LAUS ³ | | | | Per | |
|------------|-------------------------|------------|-------------------|-------------------|-------------------|---------------|------------------|------------------------|---------------------------------|--------------------------------|
| | 2017 | % of State | Covered Emp 2018 | Average Wage 2018 | Labor Force 2018 | Employed 2018 | Un-employed 2018 | Unemployment Rate 2018 | Capita Income ⁴ 2017 | Poverty Rate ⁵ 2017 |
| Vermont | 623,657 | 100.0% | 310,160 | \$47,635 | 346,061 | 336,838 | 9,223 | 2.7% | \$52,225 | 10.8% |
| Addison | 36,776 | 5.9% | 14,972 | \$48,004 | 20,782 | 20,248 | 534 | 2.6% | \$49,645 | 8.3% |
| Bennington | 35,594 | 5.7% | 17,328 | \$42,983 | 18,308 | 17,732 | 576 | 3.1% | \$51,980 | 12.3% |
| Caledonia | 30,164 | 4.8% | 10,687 | \$40,903 | 14,770 | 14,289 | 481 | 3.3% | \$39,977 | 15.0% |
| Chittenden | 162,372 | 26.0% | 102,389 | \$54,423 | 96,716 | 94,732 | 1,984 | 2.1% | \$59,184 | 10.8% |
| Essex | 6,230 | 1.0% | 1,103 | \$37,345 | 2,698 | 2,600 | 98 | 3.6% | \$34,997 | 14.6% |
| Franklin | 49,025 | 7.9% | 17,819 | \$47,601 | 27,610 | 26,913 | 697 | 2.5% | \$44,320 | 8.9% |
| Grand Isle | 6,998 | 1.1% | 1,194 | \$35,739 | 4,054 | 3,925 | 129 | 3.2% | \$57,258 | 8.2% |
| Lamoille | 25,337 | 4.1% | 12,013 | \$40,151 | 14,071 | 13,576 | 495 | 3.5% | \$51,558 | 11.8% |
| Orange | 28,974 | 4.6% | 7,749 | \$40,678 | 15,980 | 15,554 | 426 | 2.7% | \$45,275 | 10.4% |
| Orleans | 26,841 | 4.3% | 11,005 | \$37,611 | 13,612 | 13,008 | 604 | 4.4% | \$42,350 | 15.2% |
| Rutland | 59,087 | 9.5% | 26,885 | \$44,150 | 31,142 | 30,167 | 975 | 3.1% | \$49,974 | 10.8% |
| Washington | 58,290 | 9.3% | 33,402 | \$50,970 | 34,497 | 33,601 | 896 | 2.6% | \$58,968 | 9.4% |
| Windham | 42,869 | 6.9% | 21,539 | \$42,071 | 22,643 | 21,997 | 646 | 2.9% | \$49,220 | 11.6% |
| Windsor | 55,100 | 8.8% | 23,274 | \$45,741 | 29,178 | 28,496 | 682 | 2.3% | \$55,034 | 9.9% |

Change in Key Demographic - Economic Comparison of Vermont Counties

| | Population ¹ | | | Covered Employment ² | | | Per Capita Income ⁴ | | |
|------------|-------------------------|--------------|-------------|---------------------------------|--------------|-------------|--------------------------------|--------------|-------------|
| | 2010 | Change 10-17 | % Chg 10-17 | 2010 | Change 10-18 | % Chg 10-18 | 2010 | Change 10-17 | % Chg 10-17 |
| Vermont | 625,741 | -2,084 | -0.3% | 293,088 | 17,072 | 5.8% | 41,204 | 11,021 | 26.7% |
| Addison | 36,821 | -45 | -0.1% | 13,591 | 1,381 | 10.2% | 39,587 | 10,058 | 25.4% |
| Bennington | 37,125 | -1,531 | -4.1% | 16,940 | 388 | 2.3% | 39,928 | 12,052 | 30.2% |
| Caledonia | 31,227 | -1,063 | -3.4% | 10,966 | -279 | -2.5% | 32,871 | 7,106 | 21.6% |
| Chittenden | 156,545 | 5,827 | 3.7% | 93,253 | 9,136 | 9.8% | 46,097 | 13,087 | 28.4% |
| Essex | 6,306 | -76 | -1.2% | 1,146 | -43 | -3.8% | 30,498 | 4,499 | 14.8% |
| Franklin | 47,746 | 1,279 | 2.7% | 16,338 | 1,481 | 9.1% | 35,350 | 8,970 | 25.4% |
| Grand Isle | 6,970 | 28 | 0.4% | 1,194 | 0 | 0.0% | 46,390 | 10,868 | 23.4% |
| Lamoille | 24,475 | 862 | 3.5% | 10,664 | 1,349 | 12.7% | 41,029 | 10,529 | 25.7% |
| Orange | 28,936 | 38 | 0.1% | 7,505 | 244 | 3.3% | 36,968 | 8,307 | 22.5% |
| Orleans | 27,231 | -390 | -1.4% | 9,701 | 1,304 | 13.4% | 34,093 | 8,257 | 24.2% |
| Rutland | 61,642 | -2,555 | -4.1% | 27,441 | -556 | -2.0% | 40,260 | 9,714 | 24.1% |
| Washington | 59,534 | -1,244 | -2.1% | 31,750 | 1,652 | 5.2% | 44,604 | 14,364 | 32.2% |
| Windham | 44,513 | -1,644 | -3.7% | 21,900 | -361 | -1.6% | 39,805 | 9,415 | 23.7% |
| Windsor | 56,670 | -1,570 | -2.8% | 22,608 | 666 | 2.9% | 43,844 | 11,190 | 25.5% |

Sources: 1 Vermont Department of Health.

2 Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

NOTE: Total includes business activity located statewide or in more than one county. Data as of May, 2019.

3 Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence.

NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.

NOTE: Detail may not add to totals due to rounding.

4 U.S. Department of Commerce, Bureau of Economic Analysis. Last updated: March, 2019-revised statistics for 1969-2000.

5 U.S. Bureau of the Census, Small Area Income & Poverty Estimates Program

* See Glossary for further details.

Table 3 Charts

Economic - Demographic Comparison of Vermont Counties

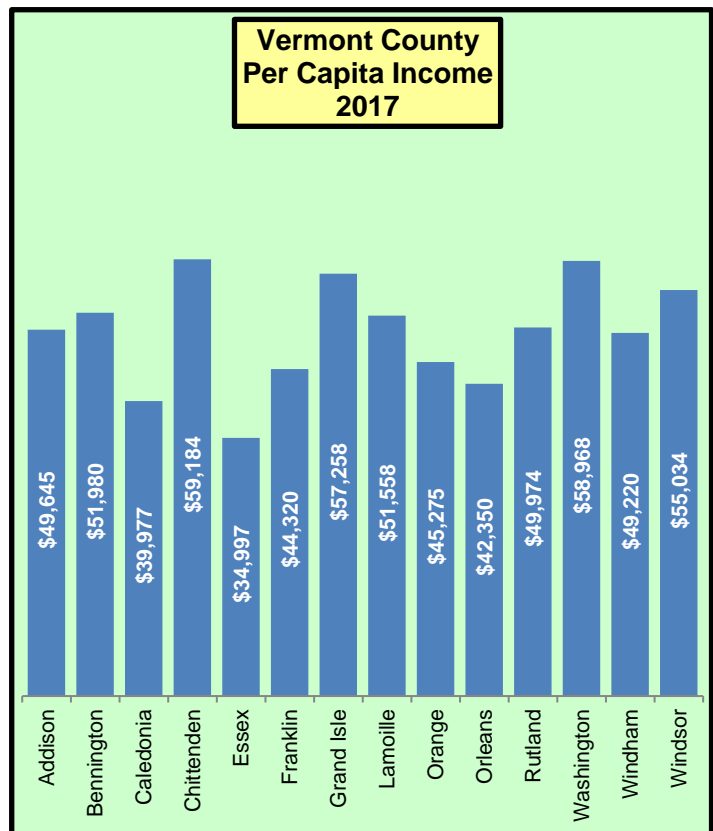
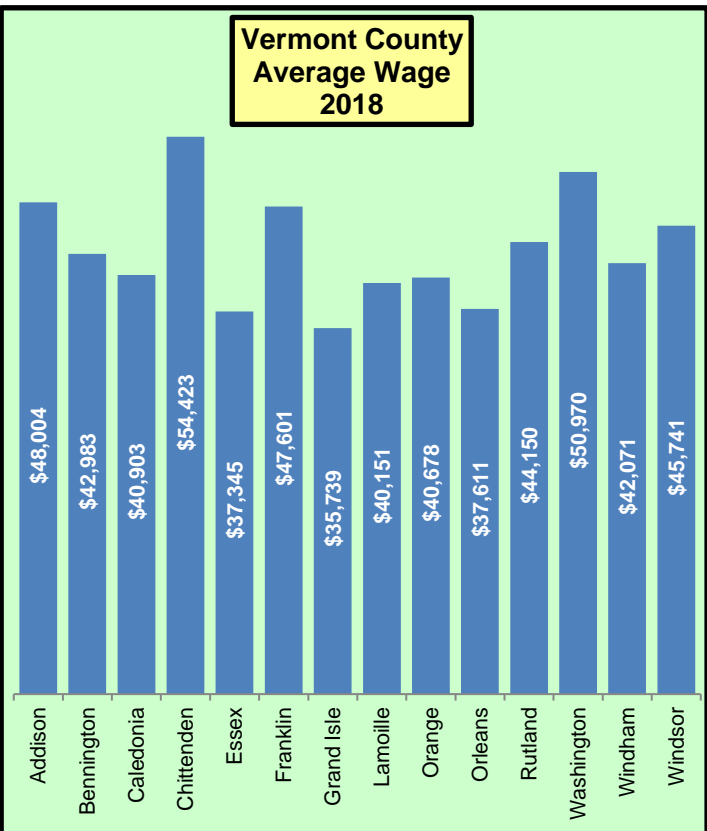
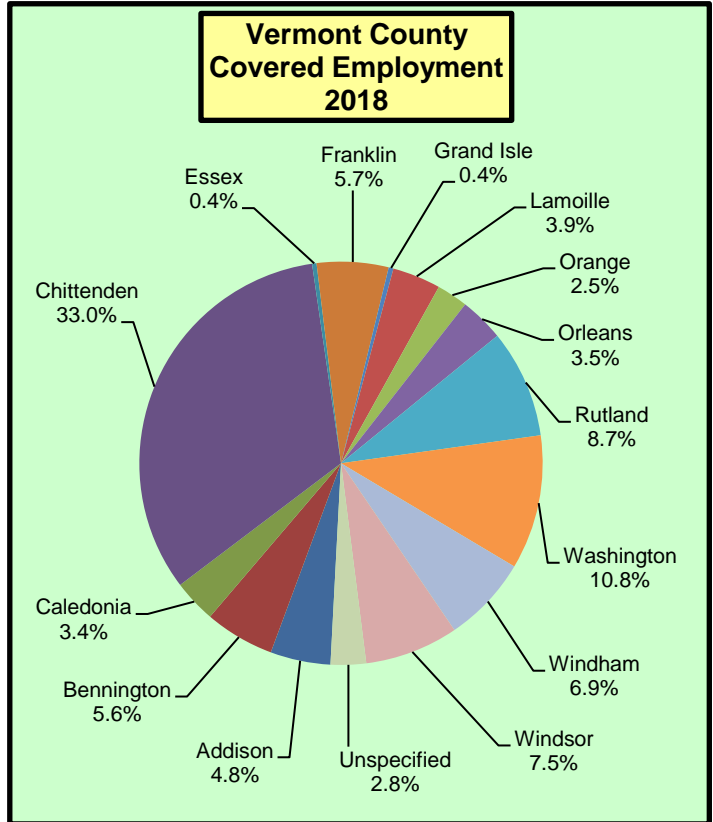
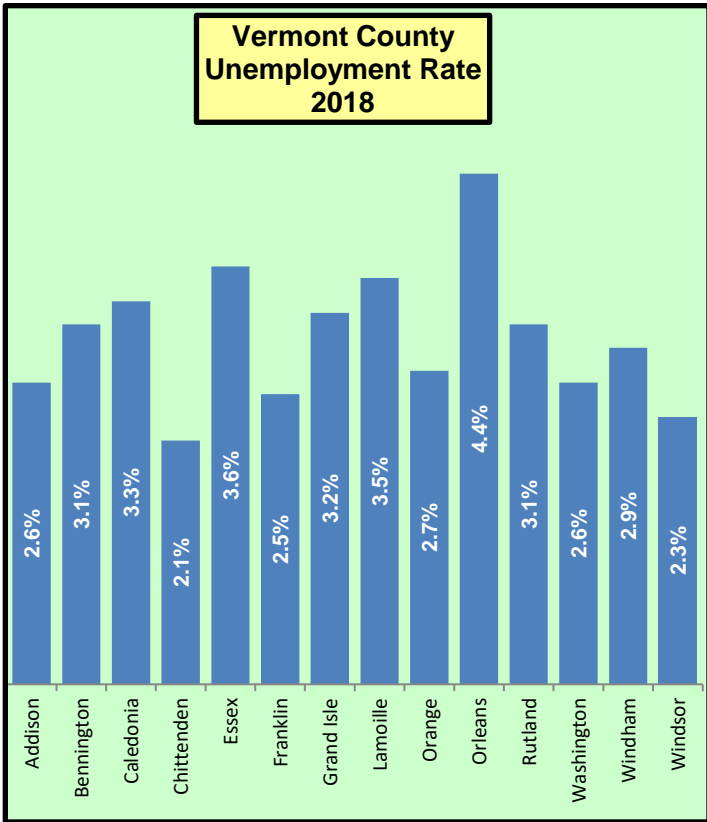


Table 4

Economic - Demographic Comparison of Addison County Towns

| | Population ¹ 2017 | % Share of County | Covered Employment ² 2018 | Average Wage ² 2018 | Median Adjusted Income ³ 2017 | Homestead Tax Rate ⁴ 2018 |
|----------------|---------------------------------|----------------------|--|--------------------------------------|---|--|
| Vermont | 623,657 | NA | 310,160 | 47,635 | 39,183 | NA |
| Addison County | 36,776 | 100.0% | 14,972 | 48,004 | NA | NA |
| Addison | 1,341 | 3.6% | 201 | 36,602 | 30,667 | \$1.98 |
| Bridport | 1,193 | 3.2% | 175 | 43,278 | 37,708 | \$2.19 |
| Bristol | 3,892 | 10.6% | 1,368 | 38,958 | 40,752 | \$2.23 |
| Cornwall | 1,198 | 3.3% | 96 | 43,944 | 57,990 | \$1.95 |
| Ferrisburgh | 2,721 | 7.4% | 478 | 42,614 | 49,606 | \$1.90 |
| Goshen | 160 | 0.4% | 21 | 13,933 | 42,548 | \$2.53 |
| Granville | 306 | 0.8% | 14 | 36,544 | 31,222 | \$2.38 |
| Hancock | 332 | 0.9% | 58 | 20,643 | 28,199 | \$2.63 |
| Leicester | 1,080 | 2.9% | 265 | 40,052 | 39,836 | \$1.55 |
| Lincoln | 1,260 | 3.4% | 87 | 40,105 | 43,558 | \$2.12 |
| Middlebury | 8,598 | 23.4% | 7,932 | 49,914 | 43,260 | \$2.84 |
| Monkton | 2,080 | 5.7% | 95 | 41,210 | 56,531 | \$1.90 |
| New Haven | 1,720 | 4.7% | 652 | 49,941 | 47,772 | \$1.88 |
| Orwell | 1,234 | 3.4% | 174 | 44,987 | 37,538 | \$2.07 |
| Panton | 688 | 1.9% | 34 | 29,107 | 40,153 | \$2.22 |
| Ripton | 581 | 1.6% | 53 | 75,819 | 44,386 | \$2.33 |
| Salisbury | 1,118 | 3.0% | 237 | 32,639 | 41,288 | \$1.92 |
| Shoreham | 1,247 | 3.4% | 325 | 39,681 | 42,143 | \$2.22 |
| Starksboro | 1,762 | 4.8% | 141 | 42,695 | 45,968 | \$2.16 |
| Vergennes City | 2,558 | 7.0% | 2,328 | 54,895 | 40,034 | \$2.46 |
| Waltham | 463 | 1.3% | 15 | 35,590 | 54,428 | \$2.01 |
| Weybridge | 824 | 2.2% | 101 | 42,547 | 60,552 | \$2.05 |
| Whiting | 420 | 1.1% | 122 | 43,758 | 36,970 | \$1.97 |

Sources: 1 Vermont Department of Health.

2 Vermont Department of Labor; Quarterly Census of Employment & Wages, count of jobs by place of work.

Note: Town Employment may not add to County Total due to rounding. Data as of May, 2019.

3 Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

4 Vermont Division of Property Valuation and Review.

* See Glossary for further details

D denotes data which cannot be disclosed.

NA denotes data is Not Available.

-- No Employment and Wages

Table 5

Economic - Demographic Comparison of Bennington County Towns

| | Population ¹ | | Covered | Average | Median | Homestead |
|-------------------|-------------------------|----------------------|---------------------------------|---------------------------|---|-------------------------------|
| | 2017 | % Share of County | Employment ² 2018 | Wage ² 2018 | Adjusted Income ³ 2017 | Tax Rate ⁴ 2018 |
| Vermont | 623,657 | NA | 310,160 | \$47,635 | \$39,183 | NA |
| Bennington County | 35,594 | 100.0% | 17,328 | \$42,983 | NA | NA |
| Arlington | 2,219 | 6.2% | 1,024 | \$47,697 | \$35,607 | \$1.89 |
| Bennington | 15,003 | 42.2% | 9,883 | \$42,102 | \$29,215 | \$2.15 |
| Dorset | 1,946 | 5.5% | 746 | \$46,091 | \$45,992 | \$1.77 |
| Glastenbury | 8 | 0.0% | - | - | NA | \$1.75 |
| Landgrove | 154 | 0.4% | 33 | \$31,823 | \$50,174 | \$1.77 |
| Manchester | 4,249 | 11.9% | 3,827 | \$45,157 | \$38,316 | \$1.81 |
| Peru | 356 | 1.0% | 270 | \$25,804 | \$42,426 | \$1.73 |
| Pownal | 3,415 | 9.6% | 193 | \$31,584 | \$34,635 | \$1.92 |
| Readsboro | 727 | 2.0% | 82 | \$32,458 | \$30,620 | \$2.10 |
| Rupert | 686 | 1.9% | 60 | \$41,171 | \$34,397 | \$1.53 |
| Sandgate | 391 | 1.1% | D | D | \$39,956 | \$2.09 |
| Searsburg | 108 | 0.3% | 14 | \$51,379 | \$21,833 | \$1.56 |
| Shaftsbury | 3,443 | 9.7% | 534 | \$45,604 | \$43,949 | \$1.67 |
| Stamford | 811 | 2.3% | 69 | \$34,355 | \$46,595 | \$2.01 |
| Sunderland | 941 | 2.6% | 339 | \$45,502 | \$45,681 | \$1.39 |
| Winhall | 735 | 2.1% | 225 | \$41,109 | \$38,751 | \$2.43 |
| Woodford | 402 | 1.1% | 15 | \$45,241 | \$31,490 | \$1.44 |

Sources: 1 Vermont Department of Health.

2 Vermont Department of Labor; Quarterly Census of Employment & Wages, count of jobs by place of work.

Note: Town Employment may not add to County Total due to rounding. Data as of May, 2019.

3 Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

4 Vermont Division of Property Valuation and Review.

* See Glossary for further details

D denotes data which cannot be disclosed.

NA denotes data is Not Available.

-- No Employment and Wages

Table 6

Economic - Demographic Comparison of Caledonia County Towns

| | Population ¹ | | Covered | Average | Median | Homestead |
|------------------|-------------------------|----------------------|---------------------------------|---------------------------|---|-------------------------------|
| | 2017 | % Share of County | Employment ² 2018 | Wage ² 2018 | Adjusted Income ³ 2017 | Tax Rate ⁴ 2018 |
| Vermont | 623,657 | NA | 310,160 | \$47,635 | \$39,183 | NA |
| Caledonia County | 30,164 | 100.0% | 10,687 | \$40,903 | NA | NA |
| Barnet | 1,637 | 5.4% | 171 | \$36,818 | \$36,240 | \$2.00 |
| Burke | 1,709 | 5.7% | 275 | \$32,318 | \$34,510 | \$2.02 |
| Danville | 2,148 | 7.1% | 539 | \$33,162 | \$39,142 | \$1.94 |
| Groton | 980 | 3.2% | 119 | \$32,452 | \$34,942 | \$2.18 |
| Hardwick | 2,867 | 9.5% | 1,126 | \$37,718 | \$28,848 | \$2.94 |
| Kirby | 488 | 1.6% | 16 | \$30,798 | \$44,444 | \$2.06 |
| Lyndon | 5,772 | 19.1% | 2,258 | \$35,612 | \$30,498 | \$1.83 |
| Newark | 587 | 1.9% | 70 | \$30,953 | \$34,401 | \$2.04 |
| Peacham | 722 | 2.4% | 52 | \$31,394 | \$48,682 | \$1.98 |
| Ryegate | 1,107 | 3.7% | 112 | \$44,189 | \$36,321 | \$2.11 |
| St. Johnsbury | 7,209 | 23.9% | 5,653 | \$45,409 | \$31,852 | \$2.08 |
| Sheffield | 711 | 2.4% | 50 | \$36,096 | \$32,490 | \$1.75 |
| Stannard | 217 | 0.7% | D | D | \$35,588 | \$2.29 |
| Sutton | 1,002 | 3.3% | 66 | \$37,307 | \$32,274 | \$2.05 |
| Walden | 941 | 3.1% | D | D | \$33,298 | \$2.00 |
| Waterford | 1,248 | 4.1% | 143 | \$42,554 | \$43,622 | \$1.99 |
| Wheelock | 819 | 2.7% | 12 | \$18,675 | \$33,668 | \$2.27 |

Sources: 1 Vermont Department of Health.

2 Vermont Department of Labor; Quarterly Census of Employment & Wages, count of jobs by place of work.

Note: Town Employment may not add to County Total due to rounding. Data as of May, 2019.

3 Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

4 Vermont Division of Property Valuation and Review.

* See Glossary for further details

D denotes data which cannot be disclosed.

NA denotes data is Not Available.

-- No Employment and Wages

Table 7

Economic - Demographic Comparison of Chittenden County Towns

| | Population ¹ | | Covered | Average | Median | Homestead |
|---------------------|-------------------------|----------------------|---------------------------------|---------------------------|---|-------------------------------|
| | 2017 | % Share of County | Employment ² 2018 | Wage ² 2018 | Adjusted Income ³ 2017 | Tax Rate ⁴ 2018 |
| Vermont | 623,657 | NA | 310,160 | \$47,635 | \$39,183 | NA |
| Chittenden County | 162,372 | 100.0% | 102,389 | \$54,423 | NA | NA |
| Bolton | 1,182 | 0.7% | 178 | \$33,952 | \$51,126 | \$2.15 |
| Buels Gore | 32 | 0.0% | - | - | \$20,206 | \$1.06 |
| Burlington City | 42,239 | 26.0% | 35,648 | \$58,203 | \$35,725 | \$2.68 |
| Charlotte | 3,816 | 2.4% | 632 | \$56,177 | \$66,268 | \$1.69 |
| Colchester | 17,287 | 10.6% | 9,983 | \$52,828 | \$46,755 | \$2.06 |
| Essex | 21,519 | 13.3% | 11,434 | \$57,742 | \$66,450 | \$2.05 |
| Hinesburg | 4,554 | 2.8% | 1,218 | \$50,955 | \$52,655 | \$1.96 |
| Huntington | 1,986 | 1.2% | 169 | \$41,103 | \$52,066 | \$2.25 |
| Jericho | 5,047 | 3.1% | 817 | \$43,380 | \$64,329 | \$1.89 |
| Milton | 10,940 | 6.7% | 2,705 | \$46,933 | \$45,575 | \$1.97 |
| Richmond | 4,140 | 2.5% | 1,502 | \$48,670 | \$54,771 | \$2.25 |
| St. George | 718 | 0.4% | 45 | \$40,349 | \$46,543 | \$1.83 |
| Shelburne | 7,730 | 4.8% | 3,645 | \$43,632 | \$69,461 | \$1.94 |
| So. Burlington City | 19,141 | 11.8% | 18,755 | \$51,740 | \$51,677 | \$2.06 |
| Underhill | 3,070 | 1.9% | 252 | \$50,381 | \$68,898 | \$2.05 |
| Westford | 2,097 | 1.3% | 191 | \$47,587 | \$58,830 | \$2.17 |
| Williston | 9,637 | 5.9% | 12,317 | \$53,730 | \$61,395 | \$1.76 |
| Winooski City | 7,237 | 4.5% | 2,898 | \$51,437 | \$34,482 | \$2.55 |

Sources: 1 Vermont Department of Health.

2 Vermont Department of Labor; Quarterly Census of Employment & Wages, count of jobs by place of work.

Note: Town Employment may not add to County Total due to rounding. Data as of May, 2019.

3 Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

4 Vermont Division of Property Valuation and Review.

* See Glossary for further details

D denotes data which cannot be disclosed.

NA denotes data is Not Available.

-- No Employment and Wages

Table 8

Economic - Demographic Comparison of Essex County Towns

| | Population ¹ | | Covered | Average | Median | Homestead |
|---------------|-------------------------|----------------------|---------------------------------|---------------------------|---|-------------------------------|
| | 2017 | % Share of County | Employment ² 2018 | Wage ² 2018 | Adjusted Income ³ 2017 | Tax Rate ⁴ 2018 |
| Vermont | 623,657 | NA | 310,160 | \$47,635 | \$39,183 | NA |
| Essex County | 6,230 | 100.0% | 1,103 | \$37,345 | NA | NA |
| Averill | 25 | 0.4% | D | D | \$46,692 | \$1.11 |
| Avery's Gore | 0 | 0.0% | - | - | NA | \$1.11 |
| Bloomfield | 224 | 3.6% | D | D | \$23,179 | \$1.80 |
| Brighton | 1,187 | 19.1% | 356 | \$32,972 | \$30,249 | \$2.21 |
| Brunswick | 115 | 1.8% | D | D | \$24,560 | \$1.24 |
| Canaan | 932 | 15.0% | 309 | \$43,656 | \$30,007 | \$2.19 |
| Concord | 1,222 | 19.6% | 180 | \$34,797 | \$28,869 | \$2.28 |
| East Haven | 296 | 4.8% | 24 | \$36,328 | \$32,254 | \$2.40 |
| Ferdinand | 33 | 0.5% | - | - | NA | \$1.11 |
| Granby | 84 | 1.3% | 15 | \$87,966 | \$38,780 | \$1.40 |
| Guildhall | 253 | 4.1% | 40 | \$27,888 | \$33,128 | \$1.57 |
| Lemington | 100 | 1.6% | - | - | \$20,798 | \$1.75 |
| Lewis | 0 | 0.0% | - | - | NA | \$1.11 |
| Lunenburg | 1,332 | 21.4% | 101 | \$30,301 | \$29,184 | \$2.00 |
| Maidstone | 199 | 3.2% | 18 | \$15,522 | \$31,285 | \$1.25 |
| Norton | 161 | 2.6% | 33 | \$66,582 | \$31,297 | \$2.22 |
| Victory | 63 | 1.0% | D | D | \$13,368 | \$2.26 |
| Warners Grant | 0 | 0.0% | - | - | NA | \$1.11 |
| Warren Gore | 4 | 0.1% | - | - | \$28,949 | \$1.11 |

Sources: 1 Vermont Department of Health.

2 Vermont Department of Labor; Quarterly Census of Employment & Wages, count of jobs by place of work.

Note: Town Employment may not add to County Total due to rounding. Data as of May, 2019.

3 Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

4 Vermont Division of Property Valuation and Review.

* See Glossary for further details

D denotes data which cannot be disclosed.

NA denotes data is Not Available.

-- No Employment and Wages

Table 9

Economic - Demographic Comparison of Franklin County Towns

| | Population ¹ | | Covered | Average | Median | Homestead |
|-----------------|-------------------------|----------------------|---------------------------------|---------------------------|---|-------------------------------|
| | 2017 | % Share of County | Employment ² 2018 | Wage ² 2018 | Adjusted Income ³ 2017 | Tax Rate ⁴ 2018 |
| Vermont | 623,657 | NA | 310,160 | \$47,635 | \$39,183 | NA |
| Franklin County | 49,025 | 100.0% | 17,819 | \$47,601 | NA | NA |
| Bakersfield | 1,332 | 2.7% | 104 | \$34,390 | \$44,415 | \$1.79 |
| Berkshire | 1,728 | 3.5% | 171 | \$38,666 | \$36,077 | \$1.77 |
| Enosburgh | 2,742 | 5.6% | 1,193 | \$37,934 | \$33,407 | \$1.62 |
| Fairfax | 4,669 | 9.5% | 866 | \$44,086 | \$54,019 | \$1.87 |
| Fairfield | 1,919 | 3.9% | 215 | \$38,362 | \$42,058 | \$2.20 |
| Fletcher | 1,334 | 2.7% | 41 | \$45,069 | \$51,398 | \$2.51 |
| Franklin | 1,413 | 2.9% | 141 | \$30,691 | \$36,821 | \$1.70 |
| Georgia | 4,721 | 9.6% | 778 | \$54,443 | \$53,260 | \$1.68 |
| Highgate | 3,654 | 7.5% | 621 | \$49,637 | \$40,960 | \$1.58 |
| Montgomery | 1,200 | 2.4% | 178 | \$32,747 | \$33,824 | \$1.58 |
| Richford | 2,301 | 4.7% | 758 | \$42,798 | \$27,647 | \$1.99 |
| St. Albans City | 6,795 | 13.9% | 8,004 | \$53,253 | \$36,671 | \$2.51 |
| St. Albans Town | 6,442 | 13.1% | 2,457 | \$40,973 | \$41,592 | \$1.75 |
| Sheldon | 2,232 | 4.6% | 404 | \$47,798 | \$41,050 | \$1.67 |
| Swanton | 6,543 | 13.3% | 1,887 | \$43,689 | \$39,047 | \$1.43 |

Sources: 1 Vermont Department of Health.

2 Vermont Department of Labor; Quarterly Census of Employment & Wages, count of jobs by place of work.

Note: Town Employment may not add to County Total due to rounding. Data as of May, 2019.

3 Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

4 Vermont Division of Property Valuation and Review.

* See Glossary for further details

D denotes data which cannot be disclosed.

NA denotes data is Not Available.

-- No Employment and Wages

Table 10

Economic - Demographic Comparison of Grand Isle County Towns

| | Population ¹ | | Covered | Average | Median | Homestead |
|-------------------|-------------------------|----------------------|---------------------------------|---------------------------|---|-------------------------------|
| | 2017 | % Share of County | Employment ² 2018 | Wage ² 2018 | Adjusted Income ³ 2017 | Tax Rate ⁴ 2018 |
| Vermont | 623,657 | NA | 310,160 | \$47,635 | \$39,183 | NA |
| Grand Isle County | 6,998 | 100.0% | 1,194 | \$35,739 | NA | NA |
| Alburgh | 2,053 | 29.3% | 216 | \$37,772 | \$35,612 | \$1.99 |
| Grand Isle | 2,057 | 29.4% | 309 | \$43,920 | \$45,132 | \$1.79 |
| Isle La Motte | 483 | 6.9% | 56 | \$28,236 | \$40,106 | \$1.73 |
| North Hero | 794 | 11.3% | 270 | \$32,922 | \$52,756 | \$1.85 |
| South Hero | 1,611 | 23.0% | 343 | \$30,532 | \$51,952 | \$1.91 |

Sources: 1 Vermont Department of Health.

2 Vermont Department of Labor; Quarterly Census of Employment & Wages, count of jobs by place of work.

Note: Town Employment may not add to County Total due to rounding. Data as of May, 2019.

3 Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

4 Vermont Division of Property Valuation and Review.

* See Glossary for further details

D denotes data which cannot be disclosed.

NA denotes data is Not Available.

-- No Employment and Wages

Table 11

Economic - Demographic Comparison of Lamoille County Towns

| | Population ¹ | | Covered | Average | Median | Homestead |
|-----------------|-------------------------|----------------------|---------------------------------|---------------------------|---|-------------------------------|
| | 2017 | % Share of County | Employment ² 2018 | Wage ² 2018 | Adjusted Income ³ 2017 | Tax Rate ⁴ 2018 |
| Vermont | 623,657 | NA | 310,160 | \$47,635 | \$39,183 | NA |
| Lamoille County | 25,337 | 100.0% | 12,013 | \$40,151 | NA | NA |
| Belvidere | 363 | 1.4% | 12 | \$56,108 | \$32,638 | \$2.15 |
| Cambridge | 3,838 | 15.1% | 1,403 | \$34,022 | \$41,978 | \$1.89 |
| Eden | 1,375 | 5.4% | 62 | \$29,954 | \$33,037 | \$2.23 |
| Elmore | 868 | 3.4% | 41 | \$39,222 | \$52,031 | \$1.83 |
| Hyde Park | 2,989 | 11.8% | 829 | \$40,184 | \$34,636 | \$2.24 |
| Johnson | 3,614 | 14.3% | 961 | \$38,889 | \$28,566 | \$2.30 |
| Morristown | 5,422 | 21.4% | 4,036 | \$44,283 | \$36,232 | \$2.24 |
| Stowe | 4,472 | 17.7% | 4,498 | \$38,799 | \$43,362 | \$1.94 |
| Waterville | 706 | 2.8% | 26 | \$40,046 | \$37,199 | \$2.31 |
| Wolcott | 1,690 | 6.7% | 146 | \$37,816 | \$32,334 | \$2.22 |

Sources: 1 Vermont Department of Health.

2 Vermont Department of Labor; Quarterly Census of Employment & Wages, count of jobs by place of work.

Note: Town Employment may not add to County Total due to rounding. Data as of May, 2019.

3 Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

4 Vermont Division of Property Valuation and Review.

* See Glossary for further details

D denotes data which cannot be disclosed.

NA denotes data is Not Available.

-- No Employment and Wages

Table 12

Economic - Demographic Comparison of Orange County Towns

| | Population ¹ | | Covered Employment ² 2018 | Average Wage ² 2018 | Median Adjusted Income ³ 2017 | Homestead Tax Rate ⁴ 2018 |
|---------------|-------------------------|----------------------|--|--------------------------------------|---|--|
| | 2017 | % Share of County | | | | |
| Vermont | 623,657 | NA | 310,160 | \$47,635 | \$39,183 | NA |
| Orange County | 28,974 | 100.0% | 7,749 | \$40,678 | NA | NA |
| Bradford | 2,709 | 9.3% | 1,361 | \$38,345 | \$35,729 | \$2.34 |
| Braintree | 1,206 | 4.2% | 139 | \$30,594 | \$38,847 | \$2.39 |
| Brookfield | 1,326 | 4.6% | 194 | \$58,215 | \$44,538 | \$1.82 |
| Chelsea | 1,281 | 4.4% | 298 | \$35,117 | \$36,564 | \$2.47 |
| Corinth | 1,415 | 4.9% | 166 | \$37,590 | \$33,608 | \$1.99 |
| Fairlee | 983 | 3.4% | 495 | \$34,781 | \$42,200 | \$2.25 |
| Newbury | 2,166 | 7.5% | 472 | \$38,482 | \$37,845 | \$1.69 |
| Orange | 1,101 | 3.8% | 29 | \$34,516 | \$33,734 | \$1.91 |
| Randolph | 4,693 | 16.2% | 2,711 | \$45,925 | \$37,133 | \$2.18 |
| Strafford | 1,079 | 3.7% | 119 | \$36,834 | \$48,993 | \$2.12 |
| Thetford | 2,561 | 8.8% | 631 | \$39,283 | \$51,562 | \$2.65 |
| Topsham | 1,205 | 4.2% | 50 | \$40,979 | \$37,407 | \$1.99 |
| Tunbridge | 1,324 | 4.6% | 173 | \$35,834 | \$41,527 | \$2.01 |
| Vershire | 741 | 2.6% | 80 | \$41,781 | \$34,796 | \$2.64 |
| Washington | 1,018 | 3.5% | 43 | \$30,042 | \$33,400 | \$1.84 |
| West Fairlee | 675 | 2.3% | 20 | \$16,193 | \$40,900 | \$2.70 |
| Williamstown | 3,491 | 12.0% | 767 | \$35,796 | \$40,587 | \$2.22 |

Sources: 1 Vermont Department of Health.

2 Vermont Department of Labor; Quarterly Census of Employment & Wages, count of jobs by place of work.

Note: Town Employment may not add to County Total due to rounding. Data as of May, 2019.

3 Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

4 Vermont Division of Property Valuation and Review.

* See Glossary for further details

D denotes data which cannot be disclosed.

NA denotes data is Not Available.

-- No Employment and Wages

Table 13

Economic - Demographic Comparison of Orleans County Towns

| | Population ¹ | | Covered | Average | Median | Homestead |
|----------------|-------------------------|----------------------|---------------------------------|---------------------------|---|-------------------------------|
| | 2017 | % Share of County | Employment ² 2018 | Wage ² 2018 | Adjusted Income ³ 2017 | Tax Rate ⁴ 2018 |
| Vermont | 623,657 | NA | 310,160 | \$47,635 | \$39,183 | NA |
| Orleans County | 26,841 | 100.0% | 11,005 | \$37,611 | NA | NA |
| Albany | 912 | 3.4% | 56 | \$24,881 | \$29,768 | \$1.85 |
| Barton | 2,540 | 9.5% | 1,439 | \$35,903 | \$29,547 | \$1.67 |
| Brownington | 959 | 3.6% | 60 | \$26,006 | \$32,092 | \$1.90 |
| Charleston | 993 | 3.7% | 117 | \$30,715 | \$28,110 | \$2.06 |
| Coventry | 1,051 | 3.9% | 132 | \$48,840 | \$31,979 | \$1.42 |
| Craftsbury | 1,177 | 4.4% | 370 | \$29,281 | \$32,033 | \$2.12 |
| Derby | 4,289 | 16.0% | 2,399 | \$38,201 | \$33,967 | \$1.76 |
| Glover | 1,095 | 4.1% | 185 | \$25,626 | \$30,337 | \$2.05 |
| Greensboro | 710 | 2.6% | 364 | \$31,563 | \$30,726 | \$2.29 |
| Holland | 613 | 2.3% | 60 | \$29,840 | \$30,233 | \$2.61 |
| Irasburg | 1,129 | 4.2% | 157 | \$32,667 | \$32,655 | \$1.93 |
| Jay | 577 | 2.1% | D | D | \$31,151 | \$1.84 |
| Lowell | 810 | 3.0% | 71 | \$37,226 | \$27,022 | \$1.38 |
| Morgan | 710 | 2.6% | 40 | \$32,219 | \$35,605 | \$1.57 |
| Newport City | 4,288 | 16.0% | 3,735 | \$44,813 | \$28,340 | \$2.71 |
| Newport Town | 2,637 | 9.8% | 410 | \$32,818 | \$29,290 | \$1.91 |
| Troy | 1,531 | 5.7% | 270 | \$34,115 | \$28,853 | \$1.62 |
| Westfield | 498 | 1.9% | 76 | \$31,019 | \$32,627 | \$1.85 |
| Westmore | 322 | 1.2% | 24 | \$23,643 | \$37,269 | \$1.87 |

Sources: 1 Vermont Department of Health.

2 Vermont Department of Labor; Quarterly Census of Employment & Wages, count of jobs by place of work.

Note: Town Employment may not add to County Total due to rounding. Data as of May, 2019.

3 Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

4 Vermont Division of Property Valuation and Review.

* See Glossary for further details

D denotes data which cannot be disclosed.

NA denotes data is Not Available.

-- No Employment and Wages

Table 14

Economic - Demographic Comparison of Rutland County Towns

| | Population ¹ | | Covered Employment ² | Average Wage ² | Median Adjusted Income ³ | Homestead Tax Rate ⁴ |
|--------------------|-------------------------|-------------------|---------------------------------|---------------------------|-------------------------------------|---------------------------------|
| | 2017 | % Share of County | 2018 | 2018 | 2017 | 2018 |
| Vermont | 623,657 | NA | 310,160 | \$47,635 | \$39,183 | NA |
| Rutland County | 59,087 | 100.0% | 26,885 | \$44,150 | NA | NA |
| Benson | 1,022 | 1.7% | 170 | \$37,967 | \$33,450 | \$1.96 |
| Brandon | 3,790 | 6.4% | 1,179 | \$38,543 | \$33,498 | \$2.29 |
| Castleton | 4,609 | 7.8% | 1,571 | \$38,515 | \$34,659 | \$1.92 |
| Chittenden | 1,201 | 2.0% | 214 | \$32,474 | \$32,479 | \$2.01 |
| Clarendon | 2,450 | 4.1% | 1,350 | \$38,237 | \$35,716 | \$1.81 |
| Danby | 1,310 | 2.2% | 178 | \$59,272 | \$34,573 | \$1.75 |
| Fair Haven | 2,593 | 4.4% | 849 | \$30,553 | \$29,856 | \$2.19 |
| Hubbardton | 675 | 1.1% | 14 | \$21,728 | \$35,211 | \$2.30 |
| Ira | 432 | 0.7% | 11 | \$31,111 | \$40,190 | \$1.89 |
| Killington | 771 | 1.3% | 1,786 | \$28,887 | \$32,878 | \$2.02 |
| Mendon | 1,013 | 1.7% | 390 | \$38,753 | \$46,270 | \$1.87 |
| Middletown Springs | 749 | 1.3% | 59 | \$39,694 | \$38,249 | \$2.10 |
| Mount Holly | 1,243 | 2.1% | 168 | \$46,615 | \$39,438 | \$1.86 |
| Mount Tabor | 259 | 0.4% | 15 | \$26,006 | \$37,038 | \$1.42 |
| Pawlet | 1,397 | 2.4% | 306 | \$40,153 | \$32,127 | \$1.86 |
| Pittsfield | 549 | 0.9% | 142 | \$44,142 | \$38,677 | \$1.76 |
| Pittsford | 2,828 | 4.8% | 761 | \$47,506 | \$40,558 | \$2.00 |
| Poultney | 3,339 | 5.7% | 835 | \$37,438 | \$34,108 | \$1.74 |
| Proctor | 1,624 | 2.7% | 160 | \$47,193 | \$38,395 | \$2.55 |
| Rutland City | 15,440 | 26.1% | 13,445 | \$50,004 | \$30,621 | \$3.24 |
| Rutland Town | 4,076 | 6.9% | 2,133 | \$43,297 | \$42,427 | \$1.60 |
| Shrewsbury | 998 | 1.7% | 162 | \$37,719 | \$46,468 | \$1.94 |
| Sudbury | 542 | 0.9% | D | D | \$41,417 | \$1.55 |
| Tinmouth | 605 | 1.0% | 21 | \$17,377 | \$35,138 | \$2.20 |
| Wallingford | 1,988 | 3.4% | 270 | \$33,992 | \$38,751 | \$1.70 |
| Wells | 1,154 | 2.0% | 140 | \$25,520 | \$34,509 | \$1.69 |
| West Haven | 249 | 0.4% | 19 | \$17,859 | \$46,440 | \$2.18 |
| West Rutland | 2,181 | 3.7% | 531 | \$44,724 | \$33,718 | \$2.09 |

Sources: 1 Vermont Department of Health.

2 Vermont Department of Labor; Quarterly Census of Employment & Wages, count of jobs by place of work.

Note: Town Employment may not add to County Total due to rounding. Data as of May, 2019.

3 Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

4 Vermont Division of Property Valuation and Review.

* See Glossary for further details

D denotes data which cannot be disclosed.

NA denotes data is Not Available.

-- No Employment and Wages

Table 15

Economic - Demographic Comparison of Washington County Towns

| | Population ¹ | | Covered | Average | Median | Homestead |
|-------------------|-------------------------|----------------------|---------------------------------|---------------------------|---|-------------------------------|
| | 2017 | % Share of County | Employment ² 2018 | Wage ² 2018 | Adjusted Income ³ 2017 | Tax Rate ⁴ 2018 |
| Vermont | 623,657 | NA | 310,160 | \$47,635 | \$39,183 | NA |
| Washington County | 58,290 | 100.0% | 33,402 | \$50,970 | NA | NA |
| Barre City | 8,659 | 14.9% | 5,710 | \$45,151 | \$34,184 | \$3.11 |
| Barre Town | 7,723 | 13.2% | 1,515 | \$43,404 | \$46,695 | \$2.35 |
| Berlin | 2,807 | 4.8% | 5,264 | \$52,609 | \$41,207 | \$2.22 |
| Cabot | 1,437 | 2.5% | 501 | \$45,914 | \$32,033 | \$2.38 |
| Calais | 1,597 | 2.7% | 90 | \$31,088 | \$41,943 | \$2.38 |
| Duxbury | 1,320 | 2.3% | 136 | \$46,392 | \$50,282 | \$2.18 |
| East Montpelier | 2,576 | 4.4% | 777 | \$43,340 | \$49,198 | \$2.53 |
| Fayston | 1,335 | 2.3% | 252 | \$43,271 | \$54,678 | \$1.83 |
| Marshfield | 1,501 | 2.6% | 173 | \$38,478 | \$39,260 | \$2.54 |
| Middlesex | 1,747 | 3.0% | 467 | \$57,292 | \$54,619 | \$2.23 |
| Montpelier City | 7,484 | 12.8% | 9,360 | \$58,808 | \$44,536 | \$2.69 |
| Moretown | 1,667 | 2.9% | 453 | \$43,882 | \$49,602 | \$2.08 |
| Northfield | 6,032 | 10.3% | 1,837 | \$45,252 | \$38,749 | \$2.39 |
| Plainfield | 1,260 | 2.2% | 504 | \$40,274 | \$36,611 | \$2.49 |
| Roxbury | 706 | 1.2% | 50 | \$40,342 | \$40,424 | \$2.59 |
| Waitsfield | 1,708 | 2.9% | 1,396 | \$43,699 | \$47,467 | \$2.00 |
| Warren | 1,682 | 2.9% | 1,038 | \$34,439 | \$38,139 | \$2.05 |
| Waterbury | 5,142 | 8.8% | 3,772 | \$57,206 | \$47,796 | \$2.07 |
| Woodbury | 888 | 1.5% | 29 | \$27,369 | \$41,167 | \$2.04 |
| Worcester | 1,019 | 1.7% | 81 | \$36,157 | \$39,757 | \$2.34 |

Sources: 1 Vermont Department of Health.

2 Vermont Department of Labor; Quarterly Census of Employment & Wages, count of jobs by place of work.

Note: Town Employment may not add to County Total due to rounding. Data as of May, 2019.

3 Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

4 Vermont Division of Property Valuation and Review.

* See Glossary for further details

D denotes data which cannot be disclosed.

NA denotes data is Not Available.

-- No Employment and Wages

Table 16

Economic - Demographic Comparison of Windham County Towns

| | Population ¹ | | Covered | Average | Median | Homestead |
|----------------|-------------------------|----------------------|---------------------------------|---------------------------|---|-------------------------------|
| | 2017 | % Share of County | Employment ² 2018 | Wage ² 2018 | Adjusted Income ³ 2017 | Tax Rate ⁴ 2018 |
| Vermont | 623,657 | NA | 310,160 | \$47,635 | \$39,183 | NA |
| Windham County | 42,869 | 100.0% | 21,539 | \$42,071 | NA | NA |
| Athens | 439 | 1.0% | D | D | \$30,610 | \$2.68 |
| Brattleboro | 11,487 | 26.8% | 10,949 | \$44,146 | \$32,393 | \$2.86 |
| Brookline | 529 | 1.2% | 82 | \$27,983 | \$38,426 | \$2.24 |
| Dover | 1,065 | 2.5% | 1,112 | \$29,903 | \$32,570 | \$1.89 |
| Dummerston | 1,777 | 4.1% | 267 | \$43,171 | \$47,406 | \$2.00 |
| Grafton | 677 | 1.6% | 155 | \$31,496 | \$41,031 | \$2.01 |
| Guilford | 2,118 | 4.9% | 199 | \$42,469 | \$39,490 | \$2.48 |
| Halifax | 693 | 1.6% | 33 | \$28,955 | \$35,360 | \$2.08 |
| Jamaica | 1,031 | 2.4% | 174 | \$36,990 | \$30,378 | \$2.25 |
| Londonderry | 1,691 | 3.9% | 535 | \$37,097 | \$34,225 | \$1.77 |
| Marlboro | 1,042 | 2.4% | 248 | \$40,977 | \$40,076 | \$2.16 |
| Newfane | 1,621 | 3.8% | 412 | \$32,313 | \$39,913 | \$2.34 |
| Putney | 2,621 | 6.1% | 1,151 | \$43,377 | \$36,964 | \$2.42 |
| Rockingham | 5,047 | 11.8% | 2,134 | \$43,337 | \$33,114 | \$2.76 |
| Somerset | 3 | 0.0% | - | - | NA | \$1.67 |
| Stratton | 202 | 0.5% | D | D | \$26,963 | \$1.80 |
| Townshend | 1,247 | 2.9% | 549 | \$47,567 | \$34,395 | \$2.35 |
| Vernon | 2,201 | 5.1% | 468 | \$70,441 | \$43,460 | \$1.77 |
| Wardsboro | 853 | 2.0% | 88 | \$53,569 | \$31,357 | \$1.91 |
| Westminster | 3,015 | 7.0% | 849 | \$43,581 | \$39,499 | \$2.34 |
| Whitingham | 1,302 | 3.0% | 103 | \$42,256 | \$36,636 | \$2.58 |
| Wilmington | 1,806 | 4.2% | 1,114 | \$34,093 | \$28,293 | \$2.68 |
| Windham | 402 | 0.9% | 61 | \$44,086 | \$27,647 | \$2.44 |

Sources: 1 Vermont Department of Health.

2 Vermont Department of Labor; Quarterly Census of Employment & Wages, count of jobs by place of work.

Note: Town Employment may not add to County Total due to rounding. Data as of May, 2019.

3 Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

4 Vermont Division of Property Valuation and Review.

* See Glossary for further details

D denotes data which cannot be disclosed.

NA denotes data is Not Available.

-- No Employment and Wages

Table 17

Economic - Demographic Comparison of Windsor County Towns

| | Population ¹ | | Covered | Average | Median | Homestead |
|----------------|-------------------------|----------------------|---------------------------------|---------------------------|---|-------------------------------|
| | 2017 | % Share of County | Employment ² 2018 | Wage ² 2018 | Adjusted Income ³ 2017 | Tax Rate ⁴ 2018 |
| Vermont | 623,657 | NA | 310,160 | \$47,635 | \$39,183 | NA |
| Windsor County | 55,100 | 100.0% | 23,274 | \$45,741 | NA | NA |
| Andover | 473 | 0.9% | 35 | \$33,343 | \$35,095 | \$1.80 |
| Baltimore | 247 | 0.4% | D | D | \$32,543 | \$1.95 |
| Barnard | 918 | 1.7% | 197 | \$36,544 | \$44,549 | \$1.94 |
| Bethel | 1,961 | 3.6% | 770 | \$49,415 | \$37,309 | \$2.51 |
| Bridgewater | 952 | 1.7% | 294 | \$38,112 | \$35,903 | \$2.15 |
| Cavendish | 1,393 | 2.5% | 320 | \$33,506 | \$34,949 | \$1.70 |
| Chester | 3,023 | 5.5% | 865 | \$40,250 | \$36,697 | \$1.95 |
| Hartford | 9,612 | 17.4% | 6,401 | \$52,959 | \$41,740 | \$2.61 |
| Hartland | 3,453 | 6.3% | 424 | \$47,020 | \$45,403 | \$2.02 |
| Ludlow | 1,881 | 3.4% | 1,937 | \$34,810 | \$32,102 | \$1.99 |
| Norwich | 3,317 | 6.0% | 978 | \$50,850 | \$76,839 | \$2.36 |
| Plymouth | 604 | 1.1% | 149 | \$37,123 | \$42,867 | \$2.14 |
| Pomfret | 865 | 1.6% | 176 | \$33,158 | \$58,238 | \$2.04 |
| Reading | 644 | 1.2% | 79 | \$43,853 | \$40,863 | \$2.13 |
| Rochester | 1,094 | 2.0% | 323 | \$40,223 | \$38,414 | \$1.96 |
| Royalton | 2,829 | 5.1% | 1,184 | \$44,186 | \$34,521 | \$2.19 |
| Sharon | 1,519 | 2.8% | 219 | \$38,646 | \$41,707 | \$2.15 |
| Springfield | 8,924 | 16.2% | 4,341 | \$47,645 | \$33,421 | \$3.66 |
| Stockbridge | 712 | 1.3% | 90 | \$41,273 | \$41,494 | \$2.08 |
| Weathersfield | 2,754 | 5.0% | 400 | \$40,353 | \$40,058 | \$2.24 |
| West Windsor | 1,050 | 1.9% | 140 | \$39,766 | \$58,577 | \$2.32 |
| Weston | 545 | 1.0% | 214 | \$27,336 | \$43,218 | \$2.06 |
| Windsor | 3,398 | 6.2% | 1,605 | \$45,814 | \$34,515 | \$2.71 |
| Woodstock | 2,932 | 5.3% | 2,124 | \$39,950 | \$43,918 | \$2.13 |

Sources: 1 Vermont Department of Health.

2 Vermont Department of Labor; Quarterly Census of Employment & Wages, count of jobs by place of work.

Note: Town Employment may not add to County Total due to rounding. Data as of May, 2019.

3 Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

4 Vermont Division of Property Valuation and Review.

* See Glossary for further details

D denotes data which cannot be disclosed.

NA denotes data is Not Available.

-- No Employment and Wages

| Table 18 Population Changes by Age Cohort | | | | | | | | | |
|--|------------|---------|---------|-------------------|-------|----------------|----------------|------------------|--------|
| Age | Population | | | Change 2016-17 | % | Average Annual | | Age Distribution | |
| | 2017 | 2016 | 2010 | | | Change | % ¹ | 2017 | 2010 |
| Addison County | | | | | | | | | |
| 0-4 Years | 1,579 | 1,626 | 1,772 | -47 | -2.9% | -28 | -1.6% | 4.3% | 4.8% |
| 5-14 Years | 3,537 | 3,529 | 4,169 | 8 | 0.2% | -90 | -2.3% | 9.6% | 11.3% |
| 15-19 Years | 2,930 | 3,008 | 3,286 | -78 | -2.6% | -51 | -1.6% | 8.0% | 8.9% |
| 20-34 Years | 7,077 | 7,100 | 6,471 | -23 | -0.3% | 87 | 1.3% | 19.2% | 17.6% |
| 35-54 Years | 8,845 | 9,067 | 10,584 | -222 | -2.4% | -248 | -2.5% | 24.1% | 28.7% |
| 55-64 Years | 5,766 | 5,777 | 5,437 | -11 | -0.2% | 47 | 0.8% | 15.7% | 14.8% |
| 65+ Years | 7,042 | 6,852 | 5,102 | 190 | 2.8% | 277 | 4.7% | 19.1% | 13.9% |
| Total | 36,776 | 36,959 | 36,821 | -183 | -0.5% | -6 | 0.0% | 100.0% | 100.0% |
| Bennington County | | | | | | | | | |
| 0-4 Years | 1,719 | 1,753 | 1,877 | -34 | -1.9% | -23 | -1.2% | 4.8% | 5.1% |
| 5-14 Years | 3,787 | 3,852 | 4,137 | -65 | -1.7% | -50 | -1.3% | 10.6% | 11.1% |
| 15-19 Years | 2,302 | 2,383 | 2,678 | -81 | -3.4% | -54 | -2.1% | 6.5% | 7.2% |
| 20-34 Years | 5,692 | 5,841 | 5,525 | -149 | -2.6% | 24 | 0.4% | 16.0% | 14.9% |
| 35-54 Years | 8,262 | 8,495 | 10,323 | -233 | -2.7% | -294 | -3.1% | 23.2% | 27.8% |
| 55-64 Years | 5,902 | 5,860 | 5,590 | 42 | 0.7% | 45 | 0.8% | 16.6% | 15.1% |
| 65+ Years | 7,930 | 8,007 | 6,995 | -77 | -1.0% | 134 | 1.8% | 22.3% | 18.8% |
| Total | 35,594 | 36,191 | 37,125 | -597 | -1.6% | -219 | -0.6% | 100.0% | 100.0% |
| Caledonia County | | | | | | | | | |
| 0-4 Years | 1,431 | 1,455 | 1,727 | -24 | -1.6% | -42 | -2.7% | 4.7% | 5.5% |
| 5-14 Years | 3,337 | 3,369 | 3,737 | -32 | -0.9% | -57 | -1.6% | 11.1% | 12.0% |
| 15-19 Years | 2,085 | 2,129 | 2,404 | -44 | -2.1% | -46 | -2.0% | 6.9% | 7.7% |
| 20-34 Years | 4,959 | 5,062 | 5,172 | -103 | -2.0% | -30 | -0.6% | 16.4% | 16.6% |
| 35-54 Years | 7,384 | 7,461 | 8,576 | -77 | -1.0% | -170 | -2.1% | 24.5% | 27.5% |
| 55-64 Years | 4,895 | 4,943 | 4,818 | -48 | -1.0% | 11 | 0.2% | 16.2% | 15.4% |
| 65+ Years | 6,073 | 5,914 | 4,793 | 159 | 2.7% | 183 | 3.4% | 20.1% | 15.3% |
| Total | 30,164 | 30,333 | 31,227 | -169 | -0.6% | -152 | -0.5% | 100.0% | 100.0% |
| Chittenden County | | | | | | | | | |
| 0-4 Years | 7,925 | 7,968 | 7,877 | -43 | -0.5% | 7 | 0.1% | 4.9% | 5.0% |
| 5-14 Years | 16,046 | 16,257 | 17,437 | -211 | -1.3% | -199 | -1.2% | 9.9% | 11.1% |
| 15-19 Years | 13,140 | 13,249 | 13,714 | -109 | -0.8% | -82 | -0.6% | 8.1% | 8.8% |
| 20-34 Years | 41,068 | 40,852 | 37,074 | 216 | 0.5% | 571 | 1.5% | 25.3% | 23.7% |
| 35-54 Years | 38,966 | 39,280 | 44,195 | -314 | -0.8% | -747 | -1.8% | 24.0% | 28.2% |
| 55-64 Years | 21,607 | 21,523 | 18,563 | 84 | 0.4% | 435 | 2.2% | 13.3% | 11.9% |
| 65+ Years | 23,620 | 22,402 | 17,685 | 1,218 | 5.4% | 848 | 4.2% | 14.5% | 11.3% |
| Total | 162,372 | 161,531 | 156,545 | 841 | 0.5% | 832 | 0.5% | 100.0% | 100.0% |
| Sources: Vermont Department of Health (2016 and 2017). U.S. Bureau of the Census (2010) 1/ Average annual percent changes are compound average annual rates. | | | | | | | | | |

| Table 18 continued | | | | | | | | | |
|----------------------------------|---------------|---------------|---------------|-------------------|-------------|-------------------|---------------------------|------------------|---------------|
| Population Changes by Age Cohort | | | | | | | | | |
| Age | Population | | | Change 2016-17 | % | Average Annual | | Age Distribution | |
| | 2017 | 2016 | 2010 | | | Change 2010-17 | % ¹ 2010-17 | 2017 | 2010 |
| Essex County | | | | | | | | | |
| 0-4 Years | 299 | 300 | 254 | -1 | -0.3% | 6 | 2.4% | 4.8% | 4.0% |
| 5-14 Years | 598 | 617 | 686 | -19 | -3.1% | -13 | -1.9% | 9.6% | 10.9% |
| 15-19 Years | 336 | 324 | 378 | 12 | 3.7% | -6 | -1.7% | 5.4% | 6.0% |
| 20-34 Years | 788 | 791 | 803 | -3 | -0.4% | -2 | -0.3% | 12.6% | 12.7% |
| 35-54 Years | 1,521 | 1,565 | 1,886 | -44 | -2.8% | -52 | -3.0% | 24.4% | 29.9% |
| 55-64 Years | 1,114 | 1,099 | 1,079 | 15 | 1.4% | 5 | 0.5% | 17.9% | 17.1% |
| 65+ Years | 1,574 | 1,480 | 1,220 | 94 | 6.4% | 51 | 3.7% | 25.3% | 19.3% |
| Total | 6,230 | 6,176 | 6,306 | 54 | 0.9% | -11 | -0.2% | 100.0% | 100.0% |
| Franklin County | | | | | | | | | |
| 0-4 Years | 2,931 | 3,060 | 3,007 | -129 | -4.2% | -11 | -0.4% | 6.0% | 6.3% |
| 5-14 Years | 6,126 | 6,123 | 6,624 | 3 | 0.0% | -71 | -1.1% | 12.5% | 13.9% |
| 15-19 Years | 2,891 | 3,032 | 3,225 | -141 | -4.7% | -48 | -1.5% | 5.9% | 6.8% |
| 20-34 Years | 8,914 | 8,794 | 8,069 | 120 | 1.4% | 121 | 1.4% | 18.2% | 16.9% |
| 35-54 Years | 13,187 | 13,493 | 14,891 | -306 | -2.3% | -243 | -1.7% | 26.9% | 31.2% |
| 55-64 Years | 7,343 | 7,235 | 6,122 | 108 | 1.5% | 174 | 2.6% | 15.0% | 12.8% |
| 65+ Years | 7,633 | 7,178 | 5,808 | 455 | 6.3% | 261 | 4.0% | 15.6% | 12.2% |
| Total | 49,025 | 48,915 | 47,746 | 110 | 0.2% | 183 | 0.4% | 100.0% | 100.0% |
| Grand Isle County | | | | | | | | | |
| 0-4 Years | 307 | 333 | 319 | -26 | -7.8% | -2 | -0.5% | 4.4% | 4.6% |
| 5-14 Years | 736 | 722 | 811 | 14 | 1.9% | -11 | -1.4% | 10.5% | 11.6% |
| 15-19 Years | 369 | 373 | 420 | -4 | -1.1% | -7 | -1.8% | 5.3% | 6.0% |
| 20-34 Years | 1,079 | 1,089 | 973 | -10 | -0.9% | 15 | 1.5% | 15.4% | 14.0% |
| 35-54 Years | 1,764 | 1,774 | 2,200 | -10 | -0.6% | -62 | -3.1% | 25.2% | 31.6% |
| 55-64 Years | 1,323 | 1,327 | 1,268 | -4 | -0.3% | 8 | 0.6% | 18.9% | 18.2% |
| 65+ Years | 1,420 | 1,301 | 979 | 119 | 9.1% | 63 | 5.5% | 20.3% | 14.0% |
| Total | 6,998 | 6,919 | 6,970 | 79 | 1.1% | 4 | 0.1% | 100.0% | 100.0% |
| Lamoille County | | | | | | | | | |
| 0-4 Years | 1,329 | 1,327 | 1,495 | 2 | 0.2% | -24 | -1.7% | 5.2% | 6.1% |
| 5-14 Years | 3,025 | 3,031 | 2,976 | -6 | -0.2% | 7 | 0.2% | 11.9% | 12.2% |
| 15-19 Years | 1,647 | 1,678 | 1,773 | -31 | -1.8% | -18 | -1.0% | 6.5% | 7.2% |
| 20-34 Years | 4,685 | 4,723 | 4,473 | -38 | -0.8% | 30 | 0.7% | 18.5% | 18.3% |
| 35-54 Years | 6,754 | 6,792 | 7,253 | -38 | -0.6% | -71 | -1.0% | 26.7% | 29.6% |
| 55-64 Years | 3,669 | 3,671 | 3,241 | -2 | -0.1% | 61 | 1.8% | 14.5% | 13.2% |
| 65+ Years | 4,228 | 4,111 | 3,264 | 117 | 2.8% | 138 | 3.8% | 16.7% | 13.3% |
| Total | 25,337 | 25,333 | 24,475 | 4 | 0.0% | 123 | 0.5% | 100.0% | 100.0% |

Sources: Vermont Department of Health (2016 and 2017).
 U.S. Bureau of the Census (2010)
 1/ Average annual percent changes are compound average annual rates.

| Table 18 continued | | | | | | | | | |
|----------------------------------|---------------|---------------|---------------|-------------------|--------------|-------------------|---------------------------|------------------|---------------|
| Population Changes by Age Cohort | | | | | | | | | |
| Age | Population | | | Change 2016-17 | % | Average Annual | | Age Distribution | |
| | 2017 | 2016 | 2010 | | | Change 2010-17 | % ¹ 2010-17 | 2017 | 2010 |
| Orange County | | | | | | | | | |
| 0-4 Years | 1,344 | 1,387 | 1,472 | -43 | -3.1% | -18 | -1.3% | 4.6% | 5.1% |
| 5-14 Years | 3,038 | 3,023 | 3,409 | 15 | 0.5% | -53 | -1.6% | 10.5% | 11.8% |
| 15-19 Years | 1,762 | 1,798 | 1,982 | -36 | -2.0% | -31 | -1.7% | 6.1% | 6.8% |
| 20-34 Years | 4,725 | 4,756 | 4,523 | -31 | -0.7% | 29 | 0.6% | 16.3% | 15.6% |
| 35-54 Years | 7,213 | 7,322 | 8,686 | -109 | -1.5% | -210 | -2.6% | 24.9% | 30.0% |
| 55-64 Years | 5,036 | 5,067 | 4,588 | -31 | -0.6% | 64 | 1.3% | 17.4% | 15.9% |
| 65+ Years | 5,856 | 5,566 | 4,276 | 290 | 5.2% | 226 | 4.6% | 20.2% | 14.8% |
| Total | 28,974 | 28,919 | 28,936 | 55 | 0.2% | 5 | 0.0% | 100.0% | 100.0% |
| Orleans County | | | | | | | | | |
| 0-4 Years | 1,329 | 1,374 | 1,413 | -45 | -3.3% | -12 | -0.9% | 5.0% | 5.2% |
| 5-14 Years | 2,936 | 2,896 | 3,290 | 40 | 1.4% | -51 | -1.6% | 10.9% | 12.1% |
| 15-19 Years | 1,505 | 1,543 | 1,677 | -38 | -2.5% | -25 | -1.5% | 5.6% | 6.2% |
| 20-34 Years | 4,355 | 4,402 | 4,335 | -47 | -1.1% | 3 | 0.1% | 16.2% | 15.9% |
| 35-54 Years | 6,580 | 6,635 | 7,535 | -55 | -0.8% | -136 | -1.9% | 24.5% | 27.7% |
| 55-64 Years | 4,225 | 4,215 | 4,157 | 10 | 0.2% | 10 | 0.2% | 15.7% | 15.3% |
| 65+ Years | 5,911 | 5,798 | 4,824 | 113 | 1.9% | 155 | 2.9% | 22.0% | 17.7% |
| Total | 26,841 | 26,863 | 27,231 | -22 | -0.1% | -56 | -0.2% | 100.0% | 100.0% |
| Rutland County | | | | | | | | | |
| 0-4 Years | 2,691 | 2,770 | 2,832 | -79 | -2.9% | -20 | -0.7% | 4.6% | 4.6% |
| 5-14 Years | 5,872 | 5,854 | 6,760 | 18 | 0.3% | -127 | -2.0% | 9.9% | 11.0% |
| 15-19 Years | 3,819 | 3,878 | 4,246 | -59 | -1.5% | -61 | -1.5% | 6.5% | 6.9% |
| 20-34 Years | 10,053 | 10,042 | 10,187 | 11 | 0.1% | -19 | -0.2% | 17.0% | 16.5% |
| 35-54 Years | 14,124 | 14,464 | 17,785 | -340 | -2.4% | -523 | -3.2% | 23.9% | 28.9% |
| 55-64 Years | 9,884 | 9,932 | 9,575 | -48 | -0.5% | 44 | 0.5% | 16.7% | 15.5% |
| 65+ Years | 12,644 | 12,370 | 10,257 | 274 | 2.2% | 341 | 3.0% | 21.4% | 16.6% |
| Total | 59,087 | 59,310 | 61,642 | -223 | -0.4% | -365 | -0.6% | 100.0% | 100.0% |
| Washington County | | | | | | | | | |
| 0-4 Years | 2,779 | 2,822 | 3,087 | -43 | -1.5% | -44 | -1.5% | 4.8% | 5.2% |
| 5-14 Years | 6,319 | 6,428 | 6,908 | -109 | -1.7% | -84 | -1.3% | 10.8% | 11.6% |
| 15-19 Years | 3,790 | 3,766 | 4,146 | 24 | 0.6% | -51 | -1.3% | 6.5% | 7.0% |
| 20-34 Years | 10,146 | 10,284 | 10,024 | -138 | -1.3% | 17 | 0.2% | 17.4% | 16.8% |
| 35-54 Years | 15,162 | 15,406 | 17,757 | -244 | -1.6% | -371 | -2.2% | 26.0% | 29.8% |
| 55-64 Years | 8,996 | 9,091 | 8,995 | -95 | -1.0% | 0 | 0.0% | 15.4% | 15.1% |
| 65+ Years | 11,098 | 10,707 | 8,617 | 391 | 3.7% | 354 | 3.7% | 19.0% | 14.5% |
| Total | 58,290 | 58,504 | 59,534 | -214 | -0.4% | -178 | -0.3% | 100.0% | 100.0% |

Sources: Vermont Department of Health (2016 and 2017).
 U.S. Bureau of the Census (2010)
 1/ Average annual percent changes are compound average annual rates.

| Table 18 continued | | | | | | | | | |
|--|------------|---------|---------|-------------------|-------|----------------|----------------|---------------------|--------|
| Population Changes by Age Cohort | | | | | | | | | |
| Age | Population | | | Change 2016-17 | % | Average Annual | | Age Distribution | |
| | 2017 | 2016 | 2010 | | | Change | % ¹ | 2017 | 2010 |
| Windham County | | | | | | | | | |
| 0-4 Years | 1,946 | 1,997 | 2,148 | -51 | -2.6% | -29 | -1.4% | 4.5% | 4.8% |
| 5-14 Years | 4,358 | 4,407 | 4,971 | -49 | -1.1% | -88 | -1.9% | 10.2% | 11.2% |
| 15-19 Years | 2,421 | 2,502 | 2,839 | -81 | -3.2% | -60 | -2.2% | 5.6% | 6.4% |
| 20-34 Years | 7,089 | 7,247 | 7,149 | -158 | -2.2% | -9 | -0.1% | 16.5% | 16.1% |
| 35-54 Years | 10,135 | 10,410 | 12,880 | -275 | -2.6% | -392 | -3.4% | 23.6% | 28.9% |
| 55-64 Years | 7,508 | 7,562 | 7,359 | -54 | -0.7% | 21 | 0.3% | 17.5% | 16.5% |
| 65+ Years | 9,412 | 9,020 | 7,167 | 392 | 4.3% | 321 | 4.0% | 22.0% | 16.1% |
| Total | 42,869 | 43,145 | 44,513 | -276 | -0.6% | -235 | -0.5% | 100.0% | 100.0% |
| Windsor County | | | | | | | | | |
| 0-4 Years | 2,426 | 2,469 | 2,672 | -43 | -1.7% | -35 | -1.4% | 4.4% | 4.7% |
| 5-14 Years | 5,758 | 5,809 | 6,376 | -51 | -0.9% | -88 | -1.4% | 10.5% | 11.3% |
| 15-19 Years | 2,869 | 2,945 | 3,244 | -76 | -2.6% | -54 | -1.7% | 5.2% | 5.7% |
| 20-34 Years | 8,654 | 8,831 | 8,695 | -177 | -2.0% | -6 | -0.1% | 15.7% | 15.3% |
| 35-54 Years | 13,404 | 13,627 | 16,411 | -223 | -1.6% | -430 | -2.9% | 24.3% | 29.0% |
| 55-64 Years | 9,561 | 9,589 | 9,181 | -28 | -0.3% | 54 | 0.6% | 17.4% | 16.2% |
| 65+ Years | 12,428 | 12,226 | 10,091 | 202 | 1.7% | 334 | 3.0% | 22.6% | 17.8% |
| Total | 55,100 | 55,496 | 56,670 | -396 | -0.7% | -224 | -0.4% | 100.0% | 100.0% |
| Vermont | | | | | | | | | |
| 0-4 Years | 30,035 | 30,641 | 31,952 | -606 | -2.0% | -274 | -0.9% | 4.8% | 5.1% |
| 5-14 Years | 65,473 | 65,917 | 72,291 | -444 | -0.7% | -974 | -1.4% | 10.5% | 11.6% |
| 15-19 Years | 41,866 | 42,608 | 46,012 | -742 | -1.7% | -592 | -1.3% | 6.7% | 7.4% |
| 20-34 Years | 119,284 | 119,814 | 113,473 | -530 | -0.4% | 830 | 0.7% | 19.1% | 18.1% |
| 35-54 Years | 153,301 | 155,791 | 180,962 | -2,490 | -1.6% | -3,952 | -2.3% | 24.6% | 28.9% |
| 55-64 Years | 96,829 | 96,891 | 89,973 | -62 | -0.1% | 979 | 1.1% | 15.5% | 14.4% |
| 65+ Years | 116,869 | 112,932 | 91,078 | 3,937 | 3.5% | 3,684 | 3.6% | 18.7% | 14.6% |
| Total | 623,657 | 624,594 | 625,741 | -937 | -0.2% | -298 | 0.0% | 100.0% | 100.0% |
| Vermont Gender | | | | | | | | | |
| Gender | Population | | | Change 2016-17 | % | Average Annual | | Gender Distribution | |
| | 2017 | 2016 | 2010 | | | Change | % | 2017 | 2010 |
| Male | 308,256 | 308,466 | 308,206 | -210 | -0.1% | 7 | 0.0% | 49.4% | 49.3% |
| Female | 315,401 | 316,128 | 317,535 | -727 | -0.2% | -305 | -0.1% | 50.6% | 50.7% |
| Total | 623,657 | 624,594 | 625,741 | -937 | -0.2% | -298 | 0.0% | 100.0% | 100.0% |
| Sources: Vermont Department of Health (2016 and 2017). U.S. Bureau of the Census (2010) 1/ Average annual percent changes are compound average annual rates. | | | | | | | | | |

Table 18 Charts
Population Changes by Age Cohort

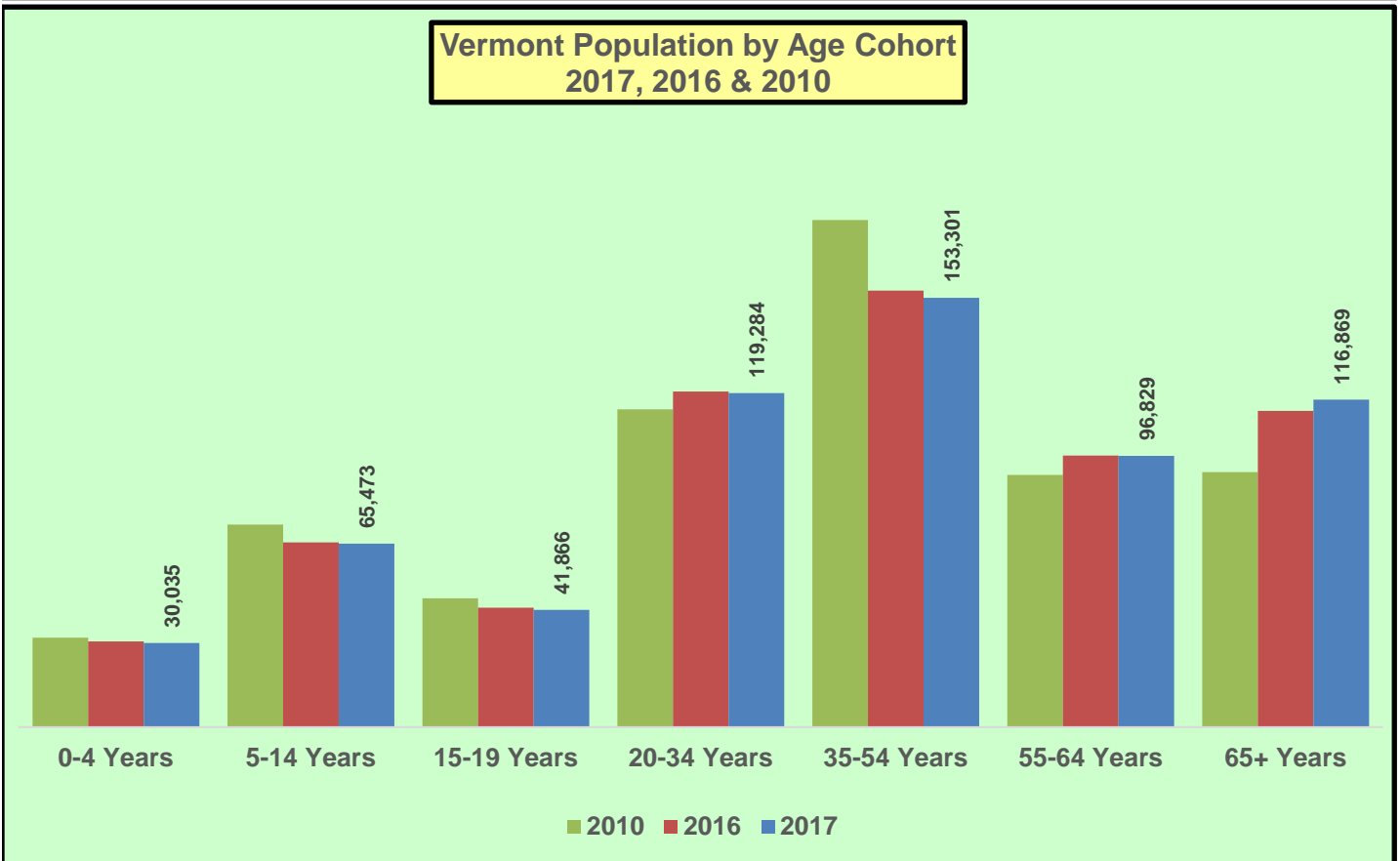
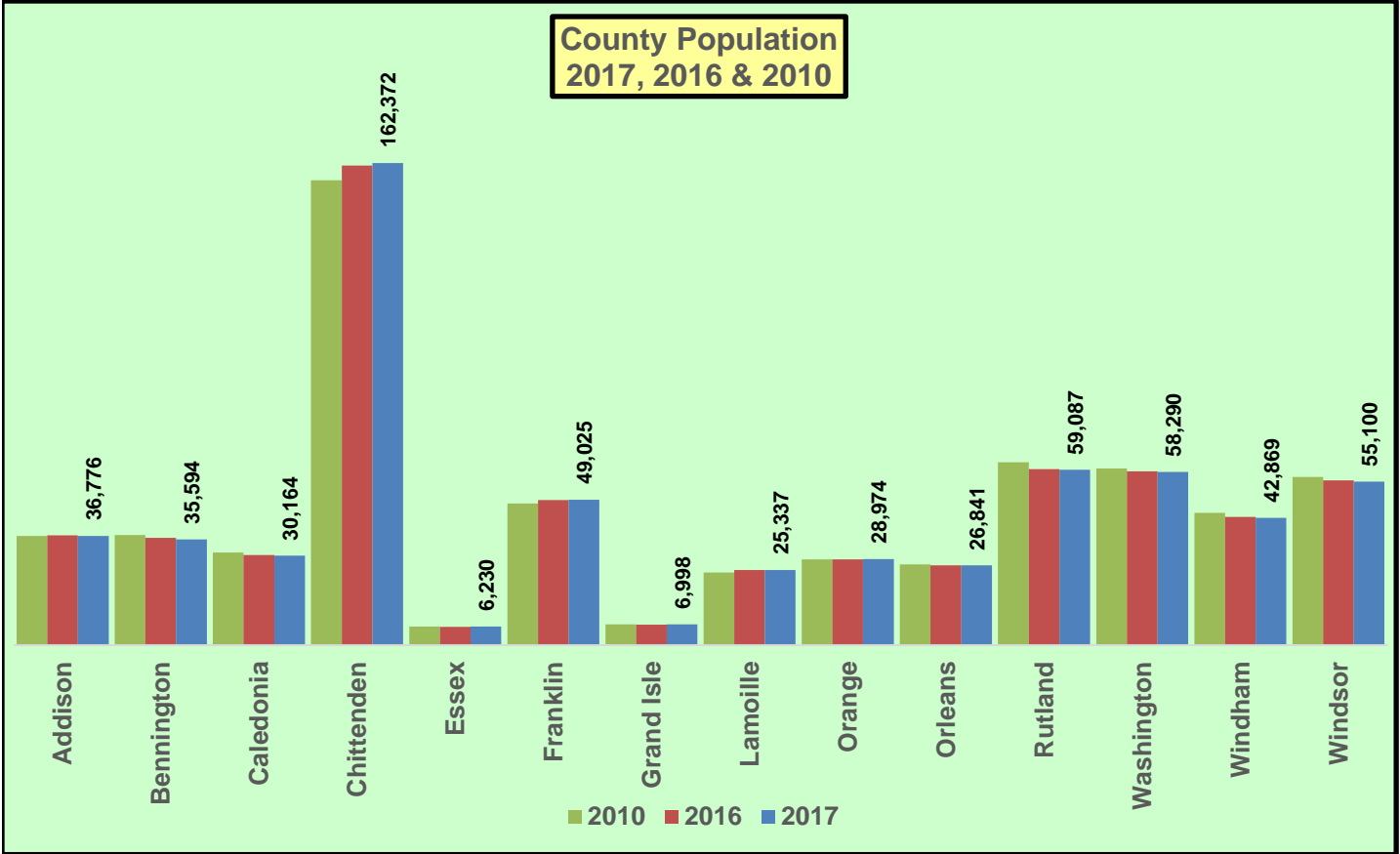


Table 19
Population Projections

| County | Census 2010 | Low Scenario | | | High Scenario | | |
|------------|----------------|--------------------|--------------------|---------------------------------|--------------------|--------------------|---------------------------------|
| | | Projection 2020 | Projection 2030 | Percent Change* 2010-2030 | Projection 2020 | Projection 2030 | Percent Change* 2010-2030 |
| Vermont | 625,741 | 628,688 | 620,480 | -0.8% | 653,575 | 670,073 | 7.1% |
| Addison | 36,821 | 35,820 | 34,113 | -7.4% | 37,198 | 36,730 | -0.2% |
| Bennington | 37,125 | 36,470 | 35,034 | -5.6% | 37,695 | 37,470 | 0.9% |
| Caledonia | 31,227 | 32,199 | 32,534 | 4.2% | 32,336 | 32,752 | 4.9% |
| Chittenden | 156,545 | 161,812 | 162,967 | 4.1% | 165,690 | 171,718 | 9.7% |
| Essex | 6,306 | 5,974 | 5,480 | -13.1% | 5,949 | 5,489 | -13.0% |
| Franklin | 47,746 | 49,253 | 50,739 | 6.3% | 51,810 | 55,647 | 16.5% |
| Grand Isle | 6,970 | 6,773 | 6,405 | -8.1% | 8,777 | 10,708 | 53.6% |
| Lamoille | 24,475 | 25,281 | 25,618 | 4.7% | 28,198 | 31,639 | 29.3% |
| Orange | 28,936 | 28,946 | 28,443 | -1.7% | 29,813 | 30,056 | 3.9% |
| Orleans | 27,231 | 27,424 | 27,008 | -0.8% | 28,598 | 29,296 | 7.6% |
| Rutland | 61,642 | 58,494 | 54,175 | -12.1% | 60,791 | 58,439 | -5.2% |
| Washington | 59,534 | 60,027 | 59,960 | 0.7% | 61,186 | 62,372 | 4.8% |
| Windham | 44,513 | 44,427 | 43,609 | -2.0% | 46,477 | 47,429 | 6.6% |
| Windsor | 56,670 | 55,788 | 54,395 | -4.0% | 59,057 | 60,328 | 6.5% |

Note: *Percent changes are calculated as simple percent changes and are not on an annual basis.
 Source of Historical Data: US Census Bureau website, online at www.census.gov.
 Source of Projections: Vermont Agency of Commerce & Community Development, <http://accd.vermont.gov/>.
 Release date: August 2013.

Table 19 Chart
Population Projections

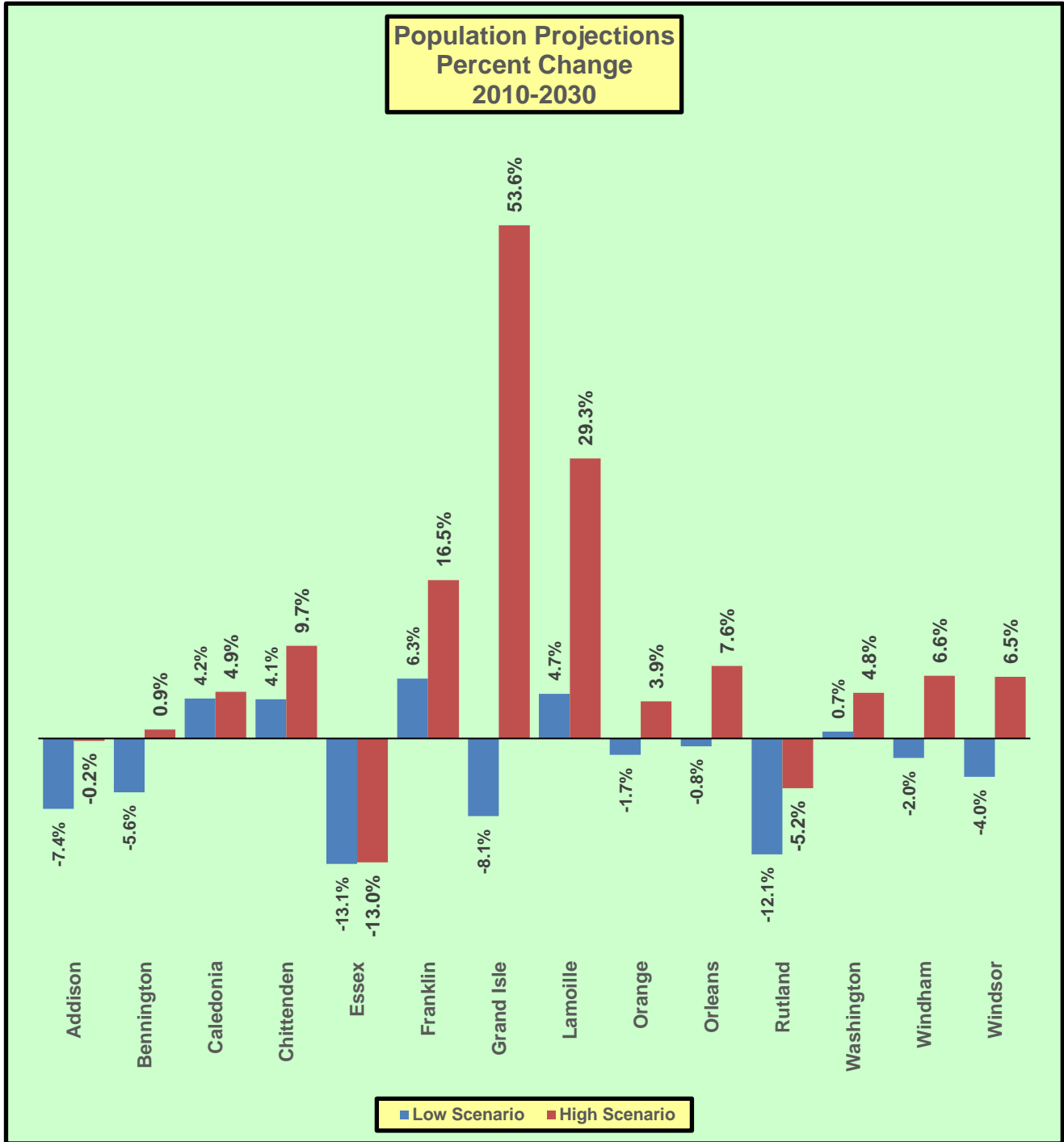


Table 20

Vermont: Employment by Residence

| Resident Civilian Labor Force ¹ | 2018 | 2017 |
|--|---------|---------|
| Civilian Labor Force | 346,061 | 346,135 |
| Employed | 336,838 | 335,855 |
| Unemployed | 9,223 | 10,280 |
| Unemployment Rate (%) | 2.7% | 3.0% |

Vermont: Employment by Industry

| Industry | Covered Employment ² | | | | Change | Percent Change |
|--|---------------------------------|------------|---------|------------|--------|----------------|
| | 2018 | % of Total | 2017 | % of Total | | |
| Total Covered | 310,160 | 100.0% | 309,441 | 100.0% | 719 | 0.2% |
| Private Ownership | 256,996 | 82.9% | 256,445 | 82.9% | 551 | 0.2% |
| Goods Producing | 49,002 | 15.8% | 48,638 | 15.7% | 364 | 0.7% |
| Agriculture, forestry, fishing & hunting | 3,305 | 1.1% | 3,286 | 1.1% | 19 | 0.6% |
| Mining | 611 | 0.2% | 616 | 0.2% | -5 | -0.8% |
| Construction | 15,260 | 4.9% | 15,187 | 4.9% | 73 | 0.5% |
| Manufacturing | 29,826 | 9.6% | 29,550 | 9.5% | 276 | 0.9% |
| Durable Goods | 18,403 | 5.9% | 18,272 | 5.9% | 131 | 0.7% |
| Non-Durable Goods | 11,423 | 3.7% | 11,278 | 3.6% | 145 | 1.3% |
| Service Providing | 207,994 | 67.1% | 207,807 | 67.2% | 187 | 0.1% |
| Wholesale trade | 9,035 | 2.9% | 9,299 | 3.0% | -264 | -2.8% |
| Retail trade | 37,516 | 12.1% | 37,876 | 12.2% | -360 | -1.0% |
| Transportation & warehousing | 6,650 | 2.1% | 6,575 | 2.1% | 75 | 1.1% |
| Utilities | 1,244 | 0.4% | 1,263 | 0.4% | -19 | -1.5% |
| Information | 4,280 | 1.4% | 4,478 | 1.4% | -198 | -4.4% |
| Finance and Insurance | 8,744 | 2.8% | 8,725 | 2.8% | 19 | 0.2% |
| Real estate & rental & leasing | 3,041 | 1.0% | 3,006 | 1.0% | 35 | 1.2% |
| Professional & technical services | 14,640 | 4.7% | 14,529 | 4.7% | 111 | 0.8% |
| Management of companies & enterprises | 2,016 | 0.6% | 2,025 | 0.7% | -9 | -0.4% |
| Administrative & waste services | 12,301 | 4.0% | 11,929 | 3.9% | 372 | 3.1% |
| Educational services | 10,297 | 3.3% | 10,186 | 3.3% | 111 | 1.1% |
| Health care & social assistance | 52,323 | 16.9% | 51,924 | 16.8% | 399 | 0.8% |
| Arts, entertainment, & recreation | 4,478 | 1.4% | 4,399 | 1.4% | 79 | 1.8% |
| Accommodation & food services | 32,681 | 10.5% | 32,938 | 10.6% | -257 | -0.8% |
| Other services, except public administration | 8,748 | 2.8% | 8,658 | 2.8% | 90 | 1.0% |
| Government Ownership | 53,164 | 17.1% | 52,996 | 17.1% | 168 | 0.3% |

Source: Vermont Department of Labor, Economic & Labor Market Information Division
 1 Local Area Unemployment Statistics, (LAUS) count of workers by place of residence.
 2 Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.
 Note: LAUS Residency-based employment is not comparable to QCEW work based employment.
 Note: Detail may not add to County Totals due to rounding. Data as of May, 2019.
 NA Not Applicable
 -- No Employment
 D denotes data which cannot be disclosed.

Table 21

Addison County: Employment by Residence

| Resident Civilian Labor Force ¹ | % of | | % of | |
|--|--------|-------|--------|-------|
| | 2018 | State | 2017 | State |
| Civilian Labor Force | 20,782 | 6.0% | 20,793 | 6.0% |
| Employed | 20,248 | 6.0% | 20,214 | 6.0% |
| Unemployed | 534 | 5.8% | 579 | 5.6% |
| Unemployment Rate (%) | 2.6% | NA | 2.8% | NA |

Addison County: Employment by Industry

| Industry | Covered Employment ² | | | | | |
|--|---------------------------------|------------|--------|------------|--------|----------------|
| | 2018 | % of Total | 2017 | % of Total | Change | Percent Change |
| Total Covered | 14,972 | 100.0% | 15,003 | 100.0% | -31 | -0.2% |
| Private Ownership | 13,047 | 87.1% | 13,011 | 86.7% | 36 | 0.3% |
| Goods Producing | 3,490 | 23.3% | 3,433 | 22.9% | 57 | 1.7% |
| Agriculture, forestry, fishing & hunting | 667 | 4.5% | 683 | 4.6% | -16 | -2.3% |
| Mining | 39 | 0.3% | 39 | 0.3% | 0 | 0.0% |
| Construction | 863 | 5.8% | 830 | 5.5% | 33 | 4.0% |
| Manufacturing | 1,920 | 12.8% | 1,882 | 12.5% | 38 | 2.0% |
| Durable Goods | 1,206 | 8.1% | 1,168 | 7.8% | 38 | 3.3% |
| Non-Durable Goods | 714 | 4.8% | 714 | 4.8% | 0 | 0.0% |
| Service Providing | 9,557 | 63.8% | 9,578 | 63.8% | -21 | -0.2% |
| Wholesale trade | D | D | D | D | D | D |
| Retail trade | 1,936 | 12.9% | 1,951 | 13.0% | -15 | -0.8% |
| Transportation & warehousing | 313 | 2.1% | 319 | 2.1% | -6 | -1.9% |
| Utilities | D | D | D | D | D | D |
| Information | 76 | 0.5% | 87 | 0.6% | -11 | -12.6% |
| Finance and Insurance | 346 | 2.3% | 336 | 2.2% | 10 | 3.0% |
| Real estate & rental & leasing | 79 | 0.5% | 73 | 0.5% | 6 | 8.2% |
| Professional & technical services | 492 | 3.3% | 470 | 3.1% | 22 | 4.7% |
| Management of companies & enterprises | D | D | D | D | D | D |
| Administrative & waste services | D | D | D | D | D | D |
| Educational services | D | D | D | D | D | D |
| Health care & social assistance | D | D | D | D | D | D |
| Arts, entertainment, & recreation | 171 | 1.1% | 159 | 1.1% | 12 | 7.5% |
| Accommodation & food services | 1,180 | 7.9% | 1,155 | 7.7% | 25 | 2.2% |
| Other services, except public administration | 399 | 2.7% | 390 | 2.6% | 9 | 2.3% |
| Government Ownership | 1,925 | 12.9% | 1,992 | 13.3% | -67 | -3.4% |

Source: Vermont Department of Labor, Economic & Labor Market Information Division
 1 Local Area Unemployment Statistics, (LAUS) count of workers by place of residence.
 2 Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.
 Note: LAUS Residency-based employment is not comparable to QCEW work based employment.
 Note: Detail may not add to County Totals due to rounding. Data as of May, 2019.
 NA Not Applicable
 -- No Employment
 D denotes data which cannot be disclosed.

Table 22

Bennington County: Employment by Residence

| Resident Civilian Labor Force ¹ | 2018 | % of State | 2017 | % of State |
|--|--------|------------|--------|------------|
| Civilian Labor Force | 18,308 | 5.3% | 18,293 | 5.3% |
| Employed | 17,732 | 5.3% | 17,635 | 5.3% |
| Unemployed | 576 | 6.2% | 658 | 6.4% |
| Unemployment Rate (%) | 3.1% | NA | 3.6% | NA |

Bennington County: Employment by Industry

| Industry | Covered Employment ² | | | | Change | Percent Change |
|--|---------------------------------|------------|--------|------------|--------|----------------|
| | 2018 | % of Total | 2017 | % of Total | | |
| Total Covered | 17,328 | 100.0% | 17,114 | 100.0% | 214 | 1.3% |
| Private Ownership | 15,004 | 86.6% | 14,847 | 86.8% | 157 | 1.1% |
| Goods Producing | 3,017 | 17.4% | 2,964 | 17.3% | 53 | 1.8% |
| Agriculture, forestry, fishing & hunting | 88 | 0.5% | 97 | 0.6% | -9 | -9.3% |
| Mining | - | - | - | - | n/a | n/a |
| Construction | 635 | 3.7% | 622 | 3.6% | 13 | 2.1% |
| Manufacturing | 2,294 | 13.2% | 2,245 | 13.1% | 49 | 2.2% |
| Durable Goods | 1,370 | 7.9% | 1,325 | 7.7% | 45 | 3.4% |
| Non-Durable Goods | 924 | 5.3% | 920 | 5.4% | 4 | 0.4% |
| Service Providing | 11,987 | 69.2% | 11,883 | 69.4% | 104 | 0.9% |
| Wholesale trade | 180 | 1.0% | 170 | 1.0% | 10 | 5.9% |
| Retail trade | 2,594 | 15.0% | 2,649 | 15.5% | -55 | -2.1% |
| Transportation & warehousing | D | D | D | D | D | D |
| Utilities | D | D | D | D | D | D |
| Information | 280 | 1.6% | 286 | 1.7% | -6 | -2.1% |
| Finance and Insurance | 314 | 1.8% | 302 | 1.8% | 12 | 4.0% |
| Real estate & rental & leasing | 175 | 1.0% | 181 | 1.1% | -6 | -3.3% |
| Professional & technical services | D | D | D | D | D | D |
| Management of companies & enterprises | D | D | D | D | D | D |
| Administrative & waste services | 766 | 4.4% | 738 | 4.3% | 28 | 3.8% |
| Educational services | 995 | 5.7% | 914 | 5.3% | 81 | 8.9% |
| Health care & social assistance | 3,065 | 17.7% | 2,959 | 17.3% | 106 | 3.6% |
| Arts, entertainment, & recreation | 474 | 2.7% | 468 | 2.7% | 6 | 1.3% |
| Accommodation & food services | 1,826 | 10.5% | 1,903 | 11.1% | -77 | -4.0% |
| Other services, except public administration | 412 | 2.4% | 412 | 2.4% | 0 | 0.0% |
| Government Ownership | 2,324 | 13.4% | 2,267 | 13.2% | 57 | 2.5% |

Source: Vermont Department of Labor, Economic & Labor Market Information Division
 1 Local Area Unemployment Statistics, (LAUS) count of workers by place of residence.
 2 Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.
 Note: LAUS Residency-based employment is not comparable to QCEW work based employment.
 Note: Detail may not add to County Totals due to rounding. Data as of May, 2019.
 NA Not Applicable
 -- No Employment
 D denotes data which cannot be disclosed.

Table 23

Caledonia County: Employment by Residence

| Resident Civilian Labor Force ¹ | 2018 | % of State | 2017 | % of State |
|--|--------|------------|--------|------------|
| Civilian Labor Force | 14,770 | 4.3% | 14,716 | 4.3% |
| Employed | 14,289 | 4.2% | 14,177 | 4.2% |
| Unemployed | 481 | 5.2% | 539 | 5.2% |
| Unemployment Rate (%) | 3.3% | NA | 3.7% | NA |

Caledonia County: Employment by Industry

| Industry | Covered Employment ² | | | | Change | Percent Change |
|--|---------------------------------|------------|--------|------------|--------|----------------|
| | 2018 | % of Total | 2017 | % of Total | | |
| Total Covered | 10,687 | 100.0% | 10,655 | 100.0% | 32 | 0.3% |
| Private Ownership | 8,652 | 81.0% | 8,626 | 81.0% | 26 | 0.3% |
| Goods Producing | 1,946 | 18.2% | 1,940 | 18.2% | 6 | 0.3% |
| Agriculture, forestry, fishing & hunting | D | D | D | D | D | D |
| Mining | D | D | D | D | D | D |
| Construction | 566 | 5.3% | 587 | 5.5% | -21 | -3.6% |
| Manufacturing | 1,254 | 11.7% | 1,232 | 11.6% | 22 | 1.8% |
| Durable Goods | 776 | 7.3% | 743 | 7.0% | 33 | 4.4% |
| Non-Durable Goods | 478 | 4.5% | 489 | 4.6% | -11 | -2.2% |
| Service Providing | 6,707 | 62.8% | 6,686 | 62.7% | 21 | 0.3% |
| Wholesale trade | 210 | 2.0% | 211 | 2.0% | -1 | -0.5% |
| Retail trade | 1,581 | 14.8% | 1,566 | 14.7% | 15 | 1.0% |
| Transportation & warehousing | 247 | 2.3% | 255 | 2.4% | -8 | -3.1% |
| Utilities | 38 | 0.4% | 38 | 0.4% | 0 | 0.0% |
| Information | 190 | 1.8% | 193 | 1.8% | -3 | -1.6% |
| Finance and Insurance | 291 | 2.7% | 270 | 2.5% | 21 | 7.8% |
| Real estate & rental & leasing | 92 | 0.9% | 94 | 0.9% | -2 | -2.1% |
| Professional & technical services | D | D | 275 | 2.6% | D | D |
| Management of companies & enterprises | D | D | D | D | D | D |
| Administrative & waste services | 264 | 2.5% | D | D | D | D |
| Educational services | 576 | 5.4% | 592 | 5.6% | -16 | -2.7% |
| Health care & social assistance | 1,790 | 16.7% | 1,780 | 16.7% | 10 | 0.6% |
| Arts, entertainment, & recreation | 69 | 0.6% | 71 | 0.7% | -2 | -2.8% |
| Accommodation & food services | 847 | 7.9% | 818 | 7.7% | 29 | 3.5% |
| Other services, except public administration | 257 | 2.4% | 260 | 2.4% | -3 | -1.2% |
| Government Ownership | 2,034 | 19.0% | 2,029 | 19.0% | 5 | 0.2% |

Source: Vermont Department of Labor, Economic & Labor Market Information Division
 1 Local Area Unemployment Statistics, (LAUS) count of workers by place of residence.
 2 Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.
 Note: LAUS Residency-based employment is not comparable to QCEW work based employment.
 Note: Detail may not add to County Totals due to rounding. Data as of May, 2019.
 NA Not Applicable
 -- No Employment
 D denotes data which cannot be disclosed.

Table 24

Chittenden County: Employment by Residence

| Resident Civilian Labor Force ¹ | 2018 | | 2017 | |
|--|--------|------------|--------|------------|
| | 2018 | % of State | 2017 | % of State |
| Civilian Labor Force | 96,716 | 27.9% | 96,879 | 28.0% |
| Employed | 94,732 | 28.1% | 94,715 | 28.2% |
| Unemployed | 1,984 | 21.5% | 2,164 | 21.1% |
| Unemployment Rate (%) | 2.1% | NA | 2.2% | NA |

Chittenden County: Employment by Industry

| Industry | Covered Employment ² | | | | Change | Percent Change |
|--|---------------------------------|------------|---------|------------|--------|----------------|
| | 2018 | % of Total | 2017 | % of Total | | |
| Total Covered | 102,389 | 100.0% | 102,125 | 100.0% | 264 | 0.3% |
| Private Ownership | 85,855 | 83.9% | 85,636 | 83.9% | 219 | 0.3% |
| Goods Producing | 15,057 | 14.7% | 14,853 | 14.5% | 204 | 1.4% |
| Agriculture, forestry, fishing & hunting | 225 | 0.2% | 200 | 0.2% | 25 | 12.5% |
| Mining | 46 | 0.0% | 45 | 0.0% | 1 | 2.2% |
| Construction | 5,203 | 5.1% | 5,121 | 5.0% | 82 | 1.6% |
| Manufacturing | 9,583 | 9.4% | 9,489 | 9.3% | 94 | 1.0% |
| Durable Goods | 6,701 | 6.5% | 6,638 | 6.5% | 63 | 0.9% |
| Non-Durable Goods | 2,882 | 2.8% | 2,851 | 2.8% | 31 | 1.1% |
| Service Providing | 70,798 | 69.1% | 70,783 | 69.3% | 15 | 0.0% |
| Wholesale trade | 3,403 | 3.3% | 3,484 | 3.4% | -81 | -2.3% |
| Retail trade | 12,278 | 12.0% | 12,356 | 12.1% | -78 | -0.6% |
| Transportation & warehousing | 2,289 | 2.2% | 2,277 | 2.2% | 12 | 0.5% |
| Utilities | 248 | 0.2% | 267 | 0.3% | -19 | -7.1% |
| Information | 2,080 | 2.0% | 2,175 | 2.1% | -95 | -4.4% |
| Finance and Insurance | 2,905 | 2.8% | 2,961 | 2.9% | -56 | -1.9% |
| Real estate & rental & leasing | 1,165 | 1.1% | 1,174 | 1.1% | -9 | -0.8% |
| Professional & technical services | 7,949 | 7.8% | 7,890 | 7.7% | 59 | 0.7% |
| Management of companies & enterprises | 762 | 0.7% | 750 | 0.7% | 12 | 1.6% |
| Administrative & waste services | 4,567 | 4.5% | 4,446 | 4.4% | 121 | 2.7% |
| Educational services | 2,493 | 2.4% | 2,461 | 2.4% | 32 | 1.3% |
| Health care & social assistance | 16,306 | 15.9% | 16,426 | 16.1% | -120 | -0.7% |
| Arts, entertainment, & recreation | 1,945 | 1.9% | 1,932 | 1.9% | 13 | 0.7% |
| Accommodation & food services | 9,264 | 9.0% | 9,098 | 8.9% | 166 | 1.8% |
| Other services, except public administration | 3,143 | 3.1% | 3,086 | 3.0% | 57 | 1.8% |
| Government Ownership | 16,534 | 16.1% | 16,489 | 16.1% | 45 | 0.3% |

Source: Vermont Department of Labor, Economic & Labor Market Information Division
 1 Local Area Unemployment Statistics, (LAUS) count of workers by place of residence.
 2 Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.
 Note: LAUS Residency-based employment is not comparable to QCEW work based employment.
 Note: Detail may not add to County Totals due to rounding. Data as of May, 2019.
 NA Not Applicable
 -- No Employment
 D denotes data which cannot be disclosed.

Table 25

Essex County: Employment by Residence

| Resident Civilian Labor Force ¹ | 2018 | % of State | 2017 | % of State |
|--|-------|------------|-------|------------|
| Civilian Labor Force | 2,698 | 0.8% | 2,698 | 0.8% |
| Employed | 2,600 | 0.8% | 2,575 | 0.8% |
| Unemployed | 98 | 1.1% | 123 | 1.2% |
| Unemployment Rate (%) | 3.6% | NA | 4.6% | NA |

Essex County: Employment by Industry

| Industry | Covered Employment ² | | | | Change | Percent Change |
|--|---------------------------------|------------|-------|------------|--------|----------------|
| | 2018 | % of Total | 2017 | % of Total | | |
| Total Covered | 1,103 | 100.0% | 1,074 | 100.0% | 29 | 2.7% |
| Private Ownership | 713 | 64.6% | 704 | 65.5% | 9 | 1.3% |
| Goods Producing | 333 | 30.2% | 305 | 28.4% | 28 | 9.2% |
| Agriculture, forestry, fishing & hunting | 149 | 13.5% | D | D | D | D |
| Mining | - | - | D | D | n/a | n/a |
| Construction | 41 | 3.7% | 37 | 3.4% | 4 | 10.8% |
| Manufacturing | 142 | 12.9% | 141 | 13.1% | 1 | 0.7% |
| Durable Goods | D | D | D | D | D | D |
| Non-Durable Goods | D | D | D | D | D | D |
| Service Providing | 381 | 34.5% | 399 | 37.2% | -18 | -4.5% |
| Wholesale trade | D | D | D | D | D | D |
| Retail trade | 77 | 7.0% | 80 | 7.4% | -3 | -3.8% |
| Transportation & warehousing | 22 | 2.0% | 21 | 2.0% | 1 | 4.8% |
| Utilities | D | D | D | D | D | D |
| Information | D | D | D | D | D | D |
| Finance and Insurance | D | D | D | D | D | D |
| Real estate & rental & leasing | D | D | D | D | D | D |
| Professional & technical services | 22 | 2.0% | 27 | 2.5% | -5 | -18.5% |
| Management of companies & enterprises | - | - | - | - | n/a | n/a |
| Administrative & waste services | 16 | 1.5% | 14 | 1.3% | 2 | 14.3% |
| Educational services | D | D | D | D | D | D |
| Health care & social assistance | D | D | D | D | D | D |
| Arts, entertainment, & recreation | D | D | D | D | D | D |
| Accommodation & food services | D | D | D | D | D | D |
| Other services, except public administration | 25 | 2.3% | 25 | 2.3% | 0 | 0.0% |
| Government Ownership | 389 | 35.3% | 370 | 34.5% | 19 | 5.1% |

Source: Vermont Department of Labor, Economic & Labor Market Information Division
 1 Local Area Unemployment Statistics, (LAUS) count of workers by place of residence.
 2 Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.
 Note: LAUS Residency-based employment is not comparable to QCEW work based employment.
 Note: Detail may not add to County Totals due to rounding. Data as of May, 2019.
 NA Not Applicable
 -- No Employment
 D denotes data which cannot be disclosed.

Table 26

Franklin County: Employment by Residence

| Resident Civilian Labor Force ¹ | 2018 | % of State | 2017 | % of State |
|--|--------|------------|--------|------------|
| Civilian Labor Force | 27,610 | 8.0% | 27,665 | 8.0% |
| Employed | 26,913 | 8.0% | 26,832 | 8.0% |
| Unemployed | 697 | 7.6% | 833 | 8.1% |
| Unemployment Rate (%) | 2.5% | NA | 3.0% | NA |

Franklin County: Employment by Industry

| Industry | Covered Employment ² | | | | Change | Percent Change |
|--|---------------------------------|------------|--------|------------|--------|----------------|
| | 2018 | % of Total | 2017 | % of Total | | |
| Total Covered | 17,819 | 100.0% | 17,699 | 100.0% | 120 | 0.7% |
| Private Ownership | 13,331 | 74.8% | 13,263 | 74.9% | 68 | 0.5% |
| Goods Producing | 3,704 | 20.8% | 3,713 | 21.0% | -9 | -0.2% |
| Agriculture, forestry, fishing & hunting | 564 | 3.2% | 554 | 3.1% | 10 | 1.8% |
| Mining | 25 | 0.1% | 24 | 0.1% | 1 | 4.2% |
| Construction | 528 | 3.0% | 539 | 3.0% | -11 | -2.0% |
| Manufacturing | 2,587 | 14.5% | 2,596 | 14.7% | -9 | -0.3% |
| Durable Goods | 671 | 3.8% | 667 | 3.8% | 4 | 0.6% |
| Non-Durable Goods | 1,917 | 10.8% | 1,929 | 10.9% | -12 | -0.6% |
| Service Providing | 9,627 | 54.0% | 9,550 | 54.0% | 77 | 0.8% |
| Wholesale trade | 517 | 2.9% | 520 | 2.9% | -3 | -0.6% |
| Retail trade | 2,275 | 12.8% | 2,282 | 12.9% | -7 | -0.3% |
| Transportation & warehousing | 822 | 4.6% | 772 | 4.4% | 50 | 6.5% |
| Utilities | 32 | 0.2% | 32 | 0.2% | 0 | 0.0% |
| Information | 96 | 0.5% | 97 | 0.5% | -1 | -1.0% |
| Finance and Insurance | 300 | 1.7% | 285 | 1.6% | 15 | 5.3% |
| Real estate & rental & leasing | 84 | 0.5% | 88 | 0.5% | -4 | -4.5% |
| Professional & technical services | 321 | 1.8% | 324 | 1.8% | -3 | -0.9% |
| Management of companies & enterprises | - | - | - | - | n/a | n/a |
| Administrative & waste services | 1,161 | 6.5% | 1,221 | 6.9% | -60 | -4.9% |
| Educational services | 31 | 0.2% | 27 | 0.2% | 4 | 14.8% |
| Health care & social assistance | 2,557 | 14.3% | 2,520 | 14.2% | 37 | 1.5% |
| Arts, entertainment, & recreation | 37 | 0.2% | 48 | 0.3% | -11 | -22.9% |
| Accommodation & food services | 1,061 | 6.0% | 1,006 | 5.7% | 55 | 5.5% |
| Other services, except public administration | 331 | 1.9% | 330 | 1.9% | 1 | 0.3% |
| Government Ownership | 4,488 | 25.2% | 4,435 | 25.1% | 53 | 1.2% |

Source: Vermont Department of Labor, Economic & Labor Market Information Division
 1 Local Area Unemployment Statistics, (LAUS) count of workers by place of residence.
 2 Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.
 Note: LAUS Residency-based employment is not comparable to QCEW work based employment.
 Note: Detail may not add to County Totals due to rounding. Data as of May, 2019.
 NA Not Applicable
 -- No Employment
 D denotes data which cannot be disclosed.

Table 27

Grand Isle County: Employment by Residence

| Resident Civilian Labor Force ¹ | 2018 | % of State | 2017 | % of State |
|--|-------|------------|-------|------------|
| Civilian Labor Force | 4,054 | 1.2% | 4,065 | 1.2% |
| Employed | 3,925 | 1.2% | 3,925 | 1.2% |
| Unemployed | 129 | 1.4% | 140 | 1.4% |
| Unemployment Rate (%) | 3.2% | NA | 3.4% | NA |

Grand Isle County: Employment by Industry

| Industry | Covered Employment ² | | | | Change | Percent Change |
|--|---------------------------------|------------|-------|------------|--------|----------------|
| | 2018 | % of Total | 2017 | % of Total | | |
| Total Covered | 1,194 | 100.0% | 1,173 | 100.0% | 21 | 1.8% |
| Private Ownership | 890 | 74.5% | 889 | 75.8% | 1 | 0.1% |
| Goods Producing | 218 | 18.3% | 226 | 19.3% | -8 | -3.5% |
| Agriculture, forestry, fishing & hunting | D | D | D | D | D | D |
| Mining | D | D | D | D | D | D |
| Construction | 110 | 9.2% | 120 | 10.2% | -10 | -8.3% |
| Manufacturing | 57 | 4.8% | 56 | 4.8% | 1 | 1.8% |
| Durable Goods | D | D | D | D | D | D |
| Non-Durable Goods | D | D | D | D | D | D |
| Service Providing | 672 | 56.3% | 663 | 56.5% | 9 | 1.4% |
| Wholesale trade | D | D | D | D | D | D |
| Retail trade | 171 | 14.3% | 181 | 15.4% | -10 | -5.5% |
| Transportation & warehousing | 70 | 5.9% | 83 | 7.1% | -13 | -15.7% |
| Utilities | D | D | D | D | D | D |
| Information | 10 | 0.8% | D | D | D | D |
| Finance and Insurance | 27 | 2.3% | 25 | 2.1% | 2 | 8.0% |
| Real estate & rental & leasing | 43 | 3.6% | 35 | 3.0% | 8 | 22.9% |
| Professional & technical services | 25 | 2.1% | 27 | 2.3% | -2 | -7.4% |
| Management of companies & enterprises | - | - | - | - | n/a | n/a |
| Administrative & waste services | 35 | 2.9% | 32 | 2.7% | 3 | 9.4% |
| Educational services | D | D | D | D | D | D |
| Health care & social assistance | D | D | D | D | D | D |
| Arts, entertainment, & recreation | 14 | 1.2% | 13 | 1.1% | 1 | 7.7% |
| Accommodation & food services | 180 | 15.1% | 163 | 13.9% | 17 | 10.4% |
| Other services, except public administration | 34 | 2.8% | D | D | D | D |
| Government Ownership | 303 | 25.4% | 284 | 24.2% | 19 | 6.7% |

Source: Vermont Department of Labor, Economic & Labor Market Information Division
 1 Local Area Unemployment Statistics, (LAUS) count of workers by place of residence.
 2 Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.
 Note: LAUS Residency-based employment is not comparable to QCEW work based employment.
 Note: Detail may not add to County Totals due to rounding. Data as of May, 2019.
 NA Not Applicable
 -- No Employment
 D denotes data which cannot be disclosed.

Table 28

Lamoille County: Employment by Residence

| Resident Civilian Labor Force ¹ | 2018 | % of State | 2017 | % of State |
|--|--------|------------|--------|------------|
| Civilian Labor Force | 14,071 | 4.1% | 14,093 | 4.1% |
| Employed | 13,576 | 4.0% | 13,537 | 4.0% |
| Unemployed | 495 | 5.4% | 556 | 5.4% |
| Unemployment Rate (%) | 3.5% | NA | 3.9% | NA |

Lamoille County: Employment by Industry

| Industry | Covered Employment ² | | | | Change | Percent Change |
|--|---------------------------------|------------|--------|------------|--------|----------------|
| | 2018 | % of Total | 2017 | % of Total | | |
| Total Covered | 12,013 | 100.0% | 12,030 | 100.0% | -17 | -0.1% |
| Private Ownership | 10,344 | 86.1% | 10,375 | 86.2% | -31 | -0.3% |
| Goods Producing | 1,520 | 12.7% | 1,491 | 12.4% | 29 | 1.9% |
| Agriculture, forestry, fishing & hunting | D | D | D | D | D | D |
| Mining | D | D | D | D | D | D |
| Construction | 789 | 6.6% | 773 | 6.4% | 16 | 2.1% |
| Manufacturing | 550 | 4.6% | 526 | 4.4% | 24 | 4.6% |
| Durable Goods | 353 | 2.9% | 341 | 2.8% | 12 | 3.5% |
| Non-Durable Goods | 197 | 1.6% | 185 | 1.5% | 12 | 6.5% |
| Service Providing | 8,824 | 73.5% | 8,884 | 73.8% | -60 | -0.7% |
| Wholesale trade | 171 | 1.4% | 188 | 1.6% | -17 | -9.0% |
| Retail trade | 1,450 | 12.1% | 1,475 | 12.3% | -25 | -1.7% |
| Transportation & warehousing | D | D | D | D | D | D |
| Utilities | D | D | D | D | D | D |
| Information | 151 | 1.3% | 124 | 1.0% | 27 | 21.8% |
| Finance and Insurance | 228 | 1.9% | 219 | 1.8% | 9 | 4.1% |
| Real estate & rental & leasing | 148 | 1.2% | 129 | 1.1% | 19 | 14.7% |
| Professional & technical services | 360 | 3.0% | 340 | 2.8% | 20 | 5.9% |
| Management of companies & enterprises | D | D | D | D | D | D |
| Administrative & waste services | D | D | D | D | D | D |
| Educational services | 168 | 1.4% | 175 | 1.5% | -7 | -4.0% |
| Health care & social assistance | 1,712 | 14.3% | 1,727 | 14.4% | -15 | -0.9% |
| Arts, entertainment, & recreation | 121 | 1.0% | 112 | 0.9% | 9 | 8.0% |
| Accommodation & food services | 3,428 | 28.5% | 3,520 | 29.3% | -92 | -2.6% |
| Other services, except public administration | 340 | 2.8% | 334 | 2.8% | 6 | 1.8% |
| Government Ownership | 1,669 | 13.9% | 1,655 | 13.8% | 14 | 0.8% |

Source: Vermont Department of Labor, Economic & Labor Market Information Division
 1 Local Area Unemployment Statistics, (LAUS) count of workers by place of residence.
 2 Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.
 Note: LAUS Residency-based employment is not comparable to QCEW work based employment.
 Note: Detail may not add to County Totals due to rounding. Data as of May, 2019.
 NA Not Applicable
 -- No Employment
 D denotes data which cannot be disclosed.

Table 29

Orange County: Employment by Residence

| Resident Civilian Labor Force ¹ | 2018 | % of State | 2017 | % of State |
|--|--------|------------|--------|------------|
| Civilian Labor Force | 15,980 | 4.6% | 15,952 | 4.6% |
| Employed | 15,554 | 4.6% | 15,467 | 4.6% |
| Unemployed | 426 | 4.6% | 485 | 4.7% |
| Unemployment Rate (%) | 2.7% | NA | 3.0% | NA |

Orange County: Employment by Industry

| Industry | Covered Employment ² | | | | Change | Percent Change |
|--|---------------------------------|------------|-------|------------|--------|----------------|
| | 2018 | % of Total | 2017 | % of Total | | |
| Total Covered | 7,749 | 100.0% | 7,658 | 100.0% | 91 | 1.2% |
| Private Ownership | 5,870 | 75.8% | 5,830 | 76.1% | 40 | 0.7% |
| Goods Producing | 1,575 | 20.3% | 1,566 | 20.4% | 9 | 0.6% |
| Agriculture, forestry, fishing & hunting | 273 | 3.5% | 271 | 3.5% | 2 | 0.7% |
| Mining | 14 | 0.2% | 14 | 0.2% | 0 | 0.0% |
| Construction | 600 | 7.7% | 584 | 7.6% | 16 | 2.7% |
| Manufacturing | 688 | 8.9% | 697 | 9.1% | -9 | -1.3% |
| Durable Goods | 527 | 6.8% | 547 | 7.1% | -20 | -3.7% |
| Non-Durable Goods | 161 | 2.1% | 150 | 2.0% | 11 | 7.3% |
| Service Providing | 4,295 | 55.4% | 4,264 | 55.7% | 31 | 0.7% |
| Wholesale trade | 231 | 3.0% | 257 | 3.4% | -26 | -10.1% |
| Retail trade | 784 | 10.1% | 813 | 10.6% | -29 | -3.6% |
| Transportation & warehousing | D | D | D | D | D | D |
| Utilities | D | D | D | D | D | D |
| Information | 66 | 0.9% | 70 | 0.9% | -4 | -5.7% |
| Finance and Insurance | 186 | 2.4% | 177 | 2.3% | 9 | 5.1% |
| Real estate & rental & leasing | 46 | 0.6% | 43 | 0.6% | 3 | 7.0% |
| Professional & technical services | 345 | 4.5% | 347 | 4.5% | -2 | -0.6% |
| Management of companies & enterprises | D | D | D | D | D | D |
| Administrative & waste services | D | D | D | D | D | D |
| Educational services | 139 | 1.8% | 142 | 1.9% | -3 | -2.1% |
| Health care & social assistance | 1,447 | 18.7% | 1,430 | 18.7% | 17 | 1.2% |
| Arts, entertainment, & recreation | 63 | 0.8% | 61 | 0.8% | 2 | 3.3% |
| Accommodation & food services | 574 | 7.4% | 545 | 7.1% | 29 | 5.3% |
| Other services, except public administration | 116 | 1.5% | 124 | 1.6% | -8 | -6.5% |
| Government Ownership | 1,879 | 24.2% | 1,828 | 23.9% | 51 | 2.8% |

Source: Vermont Department of Labor, Economic & Labor Market Information Division
 1 Local Area Unemployment Statistics, (LAUS) count of workers by place of residence.
 2 Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.
 Note: LAUS Residency-based employment is not comparable to QCEW work based employment.
 Note: Detail may not add to County Totals due to rounding. Data as of May, 2019.
 NA Not Applicable
 -- No Employment
 D denotes data which cannot be disclosed.

Table 30

Orleans County: Employment by Residence

| Resident Civilian Labor Force ¹ | 2018 | % of State | 2017 | % of State |
|--|--------|------------|--------|------------|
| Civilian Labor Force | 13,612 | 3.9% | 13,620 | 3.9% |
| Employed | 13,008 | 3.9% | 12,931 | 3.9% |
| Unemployed | 604 | 6.5% | 689 | 6.7% |
| Unemployment Rate (%) | 4.4% | NA | 5.1% | NA |

Orleans County: Employment by Industry

| Industry | Covered Employment ² | | | | Change | Percent Change |
|--|---------------------------------|------------|--------|------------|--------|----------------|
| | 2018 | % of Total | 2017 | % of Total | | |
| Total Covered | 11,005 | 100.0% | 10,947 | 100.0% | 58 | 0.5% |
| Private Ownership | 8,946 | 81.3% | 8,901 | 81.3% | 45 | 0.5% |
| Goods Producing | 2,255 | 20.5% | 2,235 | 20.4% | 20 | 0.9% |
| Agriculture, forestry, fishing & hunting | D | D | D | D | D | D |
| Mining | D | D | D | D | D | D |
| Construction | 638 | 5.8% | 645 | 5.9% | -7 | -1.1% |
| Manufacturing | 1,329 | 12.1% | 1,313 | 12.0% | 16 | 1.2% |
| Durable Goods | 1,061 | 9.6% | 1,030 | 9.4% | 31 | 3.0% |
| Non-Durable Goods | 267 | 2.4% | 282 | 2.6% | -15 | -5.3% |
| Service Providing | 6,692 | 60.8% | 6,665 | 60.9% | 27 | 0.4% |
| Wholesale trade | D | D | 177 | 1.6% | D | D |
| Retail trade | 1,637 | 14.9% | 1,674 | 15.3% | -37 | -2.2% |
| Transportation & warehousing | 346 | 3.1% | 331 | 3.0% | 15 | 4.5% |
| Utilities | D | D | 18 | 0.2% | D | D |
| Information | 73 | 0.7% | 81 | 0.7% | -8 | -9.9% |
| Finance and Insurance | 218 | 2.0% | 216 | 2.0% | 2 | 0.9% |
| Real estate & rental & leasing | 85 | 0.8% | 82 | 0.7% | 3 | 3.7% |
| Professional & technical services | D | D | D | D | D | D |
| Management of companies & enterprises | D | D | D | D | D | D |
| Administrative & waste services | 261 | 2.4% | 251 | 2.3% | 10 | 4.0% |
| Educational services | 140 | 1.3% | 139 | 1.3% | 1 | 0.7% |
| Health care & social assistance | 1,654 | 15.0% | 1,649 | 15.1% | 5 | 0.3% |
| Arts, entertainment, & recreation | 132 | 1.2% | 114 | 1.0% | 18 | 15.8% |
| Accommodation & food services | 1,533 | 13.9% | 1,508 | 13.8% | 25 | 1.7% |
| Other services, except public administration | 256 | 2.3% | 246 | 2.2% | 10 | 4.1% |
| Government Ownership | 2,059 | 18.7% | 2,046 | 18.7% | 13 | 0.6% |

Source: Vermont Department of Labor, Economic & Labor Market Information Division
 1 Local Area Unemployment Statistics, (LAUS) count of workers by place of residence.
 2 Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.
 Note: LAUS Residency-based employment is not comparable to QCEW work based employment.
 Note: Detail may not add to County Totals due to rounding. Data as of May, 2019.
 NA Not Applicable
 -- No Employment
 D denotes data which cannot be disclosed.

Table 31

Rutland County: Employment by Residence

| Resident Civilian Labor Force ¹ | 2018 | % of State | 2017 | % of State |
|--|--------|------------|--------|------------|
| Civilian Labor Force | 31,142 | 9.0% | 31,136 | 9.0% |
| Employed | 30,167 | 9.0% | 30,056 | 8.9% |
| Unemployed | 975 | 10.6% | 1,080 | 10.5% |
| Unemployment Rate (%) | 3.1% | NA | 3.5% | NA |

Rutland County: Employment by Industry

| Industry | Covered Employment ² | | | | Change | Percent Change |
|--|---------------------------------|------------|--------|------------|--------|----------------|
| | 2018 | % of Total | 2017 | % of Total | | |
| Total Covered | 26,885 | 100.0% | 26,938 | 100.0% | -53 | -0.2% |
| Private Ownership | 22,991 | 85.5% | 23,026 | 85.5% | -35 | -0.2% |
| Goods Producing | 4,798 | 17.8% | 4,784 | 17.8% | 14 | 0.3% |
| Agriculture, forestry, fishing & hunting | 89 | 0.3% | 105 | 0.4% | -16 | -15.2% |
| Mining | 313 | 1.2% | 318 | 1.2% | -5 | -1.6% |
| Construction | 1,458 | 5.4% | 1,439 | 5.3% | 19 | 1.3% |
| Manufacturing | 2,938 | 10.9% | 2,922 | 10.8% | 16 | 0.5% |
| Durable Goods | 2,442 | 9.1% | 2,446 | 9.1% | -4 | -0.2% |
| Non-Durable Goods | 496 | 1.8% | 477 | 1.8% | 19 | 4.0% |
| Service Providing | 18,193 | 67.7% | 18,241 | 67.7% | -48 | -0.3% |
| Wholesale trade | 735 | 2.7% | 767 | 2.8% | -32 | -4.2% |
| Retail trade | 3,623 | 13.5% | 3,729 | 13.8% | -106 | -2.8% |
| Transportation & warehousing | 665 | 2.5% | 655 | 2.4% | 10 | 1.5% |
| Utilities | 380 | 1.4% | 380 | 1.4% | 0 | 0.0% |
| Information | 252 | 0.9% | 265 | 1.0% | -13 | -4.9% |
| Finance and Insurance | 429 | 1.6% | 438 | 1.6% | -9 | -2.1% |
| Real estate & rental & leasing | 265 | 1.0% | 259 | 1.0% | 6 | 2.3% |
| Professional & technical services | 666 | 2.5% | 671 | 2.5% | -5 | -0.7% |
| Management of companies & enterprises | 369 | 1.4% | 351 | 1.3% | 18 | 5.1% |
| Administrative & waste services | 1,059 | 3.9% | 1,027 | 3.8% | 32 | 3.1% |
| Educational services | 432 | 1.6% | 422 | 1.6% | 10 | 2.4% |
| Health care & social assistance | 4,820 | 17.9% | 4,760 | 17.7% | 60 | 1.3% |
| Arts, entertainment, & recreation | 299 | 1.1% | 301 | 1.1% | -2 | -0.7% |
| Accommodation & food services | 3,416 | 12.7% | 3,455 | 12.8% | -39 | -1.1% |
| Other services, except public administration | 783 | 2.9% | 764 | 2.8% | 19 | 2.5% |
| Government Ownership | 3,895 | 14.5% | 3,912 | 14.5% | -17 | -0.4% |

Source: Vermont Department of Labor, Economic & Labor Market Information Division
 1 Local Area Unemployment Statistics, (LAUS) count of workers by place of residence.
 2 Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.
 Note: LAUS Residency-based employment is not comparable to QCEW work based employment.
 Note: Detail may not add to County Totals due to rounding. Data as of May, 2019.
 NA Not Applicable
 -- No Employment
 D denotes data which cannot be disclosed.

Table 32

Washington County: Employment by Residence

| Resident Civilian Labor Force ¹ | 2018 | | 2017 | |
|--|--------|------------|--------|------------|
| | | % of State | | % of State |
| Civilian Labor Force | 34,497 | 10.0% | 34,298 | 9.9% |
| Employed | 33,601 | 10.0% | 33,300 | 9.9% |
| Unemployed | 896 | 9.7% | 998 | 9.7% |
| Unemployment Rate (%) | 2.6% | NA | 2.9% | NA |

Washington County: Employment by Industry

| Industry | Covered Employment ² | | | | Change | Percent Change |
|--|---------------------------------|------------|--------|------------|--------|----------------|
| | 2018 | % of Total | 2017 | % of Total | | |
| Total Covered | 33,402 | 100.0% | 33,270 | 100.0% | 132 | 0.4% |
| Private Ownership | 25,652 | 76.8% | 25,472 | 76.6% | 180 | 0.7% |
| Goods Producing | 3,752 | 11.2% | 3,703 | 11.1% | 49 | 1.3% |
| Agriculture, forestry, fishing & hunting | 129 | 0.4% | 121 | 0.4% | 8 | 6.6% |
| Mining | 62 | 0.2% | 63 | 0.2% | -1 | -1.6% |
| Construction | 1,301 | 3.9% | 1,286 | 3.9% | 15 | 1.2% |
| Manufacturing | 2,261 | 6.8% | 2,234 | 6.7% | 27 | 1.2% |
| Durable Goods | 739 | 2.2% | 759 | 2.3% | -20 | -2.6% |
| Non-Durable Goods | 1,522 | 4.6% | 1,475 | 4.4% | 47 | 3.2% |
| Service Providing | 21,900 | 65.6% | 21,769 | 65.4% | 131 | 0.6% |
| Wholesale trade | 887 | 2.7% | 943 | 2.8% | -56 | -5.9% |
| Retail trade | 3,962 | 11.9% | 3,971 | 11.9% | -9 | -0.2% |
| Transportation & warehousing | 507 | 1.5% | 498 | 1.5% | 9 | 1.8% |
| Utilities | 210 | 0.6% | 190 | 0.6% | 20 | 10.5% |
| Information | 347 | 1.0% | 345 | 1.0% | 2 | 0.6% |
| Finance and Insurance | 2,412 | 7.2% | 2,414 | 7.3% | -2 | -0.1% |
| Real estate & rental & leasing | 232 | 0.7% | 226 | 0.7% | 6 | 2.7% |
| Professional & technical services | 1,231 | 3.7% | 1,249 | 3.8% | -18 | -1.4% |
| Management of companies & enterprises | 479 | 1.4% | 465 | 1.4% | 14 | 3.0% |
| Administrative & waste services | 927 | 2.8% | 825 | 2.5% | 102 | 12.4% |
| Educational services | 1,504 | 4.5% | 1,462 | 4.4% | 42 | 2.9% |
| Health care & social assistance | 4,652 | 13.9% | 4,556 | 13.7% | 96 | 2.1% |
| Arts, entertainment, & recreation | 343 | 1.0% | 369 | 1.1% | -26 | -7.0% |
| Accommodation & food services | 3,002 | 9.0% | 3,024 | 9.1% | -22 | -0.7% |
| Other services, except public administration | 1,205 | 3.6% | 1,231 | 3.7% | -26 | -2.1% |
| Government Ownership | 7,750 | 23.2% | 7,798 | 23.4% | -48 | -0.6% |

Source: Vermont Department of Labor, Economic & Labor Market Information Division
 1 Local Area Unemployment Statistics, (LAUS) count of workers by place of residence.
 2 Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.
 Note: LAUS Residency-based employment is not comparable to QCEW work based employment.
 Note: Detail may not add to County Totals due to rounding. Data as of May, 2019.
 NA Not Applicable
 -- No Employment
 D denotes data which cannot be disclosed.

Table 33

Windham County: Employment by Residence

| Resident Civilian Labor Force ¹ | 2018 | % of | | 2017 | % of |
|--|--------|-------|-------|--------|------|
| | | State | State | | |
| Civilian Labor Force | 22,643 | 6.5% | | 22,849 | 6.6% |
| Employed | 21,997 | 6.5% | | 22,150 | 6.6% |
| Unemployed | 646 | 7.0% | | 699 | 6.8% |
| Unemployment Rate (%) | 2.9% | NA | | 3.1% | NA |

Windham County: Employment by Industry

| Industry | Covered Employment ² | | | | | |
|--|---------------------------------|------------|--------|------------|--------|----------------|
| | 2018 | % of Total | 2017 | % of Total | Change | Percent Change |
| Total Covered | 21,539 | 100.0% | 21,957 | 100.0% | -418 | -1.9% |
| Private Ownership | 18,622 | 86.5% | 19,089 | 86.9% | -467 | -2.4% |
| Goods Producing | 3,649 | 16.9% | 3,761 | 17.1% | -112 | -3.0% |
| Agriculture, forestry, fishing & hunting | D | D | D | D | D | D |
| Mining | D | D | D | D | D | D |
| Construction | 975 | 4.5% | 1,083 | 4.9% | -108 | -10.0% |
| Manufacturing | 2,341 | 10.9% | 2,329 | 10.6% | 12 | 0.5% |
| Durable Goods | 1,391 | 6.5% | 1,397 | 6.4% | -6 | -0.4% |
| Non-Durable Goods | 950 | 4.4% | 932 | 4.2% | 18 | 1.9% |
| Service Providing | 14,973 | 69.5% | 15,328 | 69.8% | -355 | -2.3% |
| Wholesale trade | 996 | 4.6% | 1,004 | 4.6% | -8 | -0.8% |
| Retail trade | 2,455 | 11.4% | 2,476 | 11.3% | -21 | -0.8% |
| Transportation & warehousing | 438 | 2.0% | 448 | 2.0% | -10 | -2.2% |
| Utilities | 90 | 0.4% | 102 | 0.5% | -12 | -11.8% |
| Information | 129 | 0.6% | 177 | 0.8% | -48 | -27.1% |
| Finance and Insurance | 492 | 2.3% | 486 | 2.2% | 6 | 1.2% |
| Real estate & rental & leasing | 256 | 1.2% | 260 | 1.2% | -4 | -1.5% |
| Professional & technical services | D | D | D | D | D | D |
| Management of companies & enterprises | D | D | D | D | D | D |
| Administrative & waste services | 770 | 3.6% | 788 | 3.6% | -18 | -2.3% |
| Educational services | 1,559 | 7.2% | 1,595 | 7.3% | -36 | -2.3% |
| Health care & social assistance | 3,253 | 15.1% | 3,263 | 14.9% | -10 | -0.3% |
| Arts, entertainment, & recreation | 211 | 1.0% | 190 | 0.9% | 21 | 11.1% |
| Accommodation & food services | 3,131 | 14.5% | 3,401 | 15.5% | -270 | -7.9% |
| Other services, except public administration | 604 | 2.8% | 598 | 2.7% | 6 | 1.0% |
| Government Ownership | 2,917 | 13.5% | 2,867 | 13.1% | 50 | 1.7% |

Source: Vermont Department of Labor, Economic & Labor Market Information Division
 1 Local Area Unemployment Statistics, (LAUS) count of workers by place of residence.
 2 Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.
 Note: LAUS Residency-based employment is not comparable to QCEW work based employment.
 Note: Detail may not add to County Totals due to rounding. Data as of May, 2019.
 NA Not Applicable
 -- No Employment
 D denotes data which cannot be disclosed.

Table 34

Windsor County: Employment by Residence

| | 2018 | % of State | 2017 | % of State |
|--|--------|------------|--------|------------|
| Resident Civilian Labor Force ¹ | | | | |
| Civilian Labor Force | 29,178 | 8.4% | 29,079 | 8.4% |
| Employed | 28,496 | 8.5% | 28,341 | 8.4% |
| Unemployed | 682 | 7.4% | 738 | 7.2% |
| Unemployment Rate (%) | 2.3% | NA | 2.5% | NA |

Windsor County: Employment by Industry

| Industry | Covered Employment ² | | | | Change | Percent Change |
|--|---------------------------------|------------|--------|------------|--------|----------------|
| | 2018 | % of Total | 2017 | % of Total | | |
| Total Covered | 23,274 | 100.0% | 23,347 | 100.0% | -73 | -0.3% |
| Private Ownership | 18,365 | 78.9% | 18,398 | 78.8% | -33 | -0.2% |
| Goods Producing | 3,316 | 14.2% | 3,343 | 14.3% | -27 | -0.8% |
| Agriculture, forestry, fishing & hunting | 164 | 0.7% | 182 | 0.8% | -18 | -9.9% |
| Mining | 57 | 0.2% | 51 | 0.2% | 6 | 11.8% |
| Construction | 1,251 | 5.4% | 1,256 | 5.4% | -5 | -0.4% |
| Manufacturing | 1,844 | 7.9% | 1,854 | 7.9% | -10 | -0.5% |
| Durable Goods | 993 | 4.3% | 1,045 | 4.5% | -52 | -5.0% |
| Non-Durable Goods | 851 | 3.7% | 809 | 3.5% | 42 | 5.2% |
| Service Providing | 15,049 | 64.7% | 15,055 | 64.5% | -6 | 0.0% |
| Wholesale trade | 713 | 3.1% | 761 | 3.3% | -48 | -6.3% |
| Retail trade | 2,610 | 11.2% | 2,555 | 10.9% | 55 | 2.2% |
| Transportation & warehousing | 446 | 1.9% | 469 | 2.0% | -23 | -4.9% |
| Utilities | 86 | 0.4% | 93 | 0.4% | -7 | -7.5% |
| Information | 501 | 2.2% | 533 | 2.3% | -32 | -6.0% |
| Finance and Insurance | 474 | 2.0% | 470 | 2.0% | 4 | 0.9% |
| Real estate & rental & leasing | 323 | 1.4% | 317 | 1.4% | 6 | 1.9% |
| Professional & technical services | 1,130 | 4.9% | 1,152 | 4.9% | -22 | -1.9% |
| Management of companies & enterprises | 62 | 0.3% | 84 | 0.4% | -22 | -26.2% |
| Administrative & waste services | 724 | 3.1% | 703 | 3.0% | 21 | 3.0% |
| Educational services | 400 | 1.7% | 394 | 1.7% | 6 | 1.5% |
| Health care & social assistance | 3,132 | 13.5% | 2,995 | 12.8% | 137 | 4.6% |
| Arts, entertainment, & recreation | 581 | 2.5% | 544 | 2.3% | 37 | 6.8% |
| Accommodation & food services | 3,063 | 13.2% | 3,196 | 13.7% | -133 | -4.2% |
| Other services, except public administration | 803 | 3.5% | 789 | 3.4% | 14 | 1.8% |
| Government Ownership | 4,909 | 21.1% | 4,948 | 21.2% | -39 | -0.8% |

Source: Vermont Department of Labor, Economic & Labor Market Information Division

1 Local Area Unemployment Statistics, (LAUS) count of workers by place of residence.

2 Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Note: LAUS Residency-based employment is not comparable to QCEW work based employment.

Note: Detail may not add to County Totals due to rounding. Data as of May, 2019.

NA Not Applicable

-- No Employment

D denotes data which cannot be disclosed.

Table 35

Agricultural Comparison of Vermont Counties

| County | Number of Farms | | Farm Acreage | | Hired Workers | | Unpaid Workers | |
|------------|-----------------|-----------|--------------|-----------|---------------|-----------|----------------|-----------|
| | | % Chg | | % Chg | | % Chg | | % Chg |
| | 2017 | from 2012 | 2017 | from 2012 | 2017 | from 2012 | 2017 | from 2012 |
| Vermont | 6,808 | -7.2% | 1,193,437 | -4.7% | 8,458 | -8.2% | 7,709 | -10.6% |
| Addison | 720 | -11.5% | 169,874 | -18.5% | 1,316 | -8.2% | 823 | -1.3% |
| Bennington | 250 | -18.0% | 33,079 | -20.1% | 288 | -23.8% | 289 | -19.5% |
| Caledonia | 585 | 4.5% | 86,999 | 6.3% | 449 | 12.5% | 725 | 13.6% |
| Chittenden | 585 | -0.3% | 64,226 | -12.7% | 875 | -16.7% | 689 | -4.0% |
| Essex | 106 | 14.0% | 42,801 | 67.9% | 296 | 214.9% | 85 | -12.4% |
| Franklin | 729 | -1.0% | 189,699 | 1.8% | 1,128 | -1.8% | 723 | 1.8% |
| Grand Isle | 119 | -1.7% | 18,799 | -1.2% | 167 | -33.5% | 147 | -25.4% |
| Lamoille | 329 | -5.7% | 53,155 | 2.0% | 377 | -1.3% | 432 | -14.5% |
| Orange | 569 | -23.9% | 85,629 | -18.6% | 680 | -14.0% | 769 | -17.1% |
| Orleans | 558 | -12.5% | 128,388 | -1.6% | 773 | -4.2% | 441 | -24.4% |
| Rutland | 614 | -4.1% | 98,863 | -8.9% | 434 | -10.3% | 653 | -18.8% |
| Washington | 553 | 3.9% | 64,443 | -4.3% | 479 | -4.0% | 671 | -7.2% |
| Windham | 414 | -7.4% | 48,844 | -3.8% | 620 | -11.3% | 503 | -20.8% |
| Windsor | 677 | -11.8% | 112,638 | 11.1% | 576 | -27.8% | 759 | -14.9% |

Source: U. S. Department of Agriculture; 2017 Census of Agriculture.

<https://www.nass.usda.gov/AgCensus>

Data is based on a sample of farms.

Table 35 Charts
Agricultural Comparison of Vermont Counties

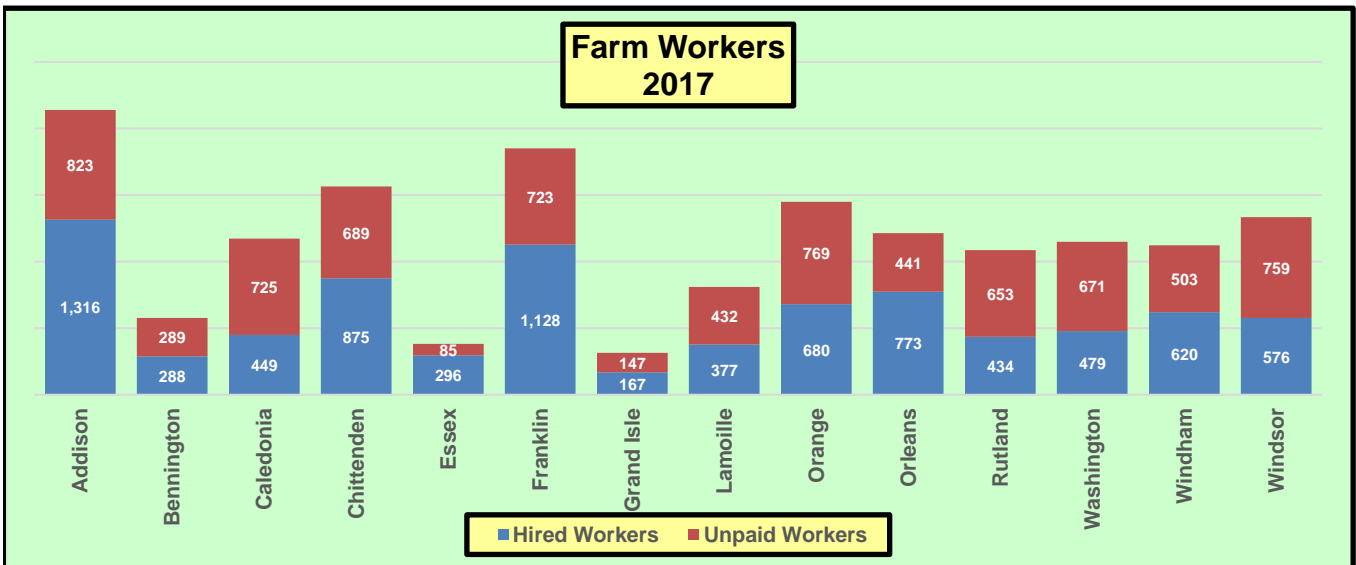
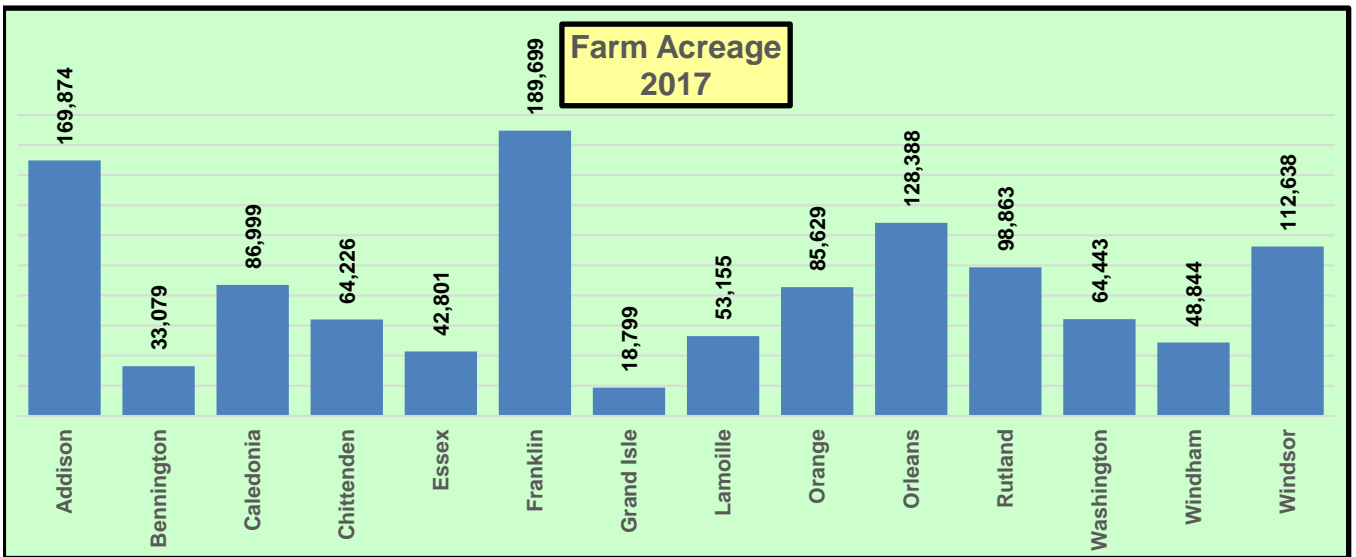
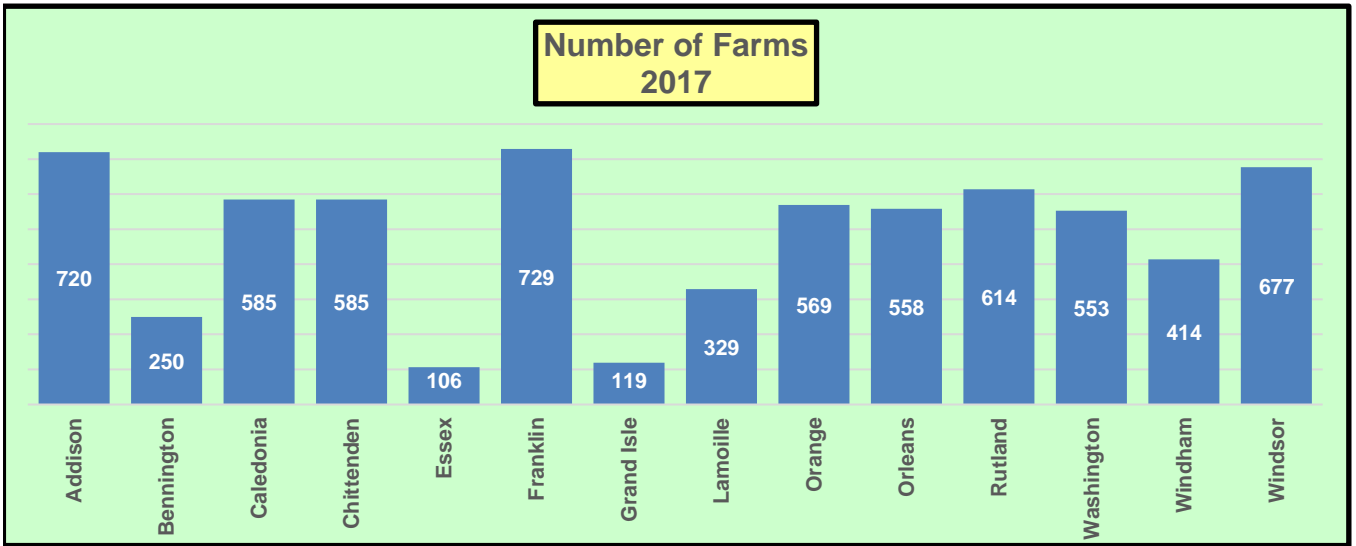


Table 36

Agricultural Products of Vermont Counties

| County | Agricultural Products ¹ | | Milk from Cows | | | Maple Syrup | | |
|------------|------------------------------------|------------------------|----------------|------------------------|--------|-------------|------------------------|--------|
| | Value Sold | | Value Sold | | | Value Sold | | |
| | (\$000's) | % Chg | (\$000's) | % Chg | % of | (\$000's) | % Chg | % of |
| | 2017 | from 2012 ² | 2017 | from 2012 ² | State | 2017 | from 2012 ² | State |
| Vermont | \$780,968 | 0.6% | \$505,426 | 0.1% | 100.0% | \$58,013 | 78.9% | 100.0% |
| Addison | \$173,440 | -6.5% | \$123,391 | -6.6% | 24.4% | \$3,469 | 168.9% | 6.0% |
| Bennington | \$17,549 | 16.4% | \$5,149 | -2.1% | 1.0% | \$712 | -30.2% | 1.2% |
| Caledonia | \$42,165 | 13.2% | \$29,338 | 14.3% | 5.8% | \$2,061 | 129.0% | 3.6% |
| Chittenden | \$43,578 | 3.2% | \$17,357 | -4.3% | 3.4% | \$3,757 | 70.6% | 6.5% |
| Essex | \$127,108 | 991.0% | \$7,125 | 6.3% | 1.4% | \$3,978 | 1982.7% | 6.9% |
| Franklin | \$185,613 | 0.7% | \$129,508 | -1.9% | 25.6% | \$22,646 | 98.9% | 39.0% |
| Grand Isle | \$17,936 | -5.9% | \$13,121 | 14.0% | 2.6% | \$16 | 220.0% | 0.0% |
| Lamoille | \$27,741 | 30.0% | \$14,111 | 53.5% | 2.8% | \$5,778 | 11.2% | 10.0% |
| Orange | \$55,050 | 2.8% | \$36,485 | 8.4% | 7.2% | \$2,123 | 65.9% | 3.7% |
| Orleans | \$92,000 | -7.4% | \$72,090 | -7.0% | 14.3% | \$3,928 | 46.7% | 6.8% |
| Rutland | \$28,816 | -6.4% | \$13,802 | -9.9% | 2.7% | \$2,994 | 66.0% | 5.2% |
| Washington | \$30,728 | 13.3% | \$18,771 | 17.8% | 3.7% | \$2,154 | 224.4% | 3.7% |
| Windham | \$28,586 | 8.2% | \$14,417 | 13.4% | 2.9% | \$1,996 | 6.7% | 3.4% |
| Windsor | \$25,058 | 11.8% | \$10,761 | 18.3% | 2.1% | \$2,401 | 24.0% | 4.1% |

Source: U. S. Department of Agriculture; 2017 Census of Agriculture.

<https://www.nass.usda.gov/AgCensus>

Data is based on a sample of farms.

1 Agricultural Products is the gross market value of all agricultural products sold, including Milk from Cows and Maple Syrup.

2 Caution should be used when comparing sales from earlier years. Sales figures are in current dollars and have not been adjusted for inflation.

Table 36 Charts
Agricultural Products of Vermont Counties

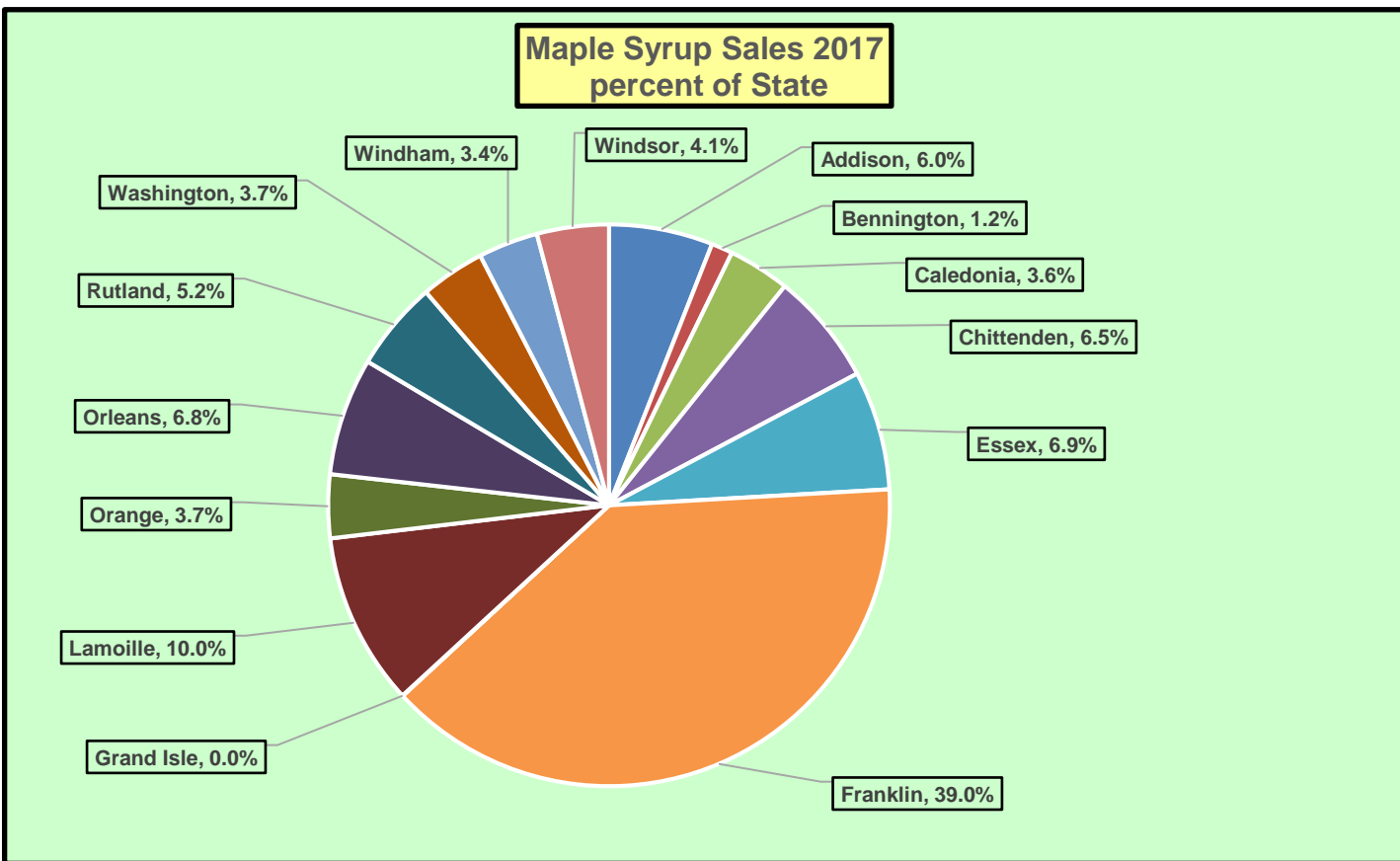
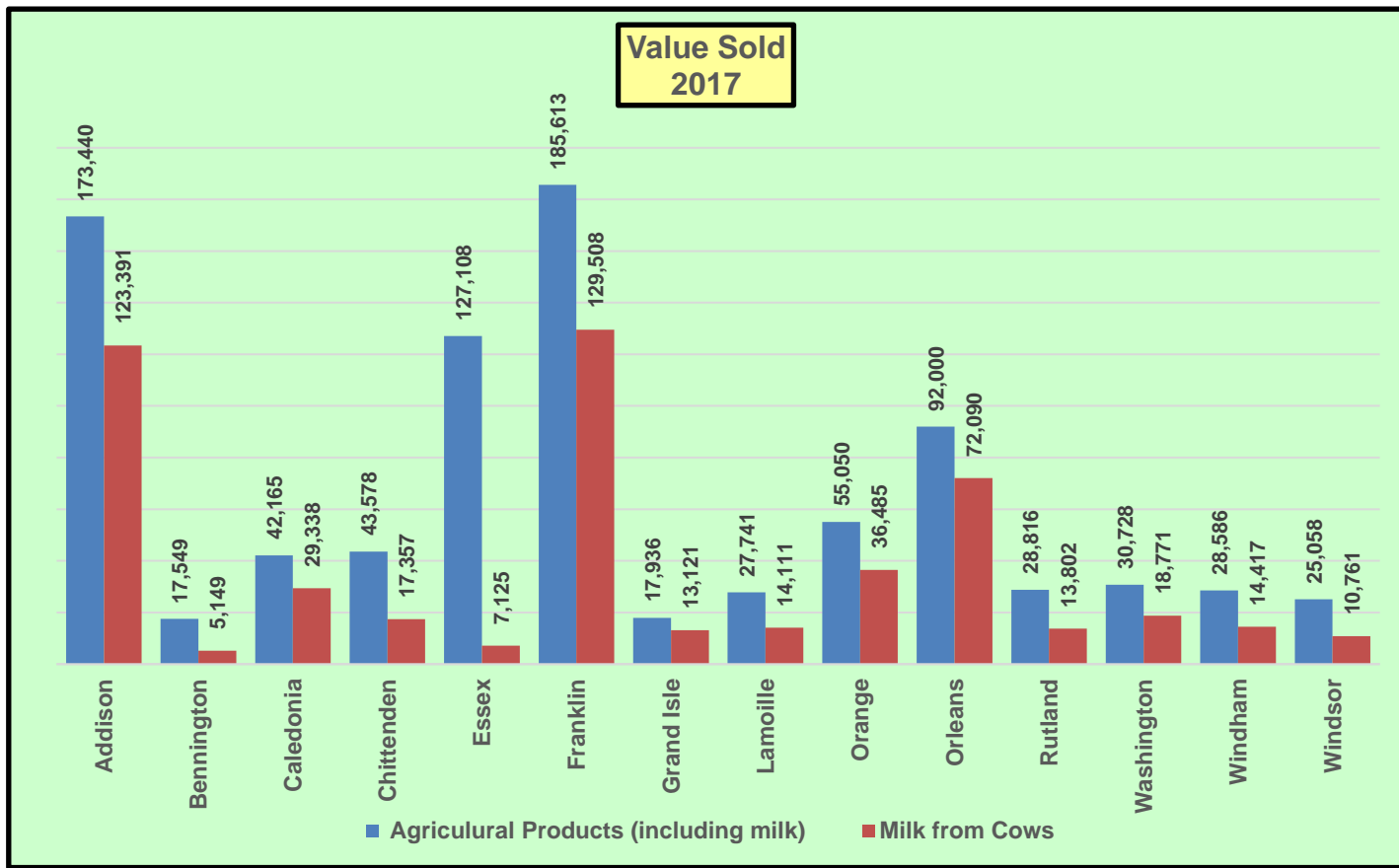


Table 37

Forest Industry Comparison of Vermont Counties

| County | Hardwood | | | | Softwood | | | |
|--------------|---------------------|---------------|---------------------|---------------|---------------------|---------------|---------------------|---------------|
| | 2017 | | 2016 | | 2017 | | 2016 | |
| | Board ft. (000s) | % of State | Board ft. (000s) | % of State | Board ft. (000s) | % of State | Board ft. (000s) | % of State |
| Vermont | 48,818 | 100.0% | 50,574 | 100.0% | 91,533 | 100.0% | 94,291 | 100.0% |
| Addison | 2,063 | 4.2% | 2,640 | 5.2% | 2,331 | 2.5% | 2,082 | 2.2% |
| Bennington | 3,036 | 6.2% | 3,570 | 7.1% | 2,028 | 2.2% | 1,351 | 1.4% |
| Caledonia | 1,669 | 3.4% | 1,187 | 2.3% | 7,034 | 7.7% | 7,510 | 8.0% |
| Chittenden | 711 | 1.5% | 1,096 | 2.2% | 1,510 | 1.6% | 2,561 | 2.7% |
| Essex | 1,499 | 3.1% | 2,643 | 5.2% | 3,758 | 4.1% | 9,966 | 10.6% |
| Franklin/G I | 120 | 0.2% | 627 | 1.2% | 1,664 | 1.8% | 1,668 | 1.8% |
| Lamoille | 387 | 0.8% | 2,666 | 5.3% | 2,790 | 3.0% | 1,914 | 2.0% |
| Orange | 1,265 | 2.6% | 2,363 | 4.7% | 6,097 | 6.7% | 3,370 | 3.6% |
| Orleans | 389 | 0.8% | 2,511 | 5.0% | 2,198 | 2.4% | 1,907 | 2.0% |
| Rutland | 4,219 | 8.6% | 3,772 | 7.5% | 3,410 | 3.7% | 4,586 | 4.9% |
| Washington | 2,186 | 4.5% | 2,365 | 4.7% | 3,645 | 4.0% | 3,693 | 3.9% |
| Windham | 6,608 | 13.5% | 6,571 | 13.0% | 14,323 | 15.6% | 13,841 | 14.7% |
| Windsor | 2,566 | 5.3% | 3,453 | 6.8% | 6,432 | 7.0% | 7,137 | 7.6% |
| Unknown | 22,100 | 45.3% | 15,111 | 29.9% | 34,312 | 37.5% | 32,706 | 34.7% |

Source: Vermont Department of Forest, Parks & Recreation
 Harvest volumes do not include firewood volumes.
 Franklin and Grand isle Counties are combined in harvest reporting.
 Note: Detail may not add to totals due to rounding.

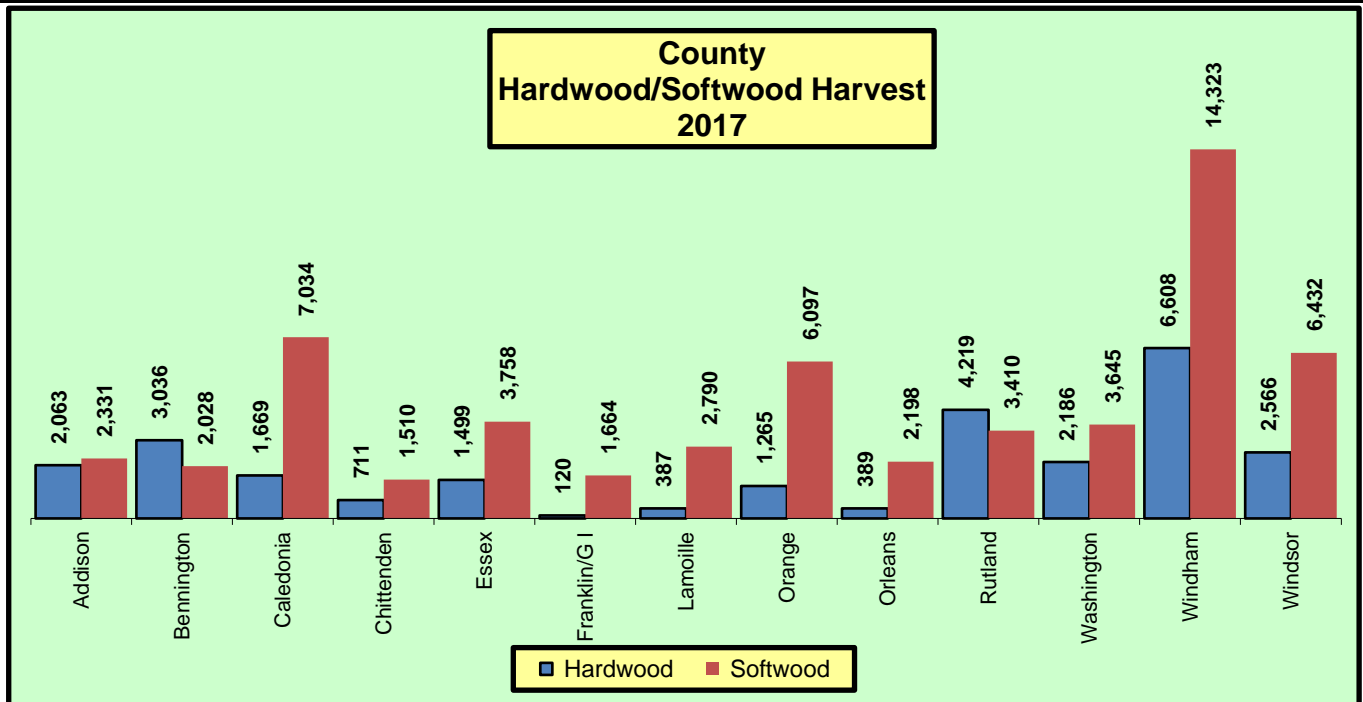


Table 38

Tax Revenues and Taxable Receipts for Vermont Counties

| County | Taxable Receipts | | | | Tax Revenues | | | |
|--------------------|------------------|------------|----------------------------|------------|-----------------|------------|-------------------|------------|
| | Sales & Use | | Meals & Rooms ² | | Personal Income | | Property Transfer | |
| | 2017 | % of State | 2017 | % of State | 2017 | % of State | 2018 | % of State |
| Vermont | \$6,287,647,047 | 100.0% | \$1,871,300,562 | 100.0% | \$724,723,236 | 100.0% | \$49,820,667 | 100.0% |
| Addison | \$186,262,500 | 3.0% | \$67,838,115 | 3.6% | \$42,094,523 | 5.8% | \$2,321,370 | 4.7% |
| Bennington | \$287,355,417 | 4.6% | \$125,611,392 | 6.7% | \$46,421,527 | 6.4% | \$2,822,185 | 5.7% |
| Caledonia | \$153,825,040 | 2.4% | \$49,353,012 | 2.6% | \$21,662,429 | 3.0% | \$1,515,821 | 3.0% |
| Chittenden | \$1,690,488,264 | 26.9% | \$549,058,749 | 29.3% | \$247,971,339 | 34.2% | \$14,732,613 | 29.6% |
| Essex | \$6,437,129 | 0.1% | \$2,643,441 | 0.1% | \$3,062,169 | 0.4% | \$385,693 | 0.8% |
| Franklin | \$253,216,347 | 4.0% | \$64,735,001 | 3.5% | \$43,141,548 | 6.0% | \$3,101,690 | 6.2% |
| Grand Island | \$14,950,866 | 0.2% | \$11,276,914 | 0.6% | \$9,947,190 | 1.4% | \$1,031,726 | 2.1% |
| Lamoille | \$246,057,708 | 3.9% | \$163,576,395 | 8.7% | \$32,854,788 | 4.5% | \$4,327,304 | 8.7% |
| Orange | \$75,377,009 | 1.2% | \$26,757,099 | 1.4% | \$28,414,020 | 3.9% | \$1,289,719 | 2.6% |
| Orleans | \$187,243,330 | 3.0% | \$42,891,756 | 2.3% | \$18,675,759 | 2.6% | \$1,431,352 | 2.9% |
| Rutland | \$1,684,243,795 | 26.8% | \$109,822,848 | 5.9% | \$56,311,019 | 7.8% | \$2,924,205 | 5.9% |
| Washington | \$492,488,126 | 7.8% | \$179,417,694 | 9.6% | \$67,427,176 | 9.3% | \$3,397,207 | 6.8% |
| Windham | \$434,770,463 | 6.9% | \$155,777,191 | 8.3% | \$39,686,314 | 5.5% | \$3,741,992 | 7.5% |
| Windsor | \$262,178,020 | 4.2% | \$134,036,699 | 7.2% | \$67,053,437 | 9.3% | \$6,797,789 | 13.6% |
| Other ¹ | \$312,753,032 | 5.0% | \$188,504,257 | 10.1% | NA | NA | NA | NA |

Source: Vermont Department of Taxes
 NA = not applicable
 1 Other = suppressed data or not available by county
 2 Includes Alcohol

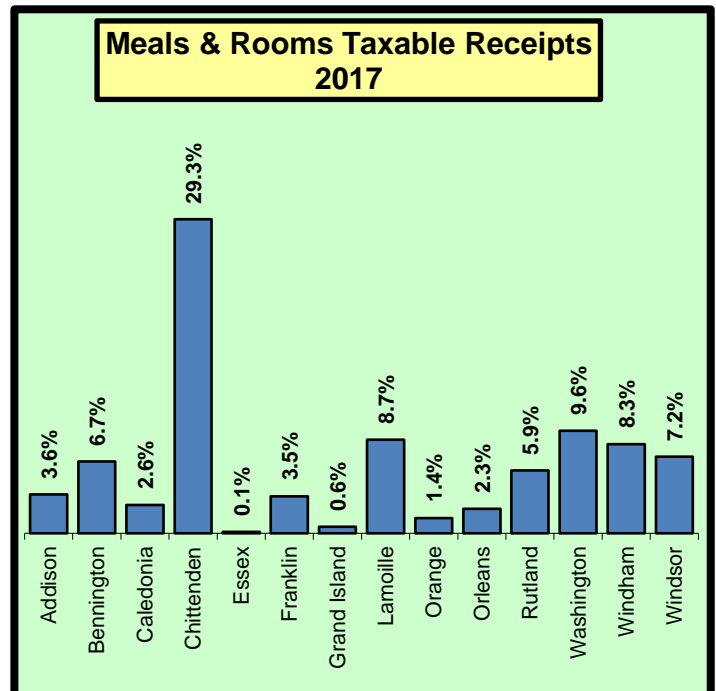
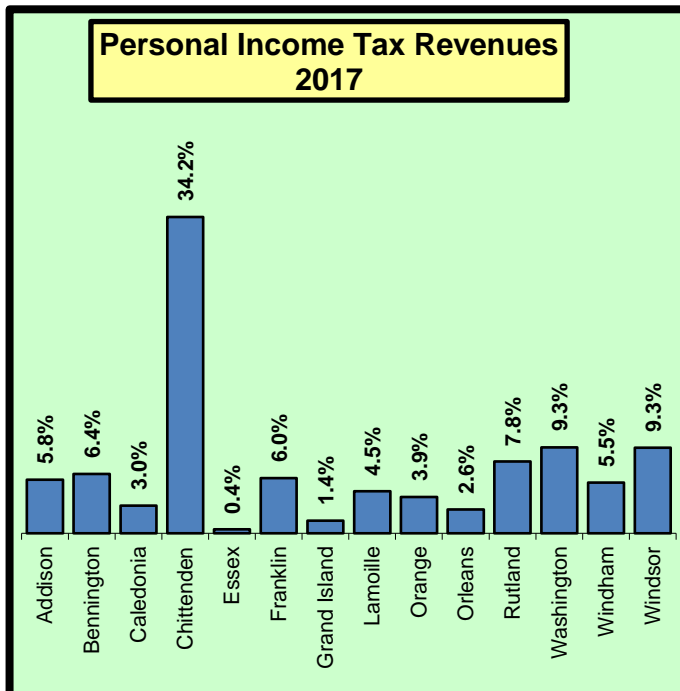
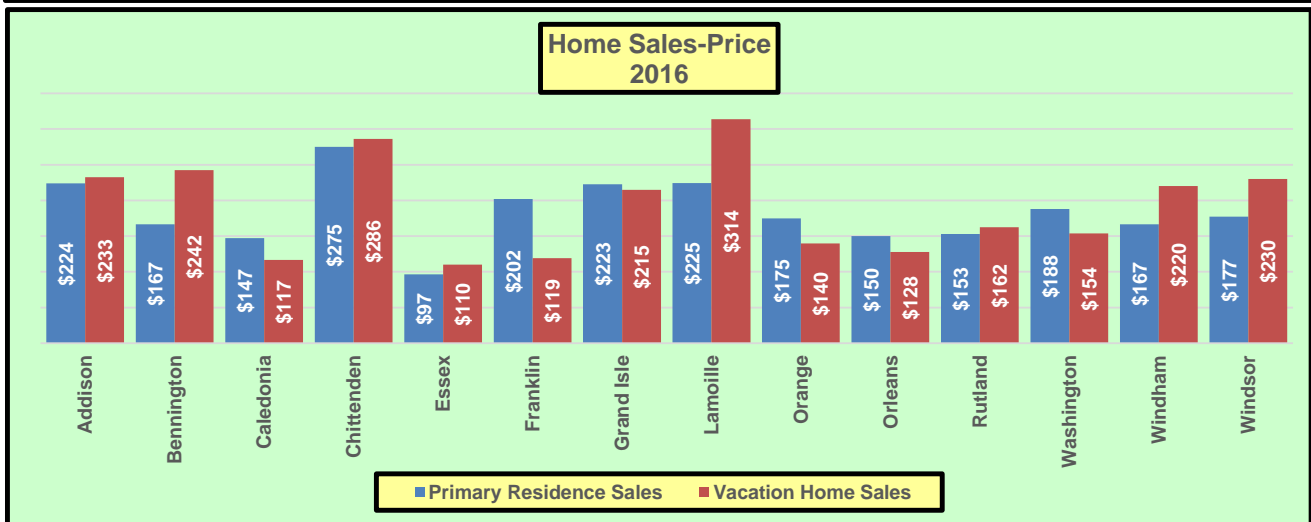
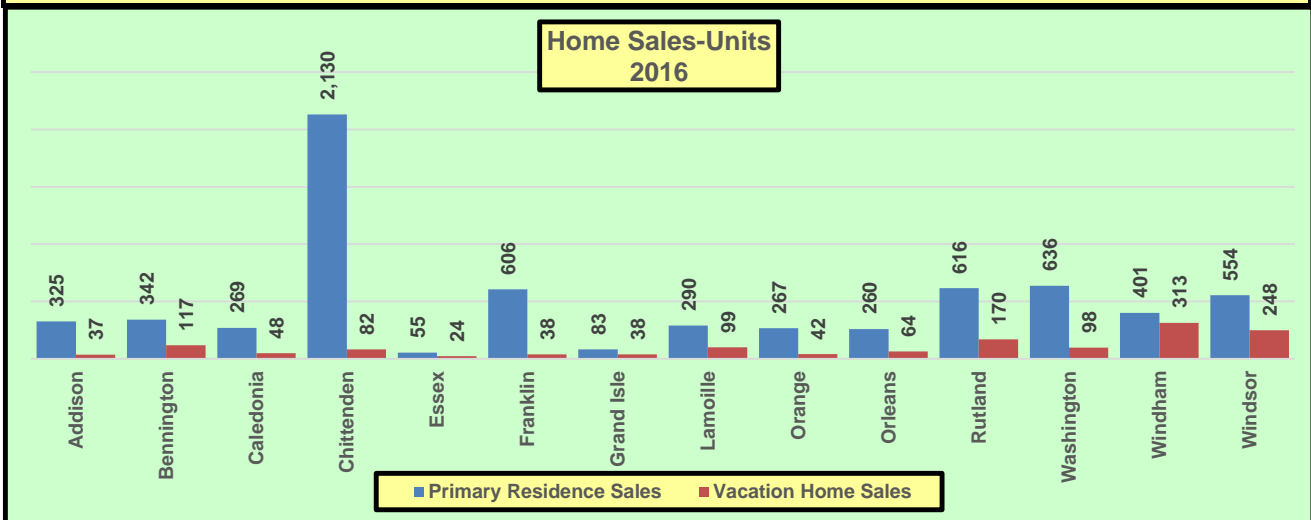


Table 39
Home Sales for Vermont Counties

| County | Primary Residence Sales | | | | Vacation Home Sales | | | |
|------------|-------------------------|---------------------|---------|---------------------|---------------------|---------------------|---------|---------------------|
| | 2016 | | 2010 | | 2016 | | 2010 | |
| | # Units | Median Price (000s) | # Units | Median Price (000s) | # Units | Median Price (000s) | # Units | Median Price (000s) |
| Vermont | 6,834 | \$205 | 4,834 | \$194 | 1,418 | \$205 | 1,493 | \$213 |
| Addison | 325 | \$224 | 238 | \$205 | 37 | \$233 | 35 | \$235 |
| Bennington | 342 | \$167 | 208 | \$168 | 117 | \$242 | 121 | \$276 |
| Caledonia | 269 | \$147 | 183 | \$133 | 48 | \$117 | 47 | \$120 |
| Chittenden | 2,130 | \$275 | 1,652 | \$247 | 82 | \$286 | 93 | \$232 |
| Essex | 55 | \$97 | 37 | \$75 | 24 | \$110 | 29 | \$98 |
| Franklin | 606 | \$202 | 391 | \$180 | 38 | \$119 | 43 | \$105 |
| Grand Isle | 83 | \$223 | 46 | \$212 | 38 | \$215 | 35 | \$210 |
| Lamoille | 290 | \$225 | 182 | \$191 | 99 | \$314 | 87 | \$285 |
| Orange | 267 | \$175 | 214 | \$164 | 42 | \$140 | 48 | \$138 |
| Orleans | 260 | \$150 | 172 | \$124 | 64 | \$128 | 98 | \$165 |
| Rutland | 616 | \$153 | 392 | \$148 | 170 | \$162 | 167 | \$165 |
| Washington | 636 | \$188 | 444 | \$175 | 98 | \$154 | 102 | \$215 |
| Windham | 401 | \$167 | 255 | \$175 | 313 | \$220 | 333 | \$233 |
| Windsor | 554 | \$177 | 420 | \$180 | 248 | \$230 | 255 | \$260 |

Source: Vermont Housing Finance Agency (VHFA).



| Table 40 | | | | |
|---|------------------------------|---------------------------------------|------------------------------------|--|
| Education Comparison: Vermont Public Schools by County | | | | |
| High Schools (SY 2016-2017) | Enrollment Grades 9-12 | Cohort Graduation Rate (4 Year) | Cohort Dropout Rate (4 Year) | Student Teacher Ratio ¹ |
| Vermont | | | | |
| All Public High Schools | 22,624 | 89.1% | 8.1% | 11.0 |
| Addison County | | | | |
| Middlebury | 599 | 89.5% | 9.8% | 13.3 |
| Mt. Abraham | 440 | 91.2% | 7.0% | 10.7 |
| Vergennes | 302 | 96.3% | 2.5% | 10.2 |
| Bennington County | | | | |
| Arlington | 128 | 100.0% | 0.0% | 10.7 |
| Mt. Anthony | 903 | 80.7% | 18.4% | 13.5 |
| Caledonia County | | | | |
| Danville School | 99 | 87.0% | 13.0% | 10.8 |
| Hazen | 227 | 77.3% | 21.2% | 8.7 |
| Chittenden County | | | | |
| Burlington | 1,005 | 84.3% | 10.2% | 10.1 |
| Champlain Valley | 1,253 | 96.4% | 1.3% | 14.7 |
| Colchester | 668 | 94.4% | 4.1% | 11.3 |
| Essex | 1,216 | 89.7% | 5.5% | 8.1 |
| Milton | 478 | 92.2% | 5.4% | 11.4 |
| Mt. Mansfield | 800 | 94.3% | 3.3% | 14.6 |
| South Burlington | 917 | 91.4% | 5.0% | 12.2 |
| Winooski | 211 | 48.9% | 25.5% | 7.8 |
| Essex County | | | | |
| Canaan | 77 | 92.9% | 7.1% | 9.1 |
| Franklin County | | | | |
| Bellows Free HS (Fairfax) | 281 | 96.2% | 2.5% | 12.2 |
| Bellows Free Academy | 897 | 93.7% | 5.6% | 10.9 |
| Enosburg | 327 | 90.3% | 6.9% | 10.3 |
| Mississquoi Valley | 529 | 86.2% | 8.7% | 10.5 |
| Richford | 144 | 85.7% | 14.3% | 12.9 |
| Lamoille County | | | | |
| Lamoille | 478 | 87.5% | 9.4% | 8.2 |
| Peoples Academy | 264 | 88.3% | 3.3% | 11.4 |
| Stowe | 257 | 93.7% | 4.8% | 11.7 |
| <p>Source: Vermont Department of Education.</p> <p>1 Based on entire school, which may include grades K-8.</p> <p>See Glossary for further details.</p> | | | | |

Table 40 continued

Education Comparison: Vermont Public Schools by County

| High Schools (SY 2016-2017) | Enrollment Grades 9-12 | Cohort Graduation Rate (4 Year) | Cohort Dropout Rate (4 Year) | Student Teacher Ratio ¹ |
|--|---------------------------------------|--|---|---|
| Orange County | | | | |
| Blue Mountain | 106 | 92.3% | 7.7% | 9.1 |
| Chelsea | 55 | 93.3% | 6.7% | 11.1 |
| Oxbow | 234 | 80.3% | 14.8% | 8.1 |
| Randolph | 268 | 92.3% | 6.2% | 8.3 |
| Williamstown | 190 | 90.6% | 5.7% | 12.5 |
| Orleans County | | | | |
| Craftsbury School | 70 | 84.2% | 10.5% | 10.5 |
| Lake Region | 394 | 91.1% | 6.7% | 12.6 |
| North Country | 711 | 84.8% | 14.1% | 9.7 |
| Rutland County | | | | |
| Fair Haven | 407 | 88.8% | 8.6% | 11.0 |
| Mill River | 315 | 94.7% | 4.0% | 11.7 |
| Otter Valley | 359 | 84.8% | 11.4% | 12.1 |
| Poultney | 120 | 74.4% | 17.9% | 9.2 |
| Proctor | 82 | 93.1% | 6.9% | 9.1 |
| Rutland | 840 | 91.9% | 7.2% | 9.4 |
| West Rutland | 86 | 95.5% | 4.5% | 10.1 |
| Washington County | | | | |
| Cabot School | 52 | 94.4% | 5.6% | 12.5 |
| Harwood | 493 | 95.5% | 2.3% | 10.8 |
| Montpelier | 308 | 94.3% | 4.3% | 10.2 |
| Northfield | 174 | 88.6% | 8.6% | 10.3 |
| Spaulding | 666 | 89.0% | 7.5% | 9.0 |
| Twinfield | 122 | 86.8% | 10.5% | 9.5 |
| U-32 | 508 | 89.3% | 6.9% | 11.6 |
| Windham County | | | | |
| Bellows Falls | 328 | 86.0% | 11.6% | 15.2 |
| Brattleboro | 747 | 84.3% | 13.7% | 12.5 |
| Leland & Gray | 212 | 85.7% | 8.9% | 9.2 |
| Twin Valley | 146 | 87.5% | 12.5% | 9.3 |
| Windsor County | | | | |
| Black River | 107 | 83.9% | 16.1% | 8.9 |
| Green Mountain | 214 | 90.7% | 7.4% | 11.7 |
| Hartford | 467 | 91.9% | 6.6% | 7.1 |
| Rochester | 33 | 93.3% | 0.0% | 8.1 |
| South Royalton | 113 | 94.1% | 5.9% | 12.1 |
| Springfield | 425 | 72.9% | 19.6% | 13.3 |
| Whitcomb | 75 | 100.0% | 0.0% | 10.0 |
| Windsor | 233 | 81.3% | 17.2% | 12.3 |
| Woodstock | 320 | 96.6% | 3.4% | 10.1 |

Source: Vermont Department of Education.
 1 Based on entire school, which may include grades K-8.
 See Glossary for further details.

Table 41

Education Assessment: Vermont Public Schools by County

| School Name (SY 2016-2017) | Assessment Area | Number of Valid Tests | Percent at each Performance Level | | | |
|-------------------------------|-----------------|-----------------------|-------------------------------------|--------------------|------------------------------|--|
| | | | Proficient with Distinction Level 4 | Proficient Level 3 | Partially Proficient Level 2 | Substantially Below Proficient Level 1 |
| State of Vermont | | | | | | |
| All Public High Schools | Science | 5,655 | 2% | 31% | 42% | 26% |
| | Math | 5,665 | 14% | 21% | 24% | 39% |
| | Reading | 5,686 | 28% | 30% | 20% | 21% |
| Addison County | | | | | | |
| Middlebury Senior UHS #3 | Science | 170 | 4% | 50% | 26% | 21% |
| | Math | 172 | 33% | 24% | 17% | 26% |
| | Reading | 172 | 35% | 31% | 13% | 20% |
| Mt. Abraham UHS #28 | Science | 114 | 0% | 18% | 34% | 47% |
| | Math | 115 | 10% | 23% | 32% | 36% |
| | Reading | 115 | 17% | 29% | 19% | 35% |
| Vergennes UHS #5 | Science | 60 | 0% | 25% | 52% | 23% |
| | Math | 62 | 18% | 23% | 24% | 35% |
| | Reading | 61 | 30% | 28% | 18% | 25% |
| Bennington County | | | | | | |
| Arlington Memorial School | Science | 25 | 0% | 56% | 40% | 4% |
| | Math | 25 | 16% | 24% | 36% | 24% |
| | Reading | 25 | 44% | 32% | 12% | 12% |
| Mt. Anthony Senior UHS #14 | Science | 181 | 1% | 30% | 48% | 22% |
| | Math | 182 | 9% | 26% | 23% | 42% |
| | Reading | 185 | 23% | 31% | 22% | 24% |
| Caledonia County | | | | | | |
| Danville School | Science | 21 | 0% | 24% | 62% | 14% |
| | Math | 21 | 24% | 14% | 33% | 29% |
| | Reading | 21 | 33% | 38% | 14% | 14% |
| Hazen UHS #26 | Science | 46 | 0% | 22% | 37% | 41% |
| | Math | 48 | 4% | 10% | 23% | 63% |
| | Reading | 48 | 19% | 23% | 31% | 27% |
| Chittenden County | | | | | | |
| Burlington Senior High School | Science | 211 | 1% | 20% | 34% | 44% |
| | Math | 208 | 11% | 18% | 18% | 54% |
| | Reading | 204 | 24% | 22% | 19% | 36% |
| Champlain Valley UHS #15 | Science | 276 | 2% | 51% | 34% | 13% |
| | Math | 275 | 24% | 29% | 22% | 25% |
| | Reading | 273 | 38% | 36% | 12% | 14% |
| Colchester High School | Science | 156 | 6% | 46% | 28% | 21% |
| | Math | 154 | 25% | 29% | 20% | 25% |
| | Reading | 157 | 43% | 34% | 8% | 15% |
| Essex High School | Science | 264 | 2% | 43% | 36% | 19% |
| | Math | 271 | 21% | 24% | 26% | 30% |
| | Reading | 270 | 32% | 33% | 19% | 16% |

See notes at end of table.

Table 41 continued

Education Assessment: Vermont Public Schools by County

| School Name (SY 2016-2017) | Assessment Area | Number of Valid Tests | Percent at each Performance Level | | | |
|--|-----------------|-----------------------|-------------------------------------|--------------------|------------------------------|--|
| | | | Proficient with Distinction Level 4 | Proficient Level 3 | Partially Proficient Level 2 | Substantially Below Proficient Level 1 |
| Milton High School | Science | 119 | 0% | 37% | 46% | 17% |
| | Math | 120 | 9% | 26% | 35% | 30% |
| | Reading | 120 | 30% | 40% | 20% | 10% |
| Mt. Mansfield US #17 | Science | 176 | 5% | 55% | 23% | 17% |
| | Math | 178 | 44% | 18% | 15% | 23% |
| | Reading | 178 | 61% | 17% | 11% | 12% |
| South Burlington High School | Science | 231 | 6% | 44% | 32% | 17% |
| | Math | 239 | 29% | 23% | 25% | 23% |
| | Reading | 238 | 55% | 24% | 11% | 11% |
| Winooski High School | Science | 47 | 0% | 9% | 21% | 70% |
| | Math | 48 | 0% | 4% | 19% | 77% |
| | Reading | 49 | 6% | 14% | 29% | 51% |
| Essex County | | | | | | |
| Canaan Schools | Science | 21 | 0% | 29% | 48% | 24% |
| | Math | 21 | 10% | 10% | 43% | 38% |
| | Reading | 21 | 19% | 33% | 14% | 33% |
| Franklin County | | | | | | |
| Bellows Free Academy High School (Fairfax) | Science | 67 | 0% | 28% | 48% | 24% |
| | Math | 62 | 10% | 29% | 27% | 34% |
| | Reading | 66 | 24% | 30% | 27% | 18% |
| Bellows Free Academy UHS #48 (St. Albans) | Science | 197 | 1% | 25% | 53% | 21% |
| | Math | 198 | 20% | 23% | 24% | 33% |
| | Reading | 200 | 26% | 36% | 18% | 20% |
| Enosburg Middle/High School | Science | 90 | 1% | 22% | 47% | 30% |
| | Math | 90 | 4% | 23% | 22% | 50% |
| | Reading | 90 | 16% | 33% | 23% | 28% |
| Missisquoi Valley UHS #7 | Science | 111 | 0% | 9% | 44% | 47% |
| | Math | 111 | 0% | 5% | 29% | 67% |
| | Reading | 108 | 6% | 20% | 31% | 42% |
| Richford Junior/Senior High School | Science | 28 | 0% | 21% | 43% | 36% |
| | Math | 28 | 4% | 21% | 14% | 61% |
| | Reading | 28 | 29% | 29% | 18% | 25% |
| Lamoille County | | | | | | |
| Lamoille UHS #18 | Science | 96 | 0% | 18% | 47% | 35% |
| | Math | 94 | 1% | 13% | 33% | 53% |
| | Reading | 95 | 7% | 37% | 26% | 29% |
| Peoples Academy | Science | 62 | 0% | 34% | 48% | 18% |
| | Math | 64 | 16% | 28% | 20% | 36% |
| | Reading | 64 | 17% | 44% | 19% | 20% |
| Stowe Middle/High School | Science | 61 | 8% | 62% | 28% | 2% |
| | Math | 62 | 32% | 39% | 21% | 8% |
| | Reading | 62 | 61% | 29% | 10% | 0% |

See notes at end of table.

Table 41 continued

Education Assessment: Vermont Public Schools by County

| School Name (SY 2016-2017) | Assessment Area | Number of Valid Tests | Percent at each Performance Level | | | |
|-----------------------------------|-----------------|-----------------------|-------------------------------------|--------------------|------------------------------|--|
| | | | Proficient with Distinction Level 4 | Proficient Level 3 | Partially Proficient Level 2 | Substantially Below Proficient Level 1 |
| Orange County | | | | | | |
| Blue Mountain US #21 | Science | 27 | 0% | 4% | 48% | 48% |
| | Math | 27 | 7% | 11% | 7% | 74% |
| | Reading | 27 | 4% | 15% | 22% | 59% |
| Chelsea Elementary High School | Science | na | na | na | na | na |
| | Math | na | na | na | na | na |
| | Reading | na | na | na | na | na |
| Oxbow UHS #30 | Science | 64 | 2% | 14% | 44% | 41% |
| | Math | 65 | 2% | 14% | 20% | 65% |
| | Reading | 65 | 8% | 23% | 38% | 31% |
| Randolph UHS #2 | Science | 64 | 0% | 9% | 53% | 38% |
| | Math | 65 | 2% | 9% | 25% | 65% |
| | Reading | 65 | 14% | 35% | 23% | 28% |
| Williamstown Middle/High School | Science | 29 | 3% | 38% | 31% | 28% |
| | Math | 28 | 11% | 18% | 14% | 57% |
| | Reading | 32 | 25% | 25% | 25% | 25% |
| Orleans County | | | | | | |
| Craftsbury Schools | Science | 17 | 0% | 24% | 53% | 24% |
| | Math | 17 | 18% | 24% | 18% | 41% |
| | Reading | 17 | 35% | 35% | 12% | 18% |
| Lake Region UHS #24 | Science | 85 | 1% | 22% | 53% | 24% |
| | Math | 87 | 16% | 34% | 22% | 28% |
| | Reading | 87 | 39% | 28% | 15% | 18% |
| North Country UHS #22A | Science | 163 | 1% | 17% | 44% | 38% |
| | Math | 163 | 11% | 18% | 21% | 50% |
| | Reading | 165 | 27% | 29% | 21% | 23% |
| Rutland County | | | | | | |
| Fair Haven UHS #16 | Science | 98 | 3% | 37% | 35% | 26% |
| | Math | 96 | 13% | 27% | 19% | 42% |
| | Reading | 96 | 34% | 20% | 20% | 26% |
| Mill River US #40 | Science | 86 | 0% | 29% | 41% | 30% |
| | Math | 85 | 15% | 18% | 21% | 46% |
| | Reading | 85 | 27% | 24% | 28% | 21% |
| Otter Valley UHS #8 | Science | 56 | 0% | 30% | 34% | 36% |
| | Math | 63 | 3% | 22% | 25% | 49% |
| | Reading | 67 | 21% | 31% | 28% | 19% |
| Poultney High School | Science | 24 | 0% | 13% | 46% | 42% |
| | Math | 23 | 4% | 26% | 13% | 57% |
| | Reading | 23 | 13% | 22% | 43% | 22% |
| Proctor Junior/Senior High School | Science | 14 | 0% | 36% | 43% | 21% |
| | Math | 13 | 15% | 31% | 15% | 38% |
| | Reading | 14 | 36% | 50% | 7% | 7% |

See notes at end of table.

Table 41 continued

Education Assessment: Vermont Public Schools by County

| School Name (SY 2016-2017) | Assessment Area | Number of Valid Tests | Percent at each Performance Level | | | |
|-------------------------------|-----------------|-----------------------|-------------------------------------|--------------------|------------------------------|--|
| | | | Proficient with Distinction Level 4 | Proficient Level 3 | Partially Proficient Level 2 | Substantially Below Proficient Level 1 |
| Rutland High School | Science | 181 | 2% | 34% | 44% | 20% |
| | Math | 175 | 17% | 23% | 22% | 38% |
| | Reading | 179 | 33% | 34% | 19% | 15% |
| West Rutland School | Science | 20 | 0% | 10% | 55% | 35% |
| | Math | 22 | 0% | 18% | 23% | 59% |
| | Reading | 22 | 18% | 36% | 14% | 32% |
| Washington County | | | | | | |
| Cabot School | Science | 14 | 0% | 14% | 79% | 7% |
| | Math | 12 | 8% | 17% | 33% | 42% |
| | Reading | 13 | 15% | 38% | 38% | 8% |
| Harwood UHS #19 | Science | 119 | 3% | 37% | 45% | 15% |
| | Math | 113 | 7% | 18% | 34% | 42% |
| | Reading | 117 | 20% | 35% | 21% | 24% |
| Montpelier High School | Science | 71 | 1% | 30% | 51% | 18% |
| | Math | 77 | 21% | 26% | 25% | 29% |
| | Reading | 77 | 35% | 34% | 21% | 10% |
| Northfield Middle/High School | Science | 51 | 2% | 22% | 51% | 25% |
| | Math | 51 | 6% | 24% | 33% | 37% |
| | Reading | 51 | 35% | 33% | 18% | 14% |
| Spaulding HSU #41 | Science | 148 | 0% | 30% | 45% | 25% |
| | Math | 151 | 7% | 21% | 28% | 44% |
| | Reading | 151 | 17% | 27% | 26% | 30% |
| Twinfield US #33 | Science | 27 | 0% | 22% | 48% | 30% |
| | Math | 27 | 4% | 26% | 37% | 33% |
| | Reading | 25 | 20% | 44% | 20% | 16% |
| U32 UHS #32 | Science | 131 | 2% | 27% | 37% | 34% |
| | Math | 129 | 12% | 16% | 24% | 48% |
| | Reading | 130 | 21% | 25% | 24% | 31% |
| Windham County | | | | | | |
| Bellows Falls UHS #27 | Science | 48 | 0% | 21% | 48% | 31% |
| | Math | 50 | 8% | 28% | 32% | 32% |
| | Reading | 49 | 27% | 41% | 20% | 12% |
| Brattleboro UHS #6 | Science | 149 | 2% | 30% | 46% | 22% |
| | Math | 150 | 11% | 21% | 25% | 44% |
| | Reading | 150 | 28% | 35% | 22% | 15% |
| Leland & Gray UHS #34 | Science | 50 | 0% | 10% | 68% | 22% |
| | Math | 50 | 8% | 10% | 32% | 50% |
| | Reading | 50 | 8% | 32% | 36% | 24% |
| Twin Valley High School | Science | 36 | 0% | 11% | 75% | 14% |
| | Math | 35 | 3% | 11% | 31% | 54% |
| | Reading | 35 | 23% | 29% | 29% | 20% |

See notes at end of table.

Table 41 continued

Education Assessment: Vermont Public Schools by County

| School Name (SY 2016-2017) | Assessment Area | Number of Valid Tests | Percent at each Performance Level | | | |
|---------------------------------------|-----------------|-----------------------|-------------------------------------|--------------------|------------------------------|--|
| | | | Proficient with Distinction Level 4 | Proficient Level 3 | Partially Proficient Level 2 | Substantially Below Proficient Level 1 |
| Windsor County | | | | | | |
| Black River US #39 | Science | na | na | na | na | na |
| | Math | 11 | 0% | 9% | 64% | 27% |
| | Reading | 12 | 33% | 33% | 17% | 17% |
| Green Mountain UHS #35 | Science | 44 | 0% | 20% | 36% | 43% |
| | Math | 44 | 11% | 11% | 9% | 68% |
| | Reading | 44 | 23% | 18% | 32% | 27% |
| Hartford High School | Science | 116 | 0% | 28% | 35% | 36% |
| | Math | 119 | 10% | 19% | 27% | 44% |
| | Reading | 118 | 17% | 22% | 25% | 36% |
| Rochester School | Science | na | na | na | na | na |
| | Math | na | na | na | na | na |
| | Reading | na | na | na | na | na |
| South Royalton Elementary/High School | Science | 25 | 4% | 12% | 60% | 24% |
| | Math | 25 | 12% | 16% | 36% | 36% |
| | Reading | 25 | 24% | 20% | 44% | 12% |
| Springfield High School | Science | 96 | 0% | 16% | 47% | 38% |
| | Math | 89 | 2% | 13% | 25% | 60% |
| | Reading | 90 | 13% | 36% | 37% | 14% |
| Whitcomb Junior/Senior High School | Science | 23 | 0% | 17% | 52% | 30% |
| | Math | 22 | 0% | 9% | 32% | 59% |
| | Reading | 22 | 9% | 36% | 32% | 23% |
| Windsor School | Science | 46 | 0% | 24% | 61% | 15% |
| | Math | 47 | 11% | 28% | 30% | 32% |
| | Reading | 42 | 17% | 26% | 29% | 29% |
| Woodstock Senior UHS #4 | Science | 70 | 0% | 37% | 37% | 26% |
| | Math | 67 | 19% | 22% | 31% | 27% |
| | Reading | 69 | 26% | 29% | 19% | 26% |

Source: Vermont Department of Education.

NOTE: Vermont total does not equal the sum of valid tests for individual schools.
See Glossary for further details.

Table 42
Employment with Industry Location Quotient ¹
by County & Industry
2018 Annual Average

| County | Total Covered | | Private Total | | Goods Producing | | Agriculture, forestry, fishing and hunting | |
|------------|---------------|-------------------|---------------|-------------------|-----------------|-------------------|--|-------------------|
| | Employment | Location Quotient | Employment | Location Quotient | Employment | Location Quotient | Employment | Location Quotient |
| Vermont | 310,160 | 1.00 | 256,996 | 0.97 | 49,002 | 1.06 | 3,305 | 1.23 |
| Addison | 14,972 | 1.00 | 13,047 | 1.02 | 3,490 | 1.56 | 667 | 5.15 |
| Bennington | 17,328 | 1.00 | 15,004 | 1.02 | 3,017 | 1.17 | 88 | 0.59 |
| Caledonia | 10,687 | 1.00 | 8,652 | 0.95 | 1,946 | 1.22 | (c) | (c) |
| Chittenden | 102,389 | 1.00 | 85,855 | 0.98 | 15,057 | 0.99 | 225 | 0.25 |
| Essex | 1,103 | 1.00 | 713 | 0.76 | 333 | 2.02 | 149 | 15.62 |
| Franklin | 17,819 | 1.00 | 13,331 | 0.88 | 3,704 | 1.39 | 564 | 3.66 |
| Grand Isle | 1,194 | 1.00 | 890 | 0.87 | 218 | 1.22 | (c) | (c) |
| Lamoille | 12,013 | 1.00 | 10,344 | 1.01 | 1,520 | 0.85 | (c) | (c) |
| Orange | 7,749 | 1.00 | 5,870 | 0.89 | 1,575 | 1.36 | 273 | 4.07 |
| Orleans | 11,005 | 1.00 | 8,946 | 0.95 | 2,255 | 1.37 | (c) | (c) |
| Rutland | 26,885 | 1.00 | 22,991 | 1.00 | 4,798 | 1.20 | 89 | 0.38 |
| Washington | 33,402 | 1.00 | 25,652 | 0.90 | 3,752 | 0.75 | 129 | 0.45 |
| Windham | 21,539 | 1.00 | 18,622 | 1.01 | 3,649 | 1.14 | (c) | (c) |
| Windsor | 23,274 | 1.00 | 18,365 | 0.93 | 3,316 | 0.95 | 164 | 0.81 |
| County | Mining | | Construction | | Manufacturing | | Service Providing | |
| | Employment | Location Quotient | Employment | Location Quotient | Employment | Location Quotient | Employment | Location Quotient |
| Vermont | 611 | 0.43 | 15,260 | 1.00 | 29,826 | 1.11 | 207,994 | 0.95 |
| Addison | 39 | 0.57 | 863 | 1.17 | 1,920 | 1.48 | 9,557 | 0.91 |
| Bennington | - | - | 635 | 0.74 | 2,294 | 1.53 | 11,987 | 0.98 |
| Caledonia | (c) | (c) | 566 | 1.07 | 1,254 | 1.36 | 6,707 | 0.89 |
| Chittenden | 46 | 0.10 | 5,203 | 1.03 | 9,583 | 1.08 | 70,798 | 0.98 |
| Essex | - | - | 41 | 0.75 | 142 | 1.49 | 381 | 0.49 |
| Franklin | 25 | 0.30 | 528 | 0.60 | 2,587 | 1.68 | 9,627 | 0.77 |
| Grand Isle | (c) | (c) | 110 | 1.86 | 57 | 0.55 | 672 | 0.80 |
| Lamoille | (c) | (c) | 789 | 1.33 | 550 | 0.53 | 8,824 | 1.04 |
| Orange | 14 | 0.39 | 600 | 1.57 | 688 | 1.03 | 4,295 | 0.79 |
| Orleans | (c) | (c) | 638 | 1.17 | 1,329 | 1.40 | 6,692 | 0.86 |
| Rutland | 313 | 2.53 | 1,458 | 1.10 | 2,938 | 1.26 | 18,193 | 0.96 |
| Washington | 62 | 0.40 | 1,301 | 0.79 | 2,261 | 0.78 | 21,900 | 0.93 |
| Windham | (c) | (c) | 975 | 0.92 | 2,341 | 1.26 | 14,973 | 0.99 |
| Windsor | 57 | 0.53 | 1,251 | 1.09 | 1,844 | 0.92 | 15,049 | 0.92 |

See footnotes at end of table.

Table 42 continued
Employment with Industry Location Quotient ¹
by County & Industry
2018 Annual Average

| County | Wholesale trade | | Retail trade | | Transportation and warehousing | | Utilities | |
|------------|-----------------|-------------------|--------------|-------------------|--------------------------------|-------------------|------------|-------------------|
| | Employment | Location Quotient | Employment | Location Quotient | Employment | Location Quotient | Employment | Location Quotient |
| Vermont | 9,035 | 0.73 | 37,516 | 1.12 | 6,650 | 0.60 | 1,244 | 1.06 |
| Addison | (c) | (c) | 1,936 | 1.20 | 313 | 0.59 | (c) | (c) |
| Bennington | 180 | 0.26 | 2,594 | 1.39 | (c) | (c) | (c) | (c) |
| Caledonia | 210 | 0.49 | 1,581 | 1.37 | 247 | 0.65 | 38 | 0.94 |
| Chittenden | 3,403 | 0.83 | 12,278 | 1.11 | 2,289 | 0.63 | 248 | 0.64 |
| Essex | (c) | (c) | 77 | 0.65 | 22 | 0.56 | (c) | (c) |
| Franklin | 517 | 0.72 | 2,275 | 1.18 | 822 | 1.30 | 32 | 0.48 |
| Grand Isle | (c) | (c) | 171 | 1.33 | 70 | 1.65 | (c) | (c) |
| Lamoille | 171 | 0.36 | 1,450 | 1.12 | (c) | (c) | (c) | (c) |
| Orange | 231 | 0.74 | 784 | 0.94 | (c) | (c) | (c) | (c) |
| Orleans | (c) | (c) | 1,637 | 1.38 | 346 | 0.88 | (c) | (c) |
| Rutland | 735 | 0.68 | 3,623 | 1.25 | 665 | 0.69 | 380 | 3.74 |
| Washington | 887 | 0.66 | 3,962 | 1.10 | 507 | 0.43 | 210 | 1.66 |
| Windham | 996 | 1.15 | 2,455 | 1.05 | 438 | 0.57 | 90 | 1.11 |
| Windsor | 713 | 0.76 | 2,610 | 1.04 | 446 | 0.54 | 86 | 0.98 |

| County | Information | | Finance and insurance | | Real estate and rental and leasing | | Professional and technical services | |
|------------|-------------|-------------------|-----------------------|-------------------|------------------------------------|-------------------|-------------------------------------|-------------------|
| | Employment | Location Quotient | Employment | Location Quotient | Employment | Location Quotient | Employment | Location Quotient |
| Vermont | 4,280 | 0.72 | 8,744 | 0.69 | 3,041 | 0.64 | 14,640 | 0.74 |
| Addison | 76 | 0.26 | 346 | 0.57 | 79 | 0.35 | 492 | 0.52 |
| Bennington | 280 | 0.84 | 314 | 0.44 | 175 | 0.66 | (c) | (c) |
| Caledonia | 190 | 0.92 | 291 | 0.67 | 92 | 0.56 | (c) | (c) |
| Chittenden | 2,080 | 1.05 | 2,905 | 0.70 | 1,165 | 0.74 | 7,949 | 1.22 |
| Essex | (c) | (c) | (c) | (c) | (c) | (c) | 22 | 0.31 |
| Franklin | 96 | 0.28 | 300 | 0.41 | 84 | 0.31 | 321 | 0.28 |
| Grand Isle | 10 | 0.43 | 27 | 0.56 | 43 | 2.36 | 25 | 0.33 |
| Lamoille | 151 | 0.65 | 228 | 0.47 | 148 | 0.81 | 360 | 0.47 |
| Orange | 66 | 0.44 | 186 | 0.59 | 46 | 0.39 | 345 | 0.70 |
| Orleans | 73 | 0.34 | 218 | 0.49 | 85 | 0.51 | (c) | (c) |
| Rutland | 252 | 0.49 | 429 | 0.39 | 265 | 0.65 | 666 | 0.39 |
| Washington | 347 | 0.54 | 2,412 | 1.77 | 232 | 0.45 | 1,231 | 0.58 |
| Windham | 129 | 0.31 | 492 | 0.56 | 256 | 0.78 | (c) | (c) |
| Windsor | 501 | 1.12 | 474 | 0.50 | 323 | 0.91 | 1,130 | 0.76 |

See footnotes at end of table.

Table 42 continued
Employment with Industry Location Quotient ¹
by County & Industry
2018 Annual Average

| County | Management of companies & enterprises | | Administrative and waste services | | Private Educational services | | Health care and social assistance | |
|------------|---------------------------------------|-------------------|-----------------------------------|-------------------|------------------------------|-------------------|-----------------------------------|-------------------|
| | Employment | Location Quotient | Employment | Location Quotient | Employment | Location Quotient | Employment | Location Quotient |
| Vermont | 2,016 | 0.40 | 12,301 | 0.63 | 10,297 | 1.68 | 52,323 | 1.25 |
| Addison | (c) | (c) | (c) | (c) | (c) | (c) | (c) | (c) |
| Bennington | (c) | (c) | 766 | 0.70 | 995 | 2.90 | 3,065 | 1.31 |
| Caledonia | (c) | (c) | 264 | 0.39 | 576 | 2.72 | 1,790 | 1.24 |
| Chittenden | 762 | 0.46 | 4,567 | 0.71 | 2,493 | 1.23 | 16,306 | 1.18 |
| Essex | - | - | 16 | 0.23 | (c) | (c) | (c) | (c) |
| Franklin | - | - | 1,161 | 1.03 | 31 | 0.09 | 2,557 | 1.06 |
| Grand Isle | - | - | 35 | 0.46 | (c) | (c) | (c) | (c) |
| Lamoille | (c) | (c) | (c) | (c) | 168 | 0.71 | 1,712 | 1.06 |
| Orange | (c) | (c) | (c) | (c) | 139 | 0.91 | 1,447 | 1.38 |
| Orleans | (c) | (c) | 261 | 0.38 | 140 | 0.64 | 1,654 | 1.11 |
| Rutland | 369 | 0.85 | 1,059 | 0.62 | 432 | 0.81 | 4,820 | 1.33 |
| Washington | 479 | 0.89 | 927 | 0.44 | 1,504 | 2.27 | 4,652 | 1.03 |
| Windham | (c) | (c) | 770 | 0.57 | 1,559 | 3.66 | 3,253 | 1.12 |
| Windsor | 62 | 0.17 | 724 | 0.49 | 400 | 0.87 | 3,132 | 1.00 |

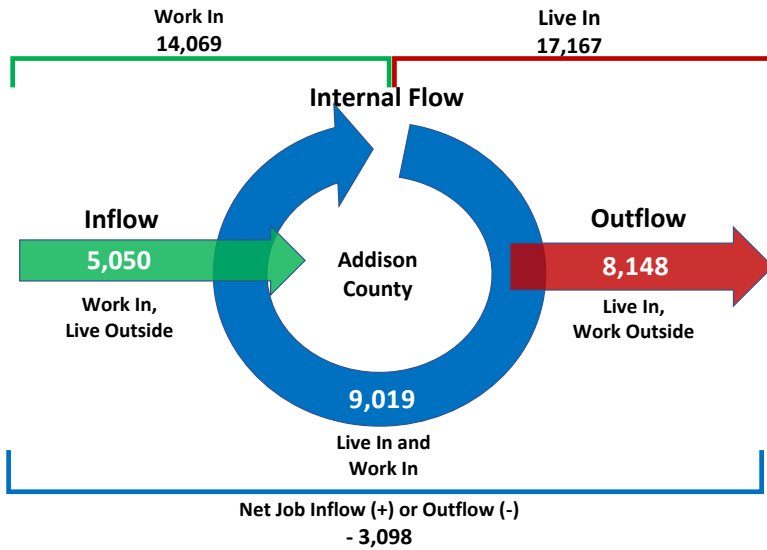
| County | Arts, entertainment, and recreation | | Accommodation and food services | | Other services except public admin | | Government total | |
|------------|-------------------------------------|-------------------|---------------------------------|-------------------|------------------------------------|-------------------|------------------|-------------------|
| | Employment | Location Quotient | Employment | Location Quotient | Employment | Location Quotient | Employment | Location Quotient |
| Vermont | 4,478 | 0.89 | 32,681 | 1.11 | 8,748 | 0.92 | 53,164 | 1.16 |
| Addison | 171 | 0.71 | 1,180 | 0.83 | 399 | 0.87 | 1,925 | 0.87 |
| Bennington | 474 | 1.69 | 1,826 | 1.11 | 412 | 0.77 | 2,324 | 0.91 |
| Caledonia | 69 | 0.40 | 847 | 0.84 | 257 | 0.78 | 2,034 | 1.29 |
| Chittenden | 1,945 | 1.18 | 9,264 | 0.96 | 3,143 | 1.00 | 16,534 | 1.09 |
| Essex | (c) | (c) | (c) | (c) | 25 | 0.74 | 389 | 2.39 |
| Franklin | 37 | 0.13 | 1,061 | 0.63 | 331 | 0.60 | 4,488 | 1.71 |
| Grand Isle | 14 | 0.73 | 180 | 1.59 | 34 | 0.93 | 303 | 1.72 |
| Lamoille | 121 | 0.62 | 3,428 | 3.01 | 340 | 0.92 | 1,669 | 0.94 |
| Orange | 63 | 0.50 | 574 | 0.78 | 116 | 0.49 | 1,879 | 1.64 |
| Orleans | 132 | 0.74 | 1,533 | 1.47 | 256 | 0.76 | 2,059 | 1.27 |
| Rutland | 299 | 0.69 | 3,416 | 1.34 | 783 | 0.95 | 3,895 | 0.98 |
| Washington | 343 | 0.64 | 3,002 | 0.95 | 1,205 | 1.17 | 7,750 | 1.57 |
| Windham | 211 | 0.61 | 3,131 | 1.54 | 604 | 0.91 | 2,917 | 0.92 |
| Windsor | 581 | 1.54 | 3,063 | 1.39 | 803 | 1.12 | 4,909 | 1.43 |

Source: Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

¹ - Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the nation. Industry LQs are calculated by comparing the industry's share of regional employment with its share of national employment. For example, manufacturing accounts for 14.52% of all jobs in Franklin county but only 8.65% of all national jobs. The LQ for manufacturing in Franklin county would be (14.52 / 8.65) = 1.68, meaning that manufacturing is 1.68 times more concentrated in Franklin county than the national average.

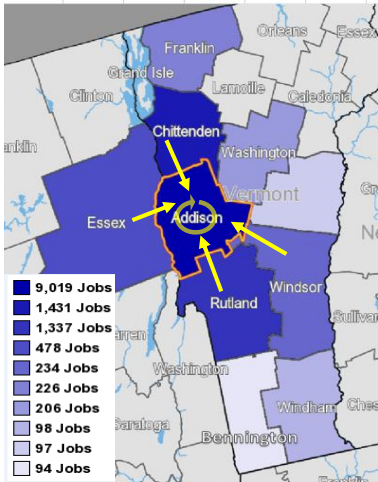
Table 43

Addison County Commuting Patterns

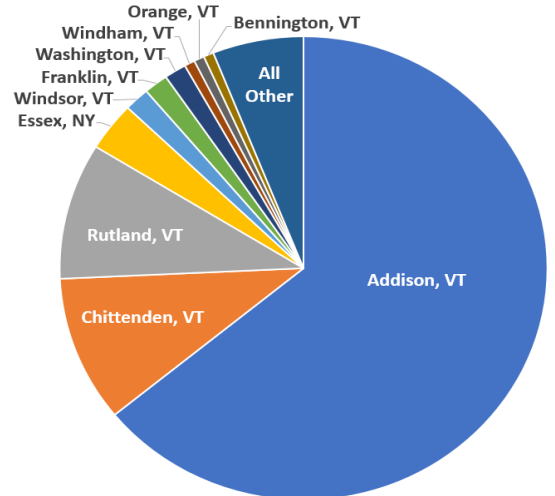


| Addison County | | 2015 |
|---|--|---------------|
| Work In county | | Count |
| Live In county | | 14,069 |
| Net Job Inflow (+) or Outflow (-) | | 17,167 |
| | | -3,098 |
| Work In | | Count Share |
| Work In county | | 14,069 100.0% |
| Work In and Live In county | | 9,019 64.1% |
| Work In county but Live Outside (Inflow) | | 5,050 35.9% |
| Live In | | Count Share |
| Live In county | | 17,167 100.0% |
| Live In and Work In county | | 9,019 52.5% |
| Live In county but Work Outside (Outflow) | | 8,148 47.5% |

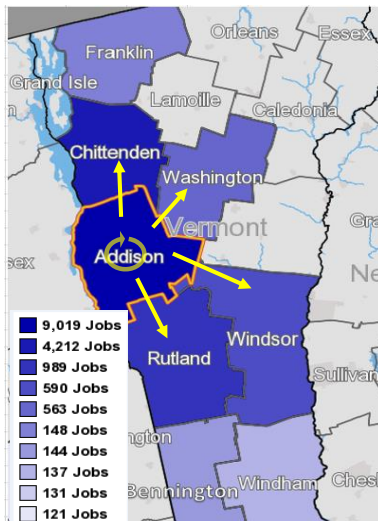
Work in Addison County and Live In or Outside



| 2015 | | |
|---------------------------------|--------|--------|
| Work In Addison County | Count | Share |
| Work In Addison County | 14,069 | 100.0% |
| Top 10 Counties Where they Live | | |
| Addison County, VT | 9,019 | 64.1% |
| Chittenden County, VT | 1,431 | 10.2% |
| Rutland County, VT | 1,337 | 9.5% |
| Essex County, NY | 478 | 3.4% |
| Windsor County, VT | 234 | 1.7% |
| Franklin County, VT | 226 | 1.6% |
| Washington County, VT | 206 | 1.5% |
| Windham County, VT | 98 | 0.7% |
| Orange County, VT | 97 | 0.7% |
| Bennington County, VT | 94 | 0.7% |
| All Other Locations | 849 | 6.0% |



Live In Addison County and Work In or Outside



| 2015 | | |
|---------------------------------|--------|--------|
| Live In Addison County | Count | Share |
| Live In Addison County | 17,167 | 100.0% |
| Top 10 Counties Where they Work | | |
| Addison County, VT | 9,019 | 52.5% |
| Chittenden County, VT | 4,212 | 24.5% |
| Rutland County, VT | 989 | 5.8% |
| Washington County, VT | 590 | 3.4% |
| Windsor County, VT | 563 | 3.3% |
| Franklin County, VT | 148 | 0.9% |
| Bennington County, VT | 144 | 0.8% |
| Orange County, VT | 137 | 0.8% |
| Berkshire County, MA | 131 | 0.8% |
| Windham County, VT | 121 | 0.7% |
| All Other Locations | 1,113 | 6.5% |

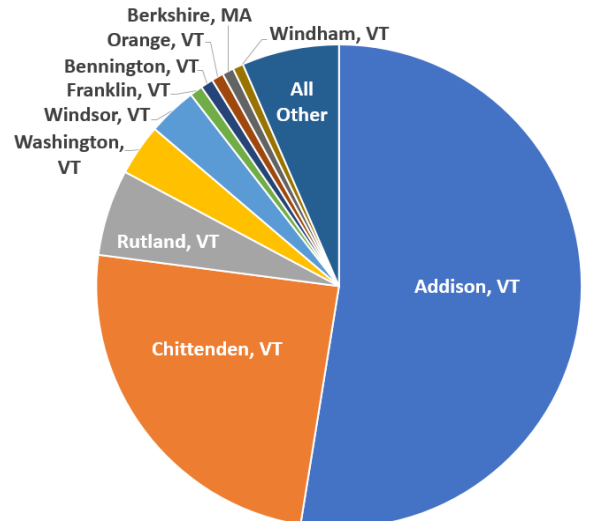
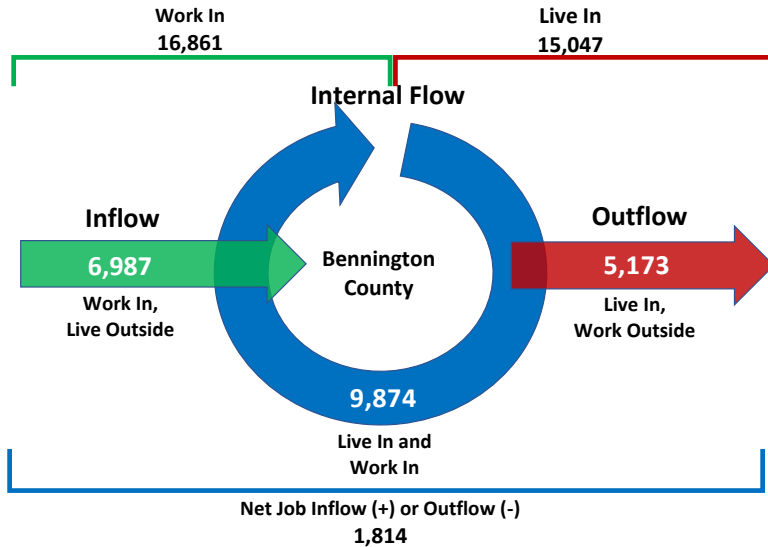


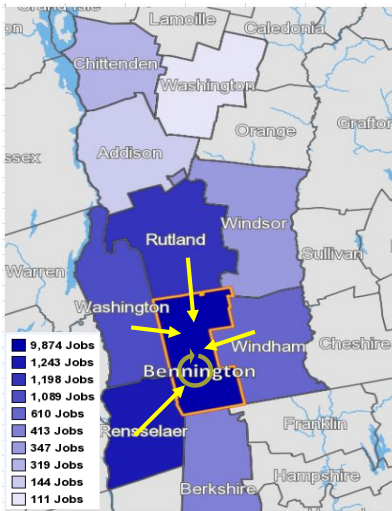


Table 44 Bennington County Commuting Patterns

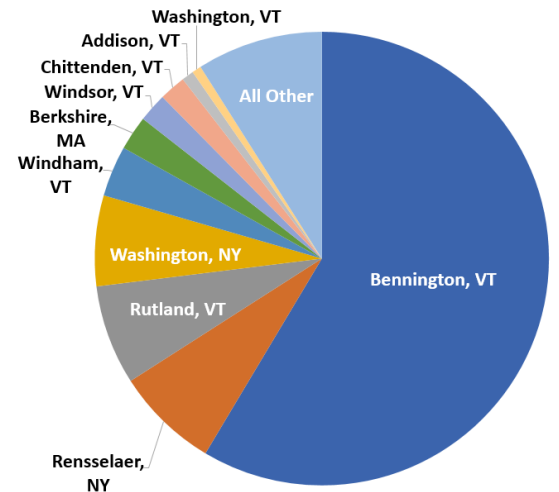


| Bennington County | | 2015 |
|---|--------|-------------|
| Work In county | 16,861 | Count |
| Live In county | 15,047 | Count |
| Net Job Inflow (+) or Outflow (-) | 1,814 | |
| Work In | | |
| Work In county | 16,861 | Count Share |
| Work In and Live In county | 9,874 | 58.6% |
| Work In county but Live Outside (Inflow) | 6,987 | 41.4% |
| Live In | | |
| Live In county | 15,047 | Count Share |
| Live In and Work In county | 9,874 | 65.6% |
| Live In county but Work Outside (Outflow) | 5,173 | 34.4% |

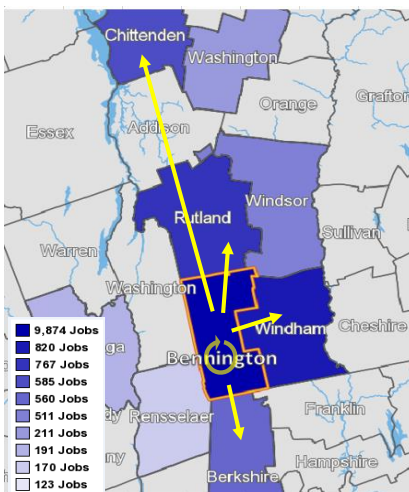
Work in Bennington County and Live In or Outside



| 2015 | | |
|--|---------------|---------------|
| Work In Bennington County | 16,861 | 100.0% |
| Top 10 Counties Where they Live | | |
| Bennington County, VT | 9,874 | 58.6% |
| Rensselaer County, NY | 1,243 | 7.4% |
| Rutland County, VT | 1,198 | 7.1% |
| Washington County, NY | 1,089 | 6.5% |
| Windham County, VT | 610 | 3.6% |
| Berkshire County, MA | 413 | 2.4% |
| Windsor County, VT | 347 | 2.1% |
| Chittenden County, VT | 319 | 1.9% |
| Addison County, VT | 144 | 0.9% |
| Washington County, VT | 111 | 0.7% |
| All Other Locations | 1,513 | 9.0% |



Live In Bennington County and Work In or Outside



| 2015 | | |
|--|---------------|---------------|
| Live In Bennington County | 15,047 | 100.0% |
| Top 10 Counties Where they Work | | |
| Bennington County, VT | 9,874 | 65.6% |
| Windham County, VT | 820 | 5.4% |
| Rutland County, VT | 767 | 5.1% |
| Chittenden County, VT | 585 | 3.9% |
| Berkshire County, MA | 560 | 3.7% |
| Windsor County, VT | 511 | 3.4% |
| Washington County, VT | 211 | 1.4% |
| Saratoga County, NY | 191 | 1.3% |
| Rensselaer County, NY | 170 | 1.1% |
| Franklin County, VT | 123 | 0.8% |
| All Other Locations | 1,235 | 8.2% |

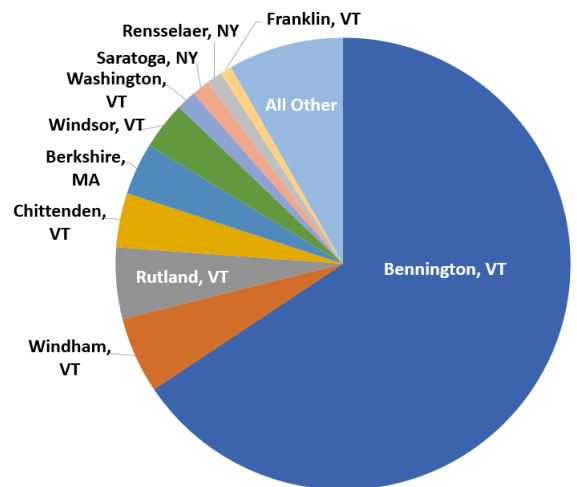
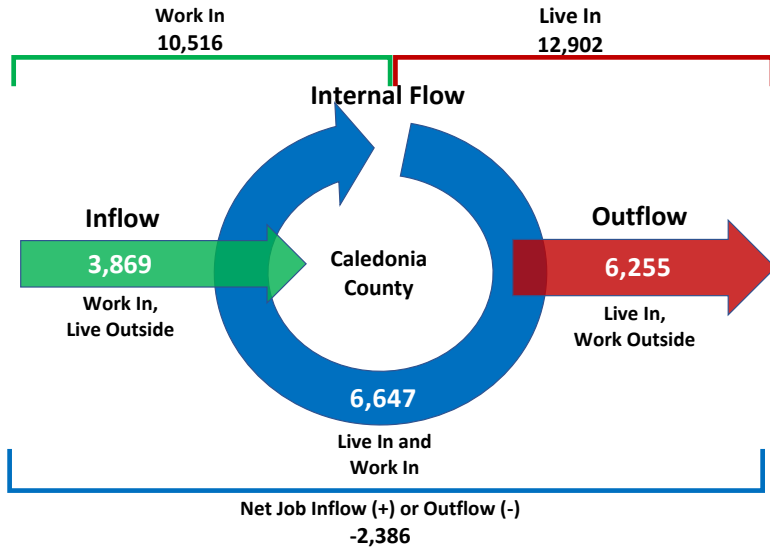


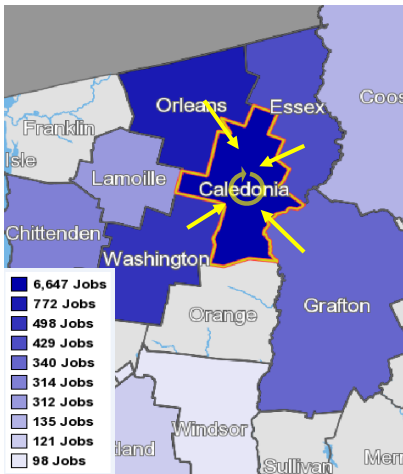


Table 45 Caledonia County Commuting Patterns

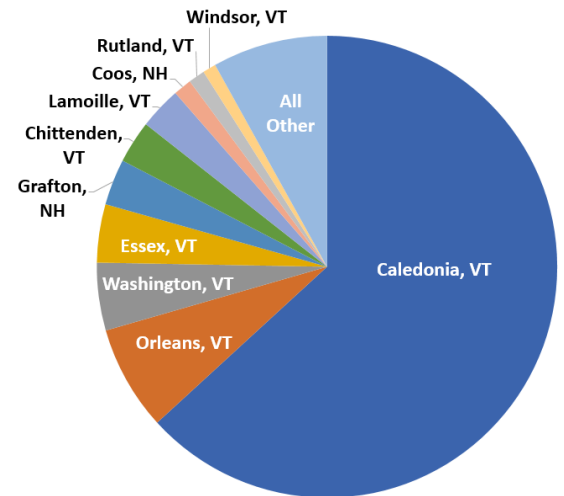


| Caledonia County | | 2015 |
|---|--|---------------------------|
| Work In county | | Count 10,516 |
| Live In county | | 12,902 |
| Net Job Inflow (+) or Outflow (-) | | -2,386 |
| Work In | | Count Share |
| Work In county | | 10,516 100.0% |
| Work In and Live In county | | 6,647 63.2% |
| Work In county but Live Outside (Inflow) | | 3,869 36.8% |
| Live In | | Count Share |
| Live In county | | 12,902 100.0% |
| Live In and Work In county | | 6,647 51.5% |
| Live In county but Work Outside (Outflow) | | 6,255 48.5% |

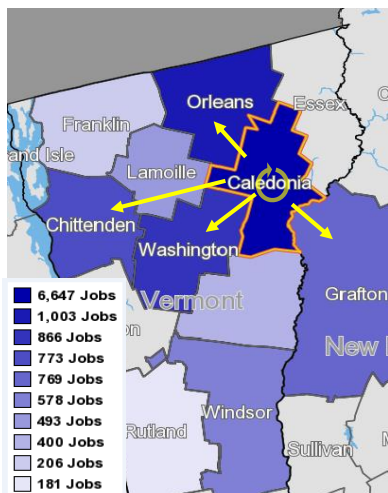
Work in Caledonia County and Live In or Outside



| 2015 | | |
|--|-------|-------|
| Work In Caledonia County | Count | Share |
| Top 10 Counties Where they Live | | |
| Caledonia County, VT | 6,647 | 63.2% |
| Orleans County, VT | 772 | 7.3% |
| Washington County, VT | 498 | 4.7% |
| Essex County, VT | 429 | 4.1% |
| Grafton County, NH | 340 | 3.2% |
| Chittenden County, VT | 314 | 3.0% |
| Lamoille County, VT | 312 | 3.0% |
| Coos County, NH | 135 | 1.3% |
| Rutland County, VT | 121 | 1.2% |
| Windsor County, VT | 98 | 0.9% |
| All Other Locations | 850 | 8.1% |



Live In Caledonia County and Work In or Outside



| 2015 | | |
|--|-------|-------|
| Live In Caledonia County | Count | Share |
| Top 10 Counties Where they Live | | |
| Caledonia County, VT | 6,647 | 51.5% |
| Washington County, VT | 1,003 | 7.8% |
| Orleans County, VT | 866 | 6.7% |
| Grafton County, NH | 773 | 6.0% |
| Chittenden County, VT | 769 | 6.0% |
| Lamoille County, VT | 578 | 4.5% |
| Windsor County, VT | 493 | 3.8% |
| Orange County, VT | 400 | 3.1% |
| Franklin County, VT | 206 | 1.6% |
| Essex County, VT | 181 | 1.4% |
| All Other Locations | 986 | 7.6% |

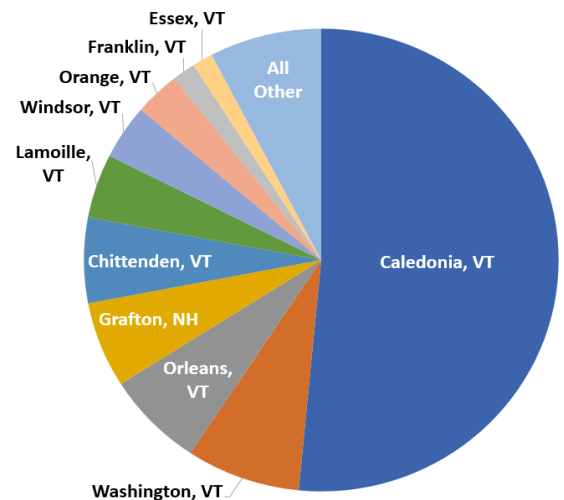
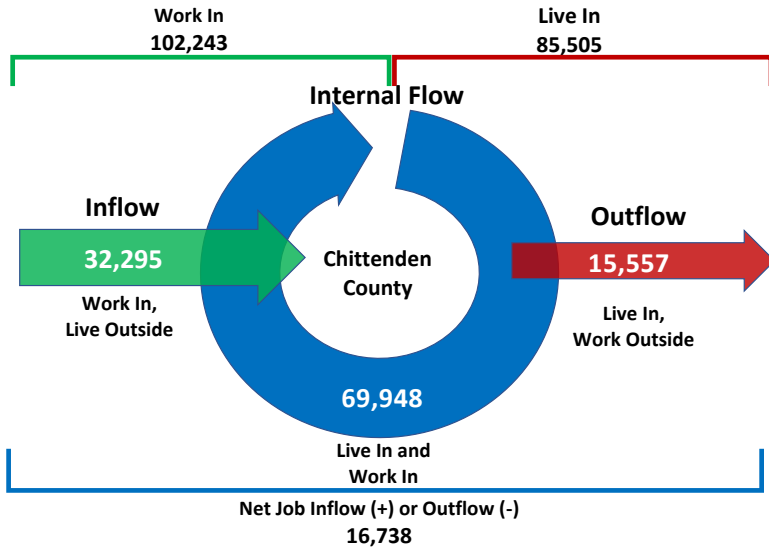


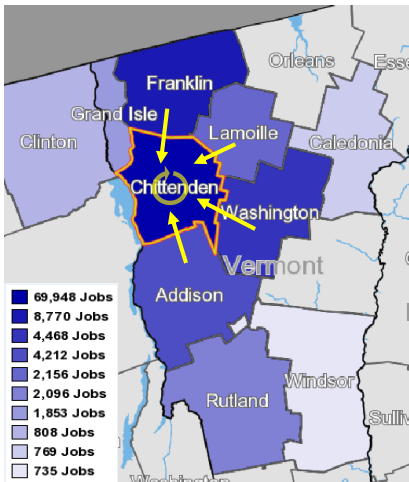


Table 46 Chittenden County Commuting Patterns

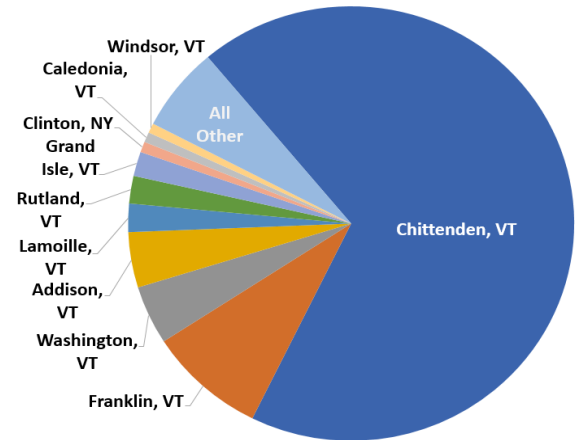


| Chittenden County | | 2015 | |
|---|---------|---------|--------|
| | Count | Count | Share |
| Work In county | 102,243 | 102,243 | 100.0% |
| Live In county | 85,505 | 85,505 | 100.0% |
| Net Job Inflow (+) or Outflow (-) | 16,738 | | |
| Work In | | Count | Share |
| Work In county | 102,243 | 102,243 | 100.0% |
| Work In and Live In county | 69,948 | 69,948 | 68.4% |
| Work In county but Live Outside (Inflow) | 32,295 | 32,295 | 31.6% |
| Live In | | Count | Share |
| Live In county | 85,505 | 85,505 | 100.0% |
| Live In and Work In county | 69,948 | 69,948 | 81.8% |
| Live In county but Work Outside (Outflow) | 15,557 | 15,557 | 18.2% |

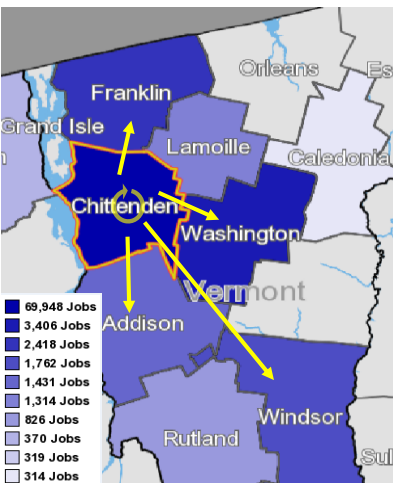
Work in Chittenden County and Live In or Outside



| 2015 | | |
|---------------------------------|---------|--------|
| Work In Chittenden County | Count | Share |
| Chittenden County, VT | 102,243 | 100.0% |
| Top 10 Counties Where they Live | | |
| Chittenden County, VT | 69,948 | 68.4% |
| Franklin County, VT | 8,770 | 8.6% |
| Washington County, VT | 4,468 | 4.4% |
| Addison County, VT | 4,212 | 4.1% |
| Lamoille County, VT | 2,156 | 2.1% |
| Rutland County, VT | 2,096 | 2.1% |
| Grand Isle County, VT | 1,853 | 1.8% |
| Clinton County, NY | 808 | 0.8% |
| Caledonia County, VT | 769 | 0.8% |
| Windsor County, VT | 735 | 0.7% |
| All Other Locations | 6,428 | 6.3% |



Live In Chittenden County and Work In or Outside



| 2015 | | |
|---------------------------------|--------|--------|
| Live In Chittenden County | Count | Share |
| Live In Chittenden County | 85,505 | 100.0% |
| Top 10 Counties Where they Live | | |
| Chittenden County, VT | 69,948 | 81.8% |
| Washington County, VT | 3,406 | 4.0% |
| Franklin County, VT | 2,418 | 2.8% |
| Windsor County, VT | 1,762 | 2.1% |
| Addison County, VT | 1,431 | 1.7% |
| Lamoille County, VT | 1,314 | 1.5% |
| Rutland County, VT | 826 | 1.0% |
| Clinton County, NY | 370 | 0.4% |
| Bennington County, VT | 319 | 0.4% |
| Caledonia County, VT | 314 | 0.4% |
| All Other Locations | 3,397 | 4.0% |

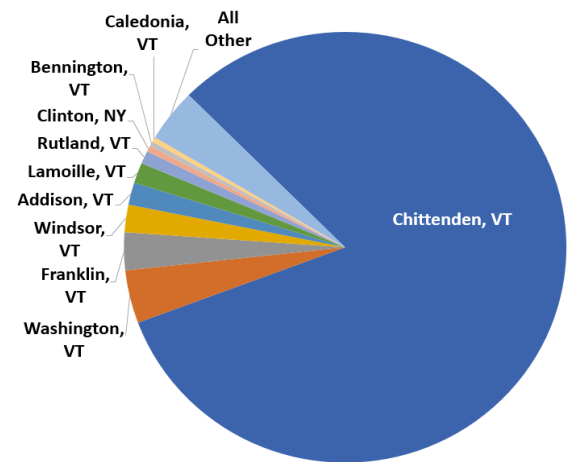
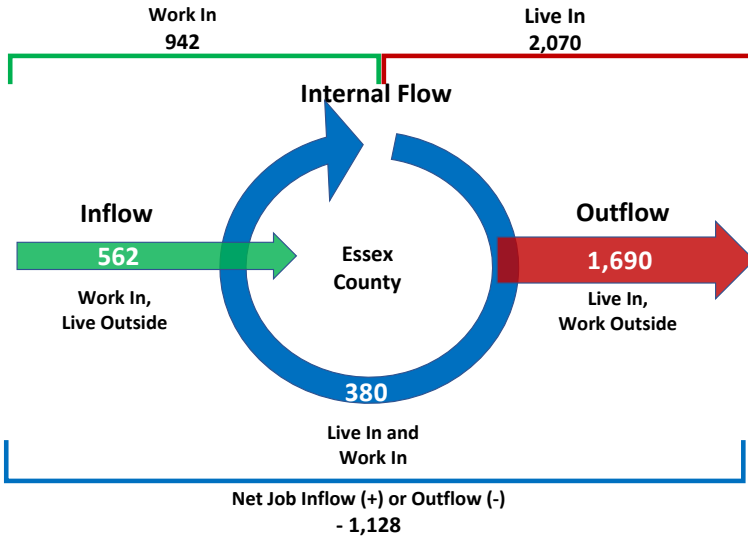




Table 47
Essex County Commuting Patterns



Essex County Labor Market

| | 2015 |
|-----------------------------------|--------|
| Work In county | 942 |
| Live In county | 2,070 |
| Net Job Inflow (+) or Outflow (-) | -1,128 |

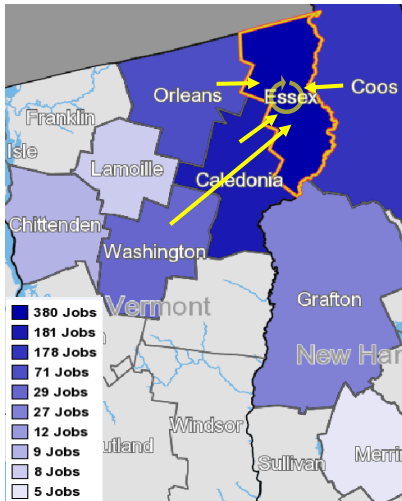
Work In

| | Count | Share |
|--|-------|--------|
| Work In county | 942 | 100.0% |
| Work In and Live In county | 380 | 40.3% |
| Work In county but Live Outside (Inflow) | 562 | 59.7% |

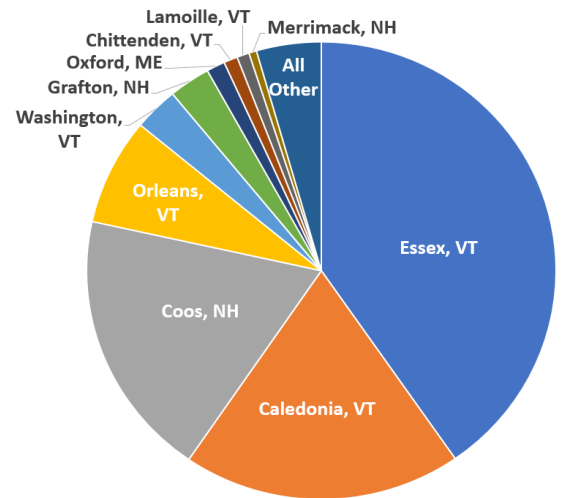
Live In

| | Count | Share |
|---|-------|--------|
| Live In county | 2,070 | 100.0% |
| Live In and Work In county | 380 | 18.4% |
| Live In county but Work Outside (Outflow) | 1,690 | 81.6% |

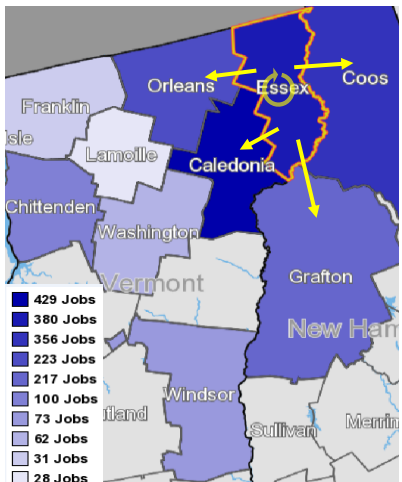
Work in Essex County and Live In or Outside



| | 2015 | |
|--|------------|---------------|
| | Count | Share |
| Work In Essex County | 942 | 100.0% |
| Top 10 Counties Where they Live | | |
| Essex County, VT | 380 | 40.3% |
| Caledonia County, VT | 181 | 19.2% |
| Coos County, NH | 178 | 18.9% |
| Orleans County, VT | 71 | 7.5% |
| Washington County, VT | 29 | 3.1% |
| Grafton County, NH | 27 | 2.9% |
| Oxford County, ME | 12 | 1.3% |
| Chittenden County, VT | 9 | 1.0% |
| Lamoille County, VT | 8 | 0.8% |
| Merrimack County, NH | 5 | 0.5% |
| All Other Locations | 42 | 4.5% |



Live In Essex County and Work In or Outside



| | 2015 | |
|--|--------------|---------------|
| | Count | Share |
| Live In Essex County | 2,070 | 100.0% |
| Top 10 Counties Where they Work | | |
| Caledonia County, VT | 429 | 20.7% |
| Essex County, VT | 380 | 18.4% |
| Coos County, NH | 356 | 17.2% |
| Orleans County, VT | 223 | 10.8% |
| Grafton County, NH | 217 | 10.5% |
| Chittenden County, VT | 100 | 4.8% |
| Windsor County, VT | 73 | 3.5% |
| Washington County, VT | 62 | 3.0% |
| Franklin County, VT | 31 | 1.5% |
| Lamoille County, VT | 28 | 1.4% |
| All Other Locations | 171 | 8.3% |

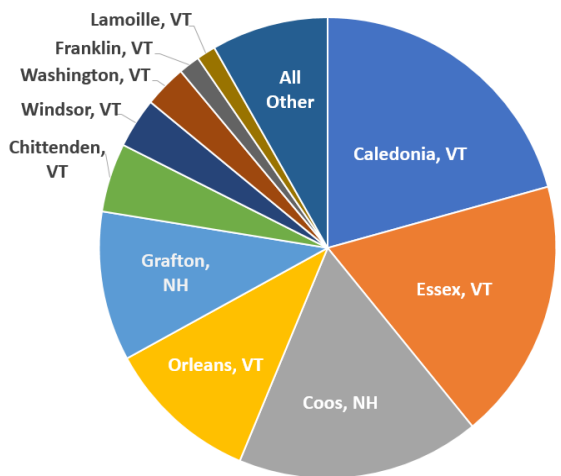
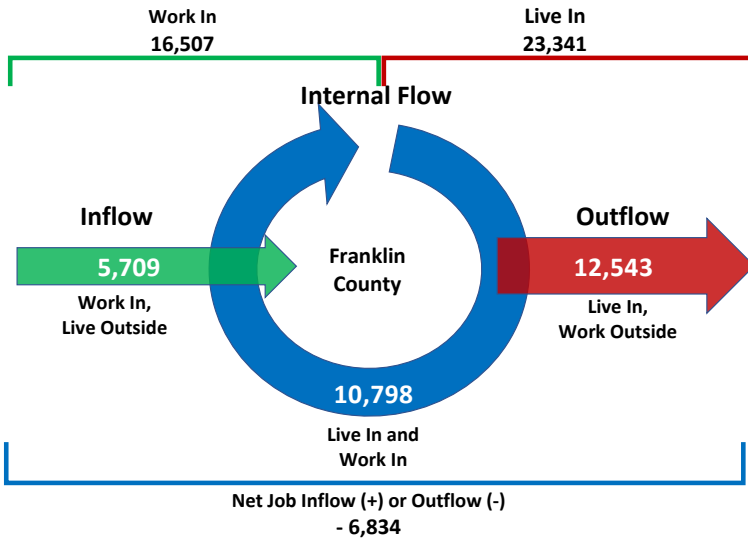




Table 48
Franklin County Commuting Patterns



Franklin County Labor Market

| | |
|-----------------------------------|--------|
| Work In county | 16,507 |
| Live In county | 23,341 |
| Net Job Inflow (+) or Outflow (-) | -6,834 |

2015

| |
|--------------|
| Count |
| 16,507 |
| 23,341 |
| -6,834 |

Work In

| | | |
|--|--------|--------|
| Work In county | 16,507 | 100.0% |
| Work In and Live In county | 10,798 | 65.4% |
| Work In county but Live Outside (Inflow) | 5,709 | 34.6% |

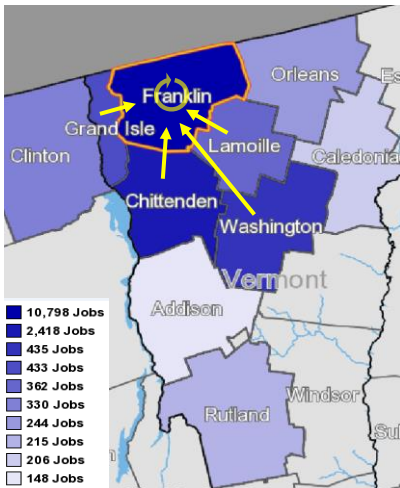
| | |
|--------------|--------------|
| Count | Share |
| 16,507 | 100.0% |
| 10,798 | 65.4% |
| 5,709 | 34.6% |

Live In

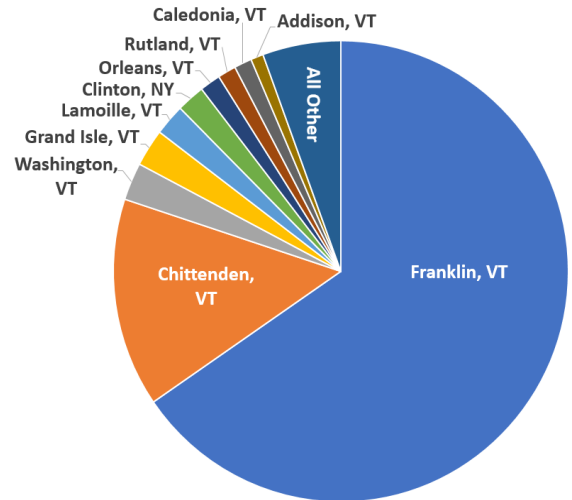
| | | |
|---|--------|--------|
| Live In county | 23,341 | 100.0% |
| Live In and Work In county | 10,798 | 46.3% |
| Live In county but Work Outside (Outflow) | 12,543 | 53.7% |

| | |
|--------------|--------------|
| Count | Share |
| 23,341 | 100.0% |
| 10,798 | 46.3% |
| 12,543 | 53.7% |

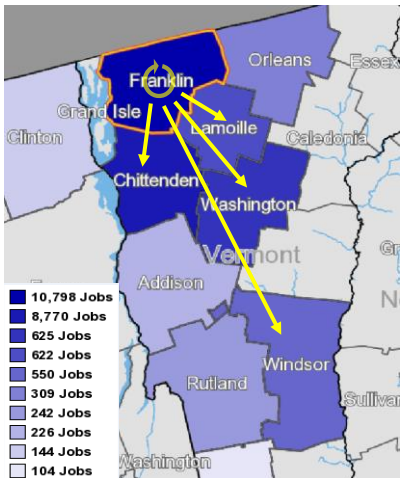
Work in Franklin County and Live In or Outside



| | 2015 Count | Share |
|--|---------------|---------------|
| Work In Franklin County | 16,507 | 100.0% |
| Top 10 Counties Where they Live | | |
| Franklin County, VT | 10,798 | 65.4% |
| Chittenden County, VT | 2,418 | 14.6% |
| Washington County, VT | 435 | 2.6% |
| Grand Isle County, VT | 433 | 2.6% |
| Lamoille County, VT | 362 | 2.2% |
| Clinton County, NY | 330 | 2.0% |
| Orleans County, VT | 244 | 1.5% |
| Rutland County, VT | 215 | 1.3% |
| Caledonia County, VT | 206 | 1.2% |
| Addison County, VT | 148 | 0.9% |
| All Other Locations | 918 | 5.6% |



Live In Franklin County and Work In or Outside



| | 2015 Count | Share |
|--|---------------|---------------|
| Live In Franklin County | 23,341 | 100.0% |
| Top 10 Counties Where they Work | | |
| Franklin County, VT | 10,798 | 46.3% |
| Chittenden County, VT | 8,770 | 37.6% |
| Washington County, VT | 625 | 2.7% |
| Lamoille County, VT | 622 | 2.7% |
| Windsor County, VT | 550 | 2.4% |
| Orleans County, VT | 309 | 1.3% |
| Rutland County, VT | 242 | 1.0% |
| Addison County, VT | 226 | 1.0% |
| Clinton County, NY | 144 | 0.6% |
| Bennington County, VT | 104 | 0.4% |
| All Other Locations | 951 | 4.1% |

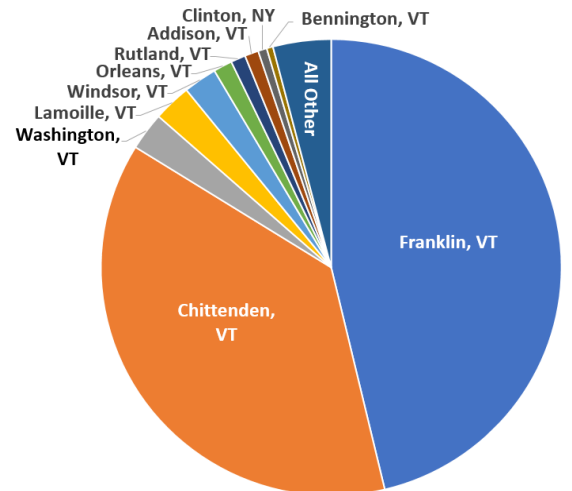
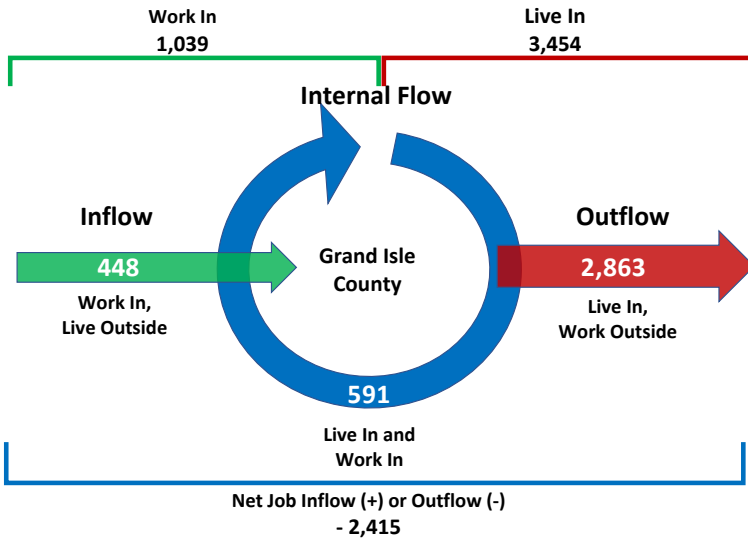




Table 49
Grand Isle County Commuting Patterns



Grand Isle County Labor Market

| | 2015 |
|-----------------------------------|--------|
| Work In county | 1,039 |
| Live In county | 3,454 |
| Net Job Inflow (+) or Outflow (-) | -2,415 |

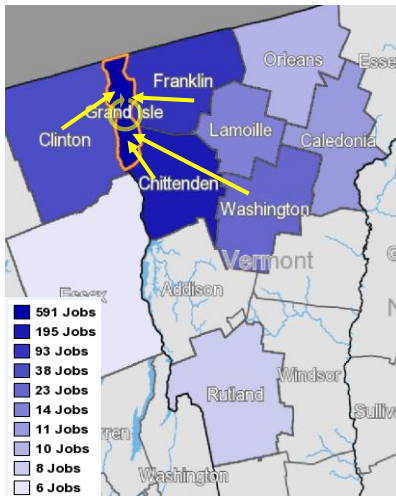
Work In

| | Count | Share |
|--|-------|--------|
| Work In county | 1,039 | 100.0% |
| Work In and Live In county | 591 | 56.9% |
| Work In county but Live Outside (Inflow) | 448 | 43.1% |

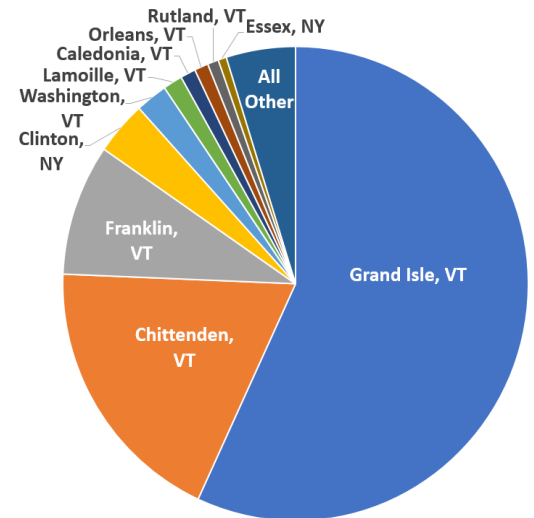
Live In

| | Count | Share |
|---|-------|--------|
| Live In county | 3,454 | 100.0% |
| Live In and Work In county | 591 | 17.1% |
| Live In county but Work Outside (Outflow) | 2,863 | 82.9% |

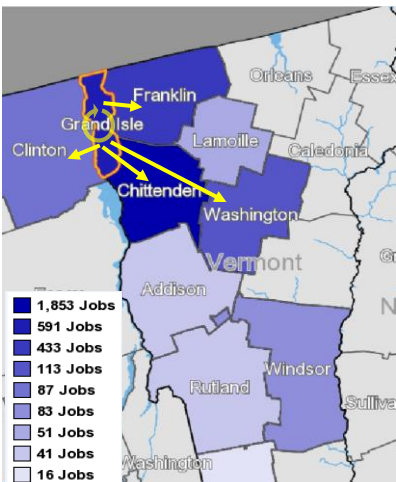
Work in Grand Isle County and Live In or Outside



| | 2015 |
|--|--------------|
| Count | Share |
| Work In Grand Isle County | 1,039 |
| Top 10 Counties Where they Live | |
| Grand Isle County, VT | 591 56.9% |
| Chittenden County, VT | 195 18.8% |
| Franklin County, VT | 93 9.0% |
| Clinton County, NY | 38 3.7% |
| Washington County, VT | 23 2.2% |
| Lamoille County, VT | 14 1.3% |
| Caledonia County, VT | 11 1.1% |
| Orleans County, VT | 10 1.0% |
| Rutland County, VT | 8 0.8% |
| Essex County, NY | 6 0.6% |
| All Other Locations | 50 4.8% |



Live In Grand Isle County and Work In or Outside



| | 2015 |
|--|--------------|
| Count | Share |
| Live In Grand Isle County | 3,454 |
| Top 10 Counties Where they Work | |
| Chittenden County, VT | 1,853 53.6% |
| Grand Isle County, VT | 591 17.1% |
| Franklin County, VT | 433 12.5% |
| Washington County, VT | 113 3.3% |
| Clinton County, NY | 87 2.5% |
| Windsor County, VT | 83 2.4% |
| Lamoille County, VT | 51 1.5% |
| Addison County, VT | 41 1.2% |
| Rutland County, VT | 41 1.2% |
| Bennington County, VT | 16 0.5% |
| All Other Locations | 145 4.2% |

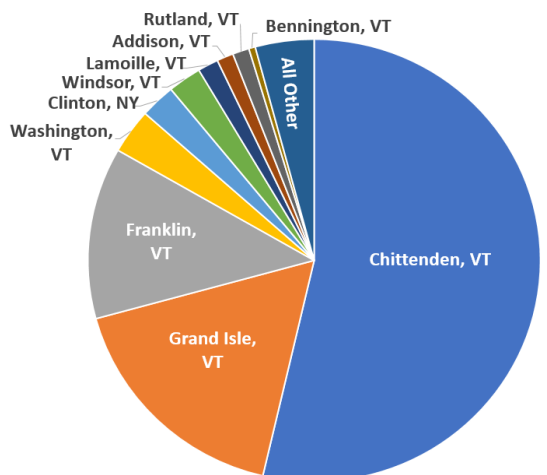
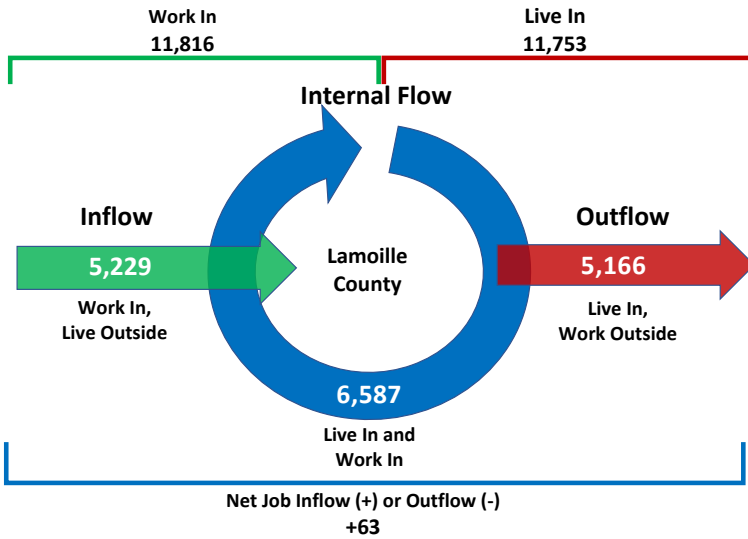




Table 50
Lamoille County Commuting Patterns



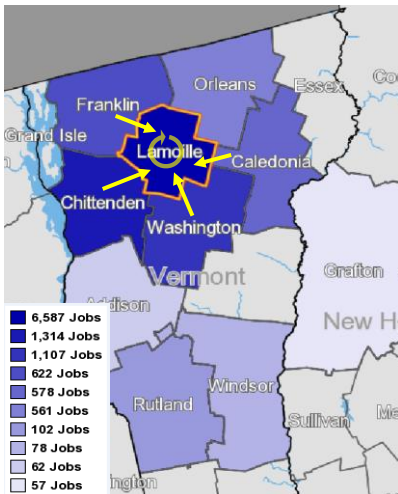
Lamoille County Labor Market

| | 2015 |
|-----------------------------------|--------------|
| Work In county | Count 11,816 |
| Live In county | Count 11,753 |
| Net Job Inflow (+) or Outflow (-) | Count 63 |

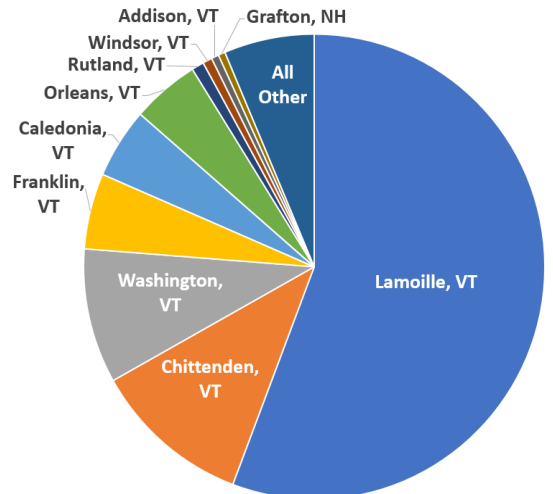
| Work In | Count | Share |
|--|--------|--------|
| Work In county | 11,816 | 100.0% |
| Work In and Live In county | 6,587 | 55.7% |
| Work In county but Live Outside (Inflow) | 5,229 | 44.3% |

| Live In | Count | Share |
|---|--------|--------|
| Live In county | 11,753 | 100.0% |
| Live In and Work In county | 6,587 | 56.0% |
| Live In county but Work Outside (Outflow) | 5,166 | 44.0% |

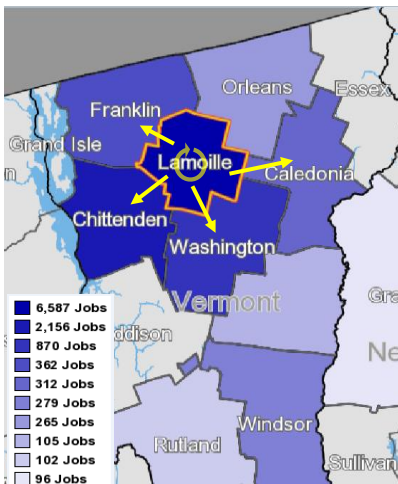
Work in Lamoille County and Live In or Outside



| | 2015 |
|--|---------------|
| Work In Lamoille County | Count Share |
| Work In Lamoille County | 11,816 100.0% |
| Top 10 Counties Where they Live | |
| Lamoille County, VT | 6,587 55.7% |
| Chittenden County, VT | 1,314 11.1% |
| Washington County, VT | 1,107 9.4% |
| Franklin County, VT | 622 5.3% |
| Caledonia County, VT | 578 4.9% |
| Orleans County, VT | 561 4.7% |
| Rutland County, VT | 102 0.9% |
| Windsor County, VT | 78 0.7% |
| Addison County, VT | 62 0.5% |
| Grafton County, NH | 57 0.5% |
| All Other Locations | 748 6.3% |



Live In Lamoille County and Work In or Outside



| | 2015 |
|--|---------------|
| Live In Lamoille County | Count Share |
| Live In Lamoille County | 11,753 100.0% |
| Top 10 Counties Where they Work | |
| Lamoille County, VT | 6,587 56.0% |
| Chittenden County, VT | 2,156 18.3% |
| Washington County, VT | 870 7.4% |
| Franklin County, VT | 362 3.1% |
| Caledonia County, VT | 312 2.7% |
| Windsor County, VT | 279 2.4% |
| Orleans County, VT | 265 2.3% |
| Orange County, VT | 105 0.9% |
| Rutland County, VT | 102 0.9% |
| Grafton County, NH | 96 0.8% |
| All Other Locations | 619 5.3% |

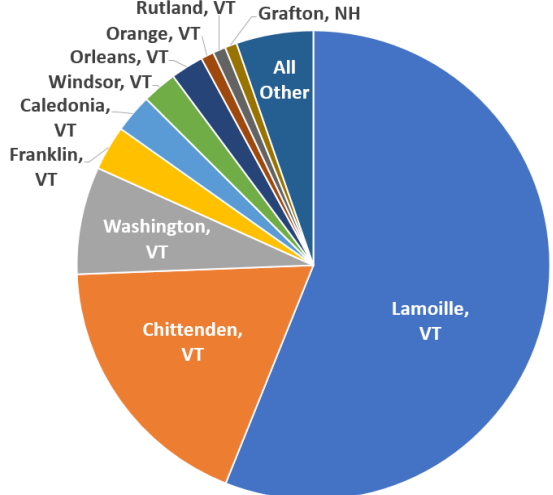
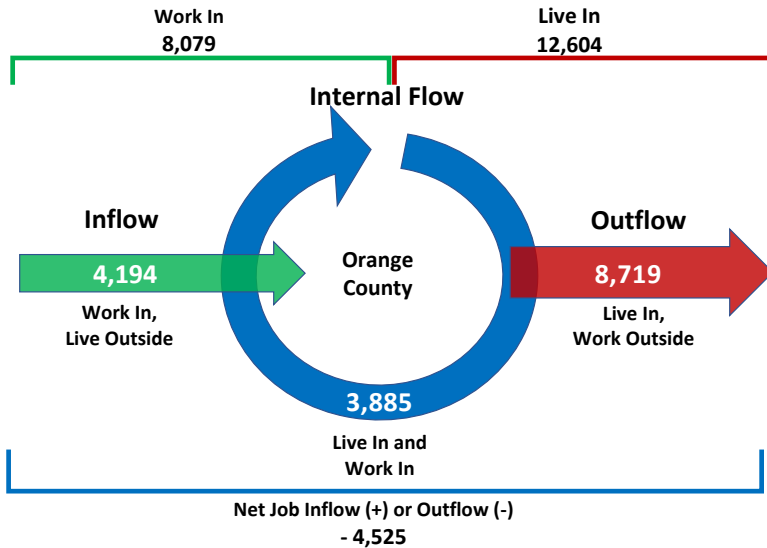




Table 51 Orange County Commuting Patterns



Orange County Labor Market

| | 2015 Count |
|-----------------------------------|---------------|
| Work In county | 8,079 |
| Live In county | 12,604 |
| Net Job Inflow (+) or Outflow (-) | -4,525 |

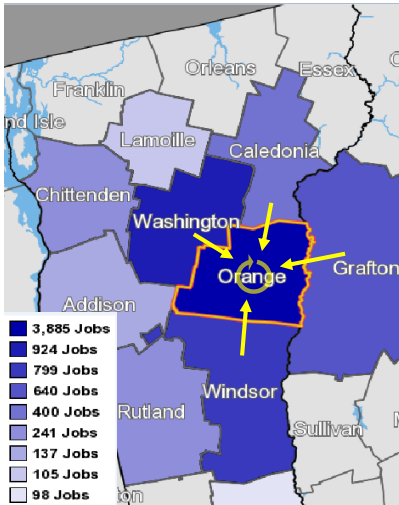
Work In

| | Count | Share |
|--|-------|--------|
| Work In county | 8,079 | 100.0% |
| Work In and Live In county | 3,885 | 48.1% |
| Work In county but Live Outside (Inflow) | 4,194 | 51.9% |

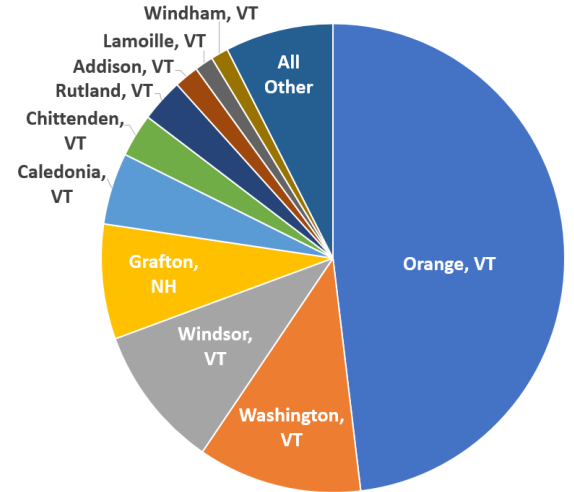
Live In

| | Count | Share |
|---|--------|--------|
| Live In county | 12,604 | 100.0% |
| Live In and Work In county | 3,885 | 30.8% |
| Live In county but Work Outside (Outflow) | 8,719 | 69.2% |

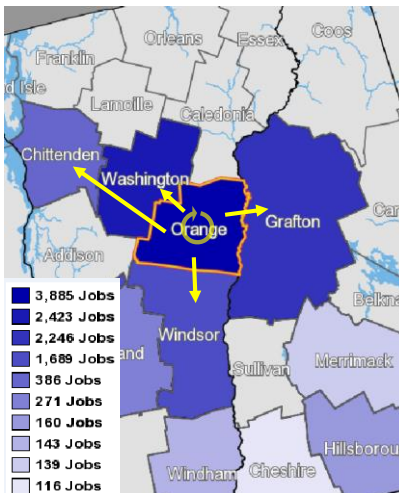
Work in Orange County and Live In or Outside



| | 2015 | |
|--|--------------|---------------|
| | Count | Share |
| Work In Orange County | 8,079 | 100.0% |
| Top 10 Counties Where they Live | | |
| Orange County, VT | 3,885 | 48.1% |
| Washington County, VT | 924 | 11.4% |
| Windsor County, VT | 799 | 9.9% |
| Grafton County, NH | 640 | 7.9% |
| Caledonia County, VT | 400 | 5.0% |
| Chittenden County, VT | 241 | 3.0% |
| Rutland County, VT | 241 | 3.0% |
| Addison County, VT | 137 | 1.7% |
| Lamoille County, VT | 105 | 1.3% |
| Windham County, VT | 98 | 1.2% |
| All Other Locations | 609 | 7.5% |



Live In Orange County and Work In or Outside



| | 2015 | |
|--|---------------|---------------|
| | Count | Share |
| Live In Orange County | 12,604 | 100.0% |
| Top 10 Counties Where they Work | | |
| Orange County, VT | 3,885 | 30.8% |
| Washington County, VT | 2,423 | 19.2% |
| Grafton County, NH | 2,246 | 17.8% |
| Windsor County, VT | 1,689 | 13.4% |
| Chittenden County, VT | 386 | 3.1% |
| Rutland County, VT | 271 | 2.2% |
| Hillsborough County, NH | 160 | 1.3% |
| Windham County, VT | 143 | 1.1% |
| Merrimack County, NH | 139 | 1.1% |
| Cheshire County, NH | 116 | 0.9% |
| All Other Locations | 1,146 | 9.1% |

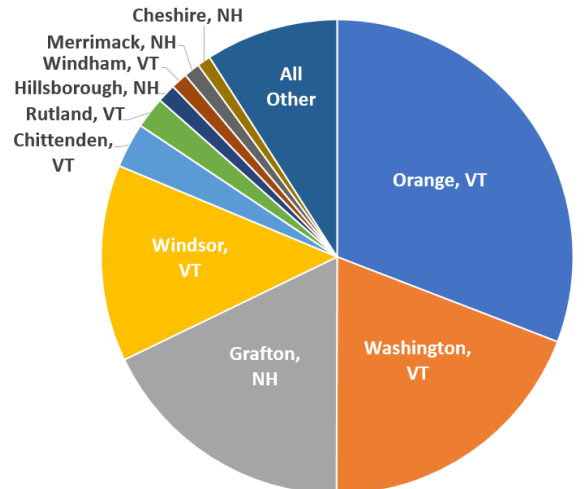
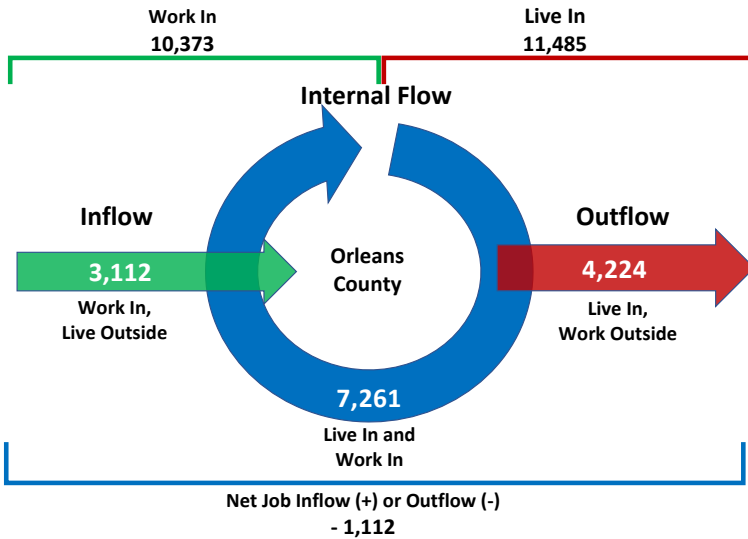




Table 52
Orleans County Commuting Patterns



Orleans County Labor Market

Work In county
Live In county
Net Job Inflow (+) or Outflow (-)

| 2015 | |
|--------|-----------------------------------|
| Count | |
| 10,373 | Work In county |
| 11,485 | Live In county |
| -1,112 | Net Job Inflow (+) or Outflow (-) |

Work In

Work In county
Work In and Live In county
Work In county but Live Outside (Inflow)

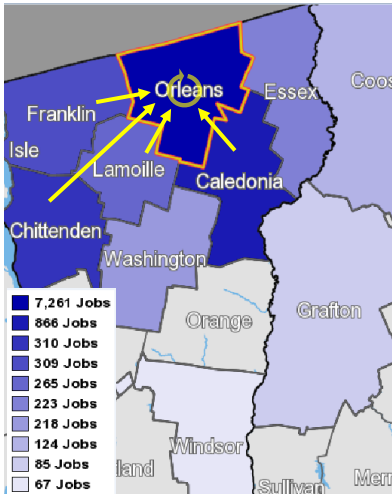
| Count | Share |
|--------|--------|
| 10,373 | 100.0% |
| 7,261 | 70.0% |
| 3,112 | 30.0% |

Live In

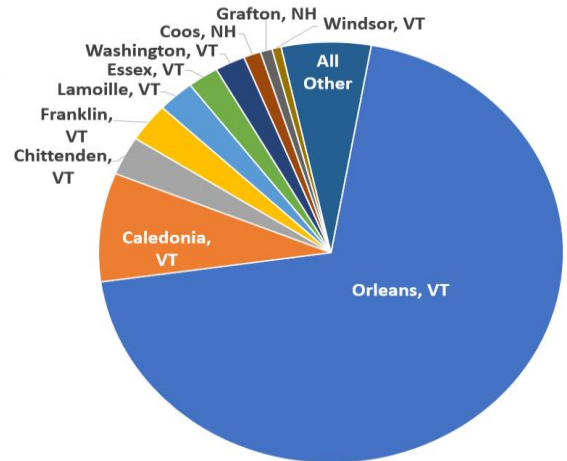
Live In county
Live In and Work In county
Live In county but Work Outside (Outflow)

| Count | Share |
|--------|--------|
| 11,485 | 100.0% |
| 7,261 | 63.2% |
| 4,224 | 36.8% |

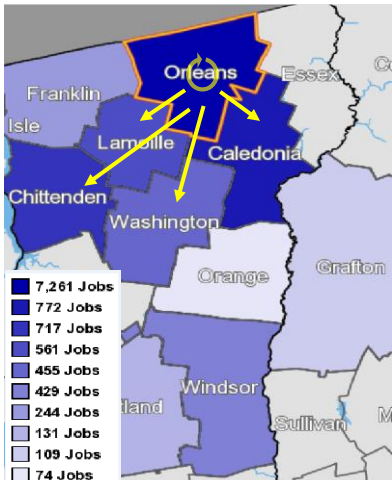
Work in Orleans County and Live In or Outside



| 2015 | | |
|--|--------|-------------------------------|
| Count | Share | |
| 10,373 | 100.0% | Work In Orleans County |
| Top 10 Counties Where they Live | | |
| 7,261 | 70.0% | Orleans County, VT |
| 866 | 8.3% | Caledonia County, VT |
| 310 | 3.0% | Chittenden County, VT |
| 309 | 3.0% | Franklin County, VT |
| 265 | 2.6% | Lamoille County, VT |
| 223 | 2.1% | Essex County, VT |
| 218 | 2.1% | Washington County, VT |
| 124 | 1.2% | Coos County, NH |
| 85 | 0.8% | Grafton County, NH |
| 67 | 0.6% | Windsor County, VT |
| 645 | 6.2% | All Other Locations |



Live In Orleans County and Work In or Outside



| 2015 | | |
|--|--------|-------------------------------|
| Count | Share | |
| 11,485 | 100.0% | Live In Orleans County |
| Top 10 Counties Where they Work | | |
| 7,261 | 63.2% | Orleans County, VT |
| 772 | 6.7% | Caledonia County, VT |
| 717 | 6.2% | Chittenden County, VT |
| 561 | 4.9% | Lamoille County, VT |
| 455 | 4.0% | Washington County, VT |
| 429 | 3.7% | Windsor County, VT |
| 244 | 2.1% | Franklin County, VT |
| 131 | 1.1% | Rutland County, VT |
| 109 | 0.9% | Grafton County, NH |
| 74 | 0.6% | Orange County, VT |
| 732 | 6.4% | All Other Locations |

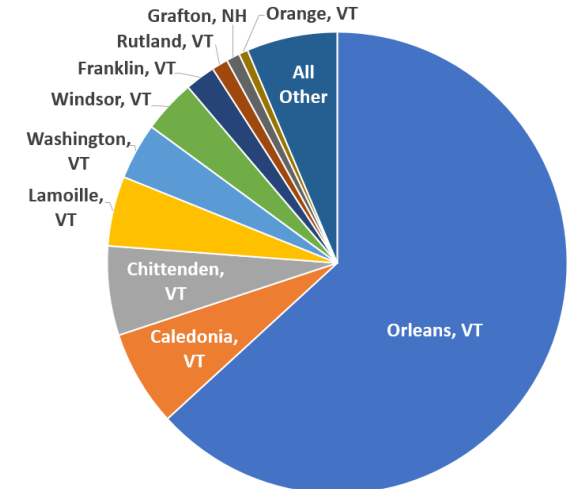
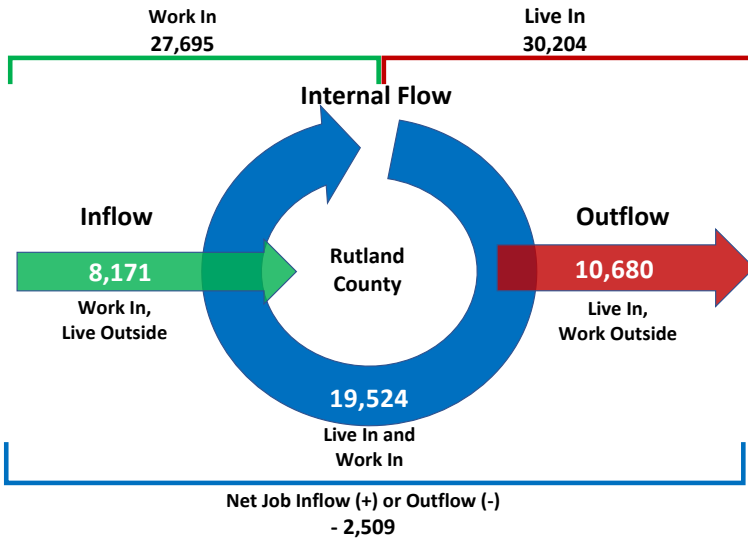




Table 53
Rutland County Commuting Patterns



Rutland County Labor Market

Work In county
Live In county
Net Job Inflow (+) or Outflow (-)

| 2015 | |
|--------|-----------------------------------|
| Count | |
| 27,695 | Work In county |
| 30,204 | Live In county |
| -2,509 | Net Job Inflow (+) or Outflow (-) |

Work In

Work In county
Work In and Live In county
Work In county but Live Outside (Inflow)

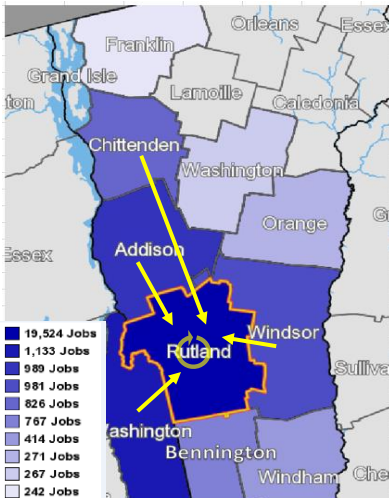
| Count | Share |
|--------|--------|
| 27,695 | 100.0% |
| 19,524 | 70.5% |
| 8,171 | 29.5% |

Live In

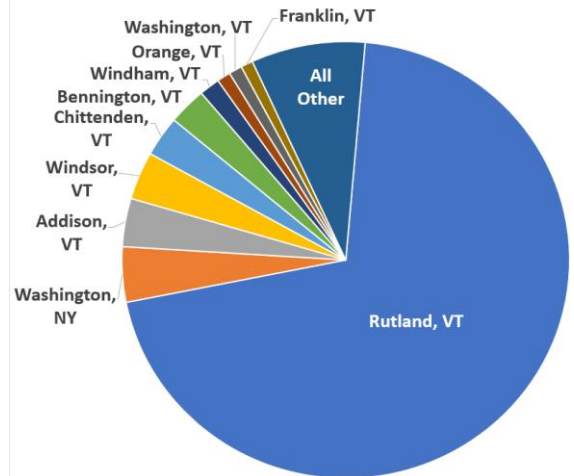
Live In county
Live In and Work In county
Live In county but Work Outside (Outflow)

| Count | Share |
|--------|--------|
| 30,204 | 100.0% |
| 19,524 | 64.6% |
| 10,680 | 35.4% |

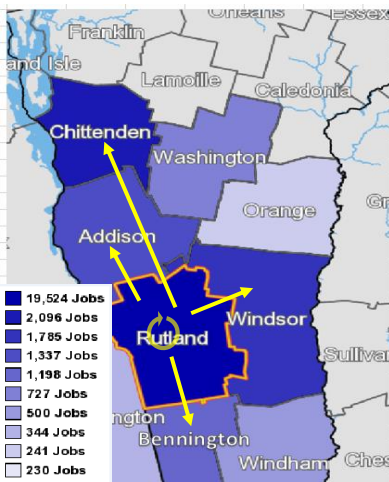
Work in Rutland County and Live In or Outside



| 2015 | | |
|--|---------------|---------------|
| Work In Rutland County | Count | Share |
| 27,695 | 27,695 | 100.0% |
| Top 10 Counties Where they Live | | |
| Rutland County, VT | 19,524 | 70.5% |
| Washington County, NY | 1,133 | 4.1% |
| Addison County, VT | 989 | 3.6% |
| Windsor County, VT | 981 | 3.5% |
| Chittenden County, VT | 826 | 3.0% |
| Bennington County, VT | 767 | 2.8% |
| Windham County, VT | 414 | 1.5% |
| Orange County, VT | 271 | 1.0% |
| Washington County, VT | 267 | 1.0% |
| Franklin County, VT | 242 | 0.9% |
| All Other Locations | 2,281 | 8.2% |



Live In Rutland County and Work In or Outside



| 2015 | | |
|--|---------------|---------------|
| Live In Rutland County | Count | Share |
| 30,204 | 30,204 | 100.0% |
| Top 10 Counties Where they Work | | |
| Rutland County, VT | 19,524 | 64.6% |
| Chittenden County, VT | 2,096 | 6.9% |
| Windsor County, VT | 1,785 | 5.9% |
| Addison County, VT | 1,337 | 4.4% |
| Bennington County, VT | 1,198 | 4.0% |
| Washington County, VT | 727 | 2.4% |
| Windham County, VT | 500 | 1.7% |
| Washington County, NY | 344 | 1.1% |
| Orange County, VT | 241 | 0.8% |
| Berkshire County, MA | 230 | 0.8% |
| All Other Locations | 2,222 | 7.4% |

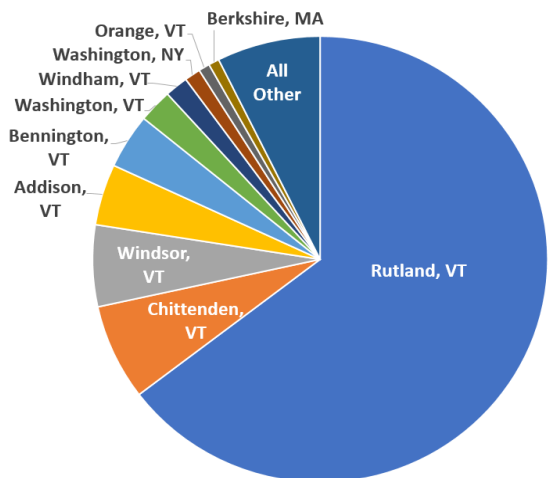
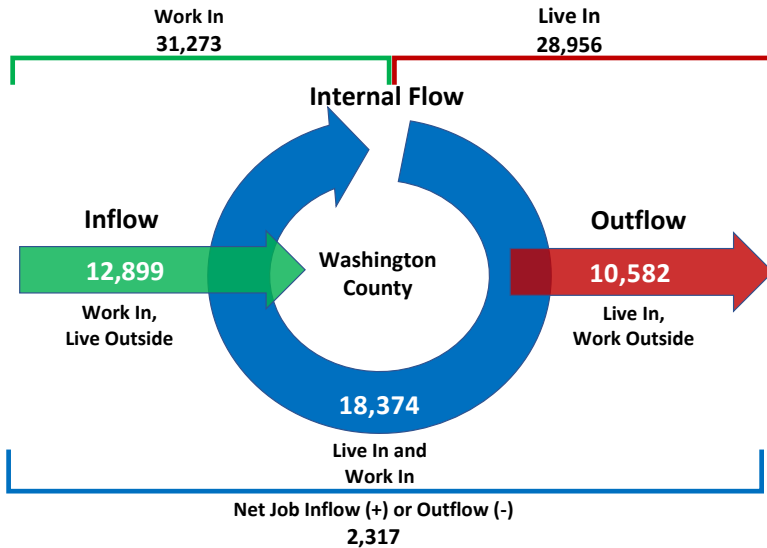




Table 54
Washington County Commuting Patterns



Washington County Labor Market

| | 2015 |
|-----------------------------------|--------|
| Work In county | 31,273 |
| Live In county | 28,956 |
| Net Job Inflow (+) or Outflow (-) | 2,317 |

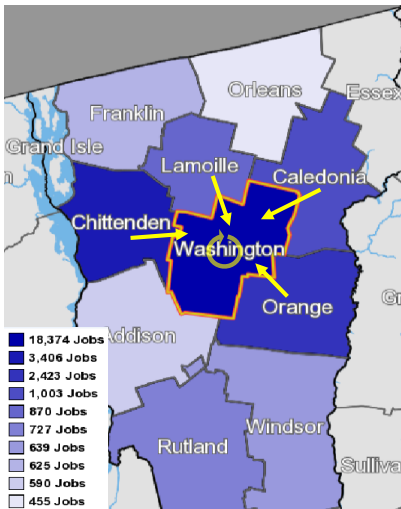
Work In

| | Count | Share |
|--|--------|--------|
| Work In county | 31,273 | 100.0% |
| Work In and Live In county | 18,374 | 58.8% |
| Work In county but Live Outside (Inflow) | 12,899 | 41.2% |

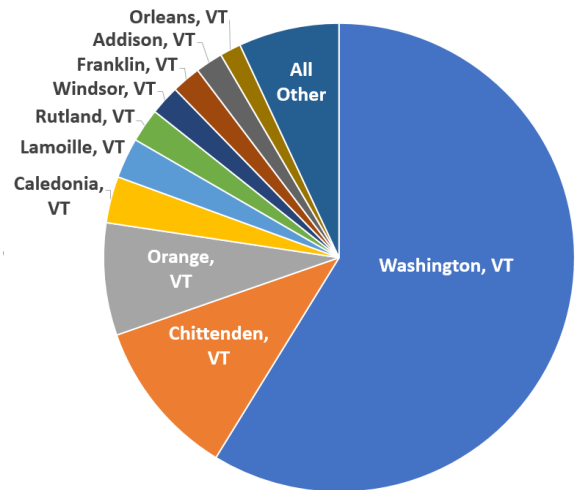
Live In

| | Count | Share |
|---|--------|--------|
| Live In county | 28,956 | 100.0% |
| Live In and Work In county | 18,374 | 63.5% |
| Live In county but Work Outside (Outflow) | 10,582 | 36.5% |

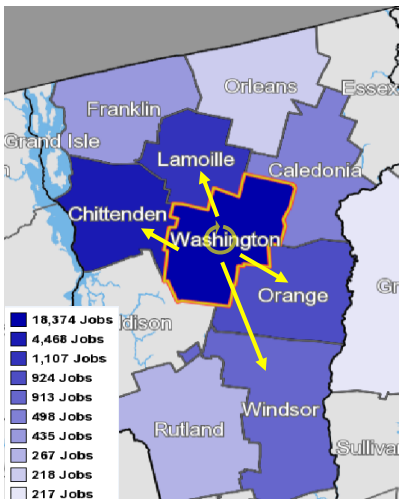
Work in Washington County and Live In or Outside



| | 2015 | |
|--|---------------|---------------|
| | Count | Share |
| Work In Washington County | 31,273 | 100.0% |
| Top 10 Counties Where they Live | | |
| Washington County, VT | 18,374 | 58.8% |
| Chittenden County, VT | 3,406 | 10.9% |
| Orange County, VT | 2,423 | 7.7% |
| Caledonia County, VT | 1,003 | 3.2% |
| Lamoille County, VT | 870 | 2.8% |
| Rutland County, VT | 727 | 2.3% |
| Windsor County, VT | 639 | 2.0% |
| Franklin County, VT | 625 | 2.0% |
| Addison County, VT | 590 | 1.9% |
| Orleans County, VT | 455 | 1.5% |
| All Other Locations | 2,161 | 6.9% |



Live In Washington County and Work In or Outside



| | 2015 | |
|--|---------------|---------------|
| | Count | Share |
| Live In Washington County | 28,956 | 100.0% |
| Top 10 Counties Where they Work | | |
| Washington County, VT | 18,374 | 63.5% |
| Chittenden County, VT | 4,468 | 15.4% |
| Lamoille County, VT | 1,107 | 3.8% |
| Orange County, VT | 924 | 3.2% |
| Windsor County, VT | 913 | 3.2% |
| Caledonia County, VT | 498 | 1.7% |
| Franklin County, VT | 435 | 1.5% |
| Rutland County, VT | 267 | 0.9% |
| Orleans County, VT | 218 | 0.8% |
| Grafton County, NH | 217 | 0.7% |
| All Other Locations | 1,535 | 5.3% |

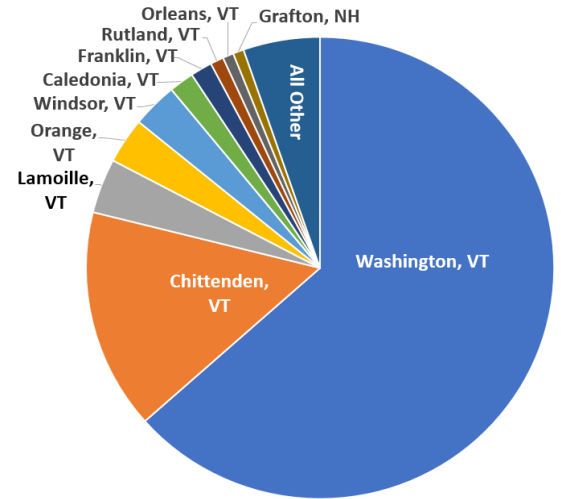
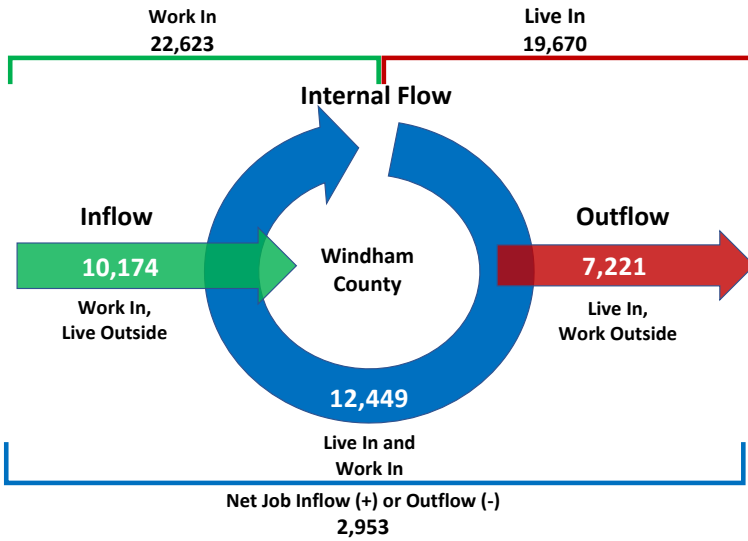




Table 55
Windham County Commuting Patterns



Windham County Labor Market

| | 2015 |
|-----------------------------------|--------------|
| Work In county | Count 22,623 |
| Live In county | Count 19,670 |
| Net Job Inflow (+) or Outflow (-) | Count 2,953 |

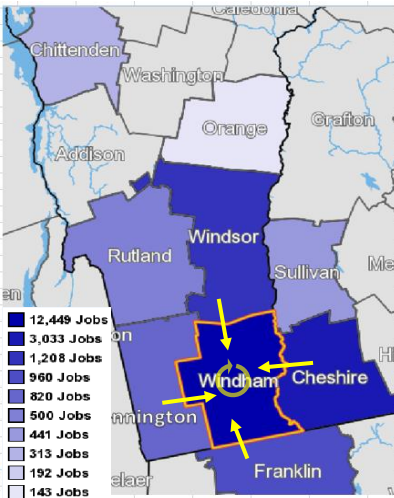
Work In

| | Count | Share |
|--|--------|--------|
| Work In county | 22,623 | 100.0% |
| Work In and Live In county | 12,449 | 55.0% |
| Work In county but Live Outside (Inflow) | 10,174 | 45.0% |

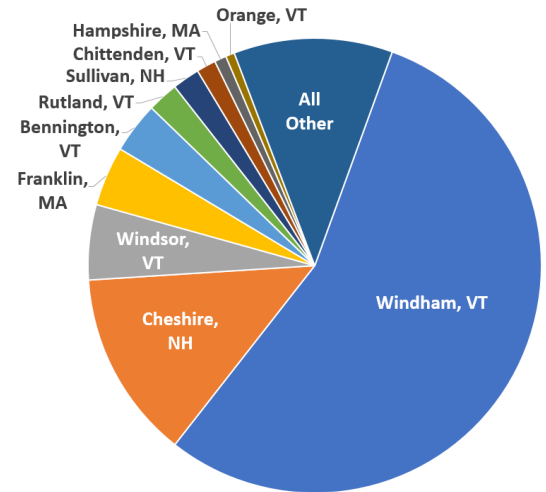
Live In

| | Count | Share |
|---|--------|--------|
| Live In county | 19,670 | 100.0% |
| Live In and Work In county | 12,449 | 63.3% |
| Live In county but Work Outside (Outflow) | 7,221 | 36.7% |

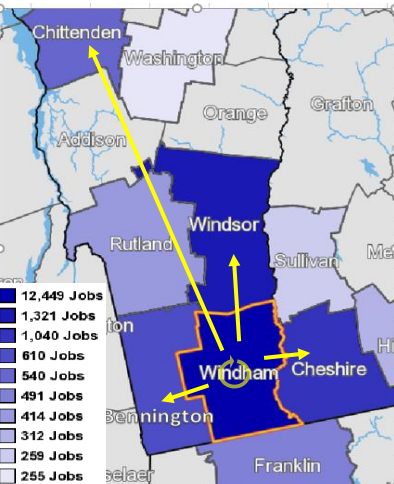
Work in Windham County and Live In or Outside



| | 2015 |
|--|---------------------------|
| Work In Windham County | Count 22,623 Share 100.0% |
| Top 10 Counties Where they Live | |
| Windham County, VT | 12,449 55.0% |
| Cheshire County, NH | 3,033 13.4% |
| Windsor County, VT | 1,208 5.3% |
| Franklin County, MA | 960 4.2% |
| Bennington County, VT | 820 3.6% |
| Rutland County, VT | 500 2.2% |
| Sullivan County, NH | 441 1.9% |
| Chittenden County, VT | 313 1.4% |
| Hampshire County, MA | 192 0.8% |
| Orange County, VT | 143 0.6% |
| All Other Locations | 2,564 11.3% |



Live In Windham County and Work In or Outside



| | 2015 |
|--|---------------------------|
| Live In Windham County | Count 19,670 Share 100.0% |
| Top 10 Counties Where they Work | |
| Windham County, VT | 12,449 63.3% |
| Windsor County, VT | 1,321 6.7% |
| Cheshire County, NH | 1,040 5.3% |
| Bennington County, VT | 610 3.1% |
| Chittenden County, VT | 540 2.7% |
| Franklin County, MA | 491 2.5% |
| Rutland County, VT | 414 2.1% |
| Hillsborough County, NH | 312 1.6% |
| Sullivan County, NH | 259 1.3% |
| Washington County, VT | 255 1.3% |
| All Other Locations | 1,979 10.1% |

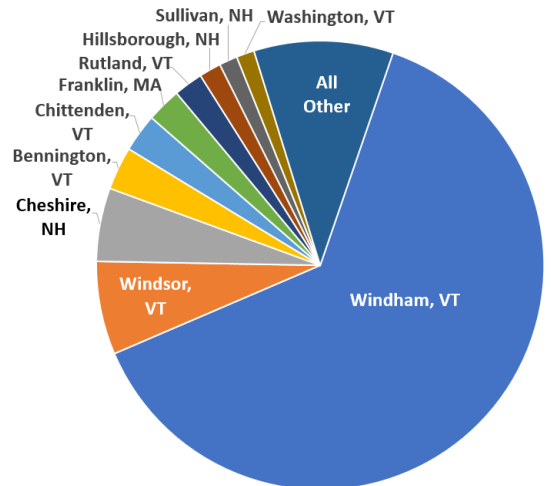
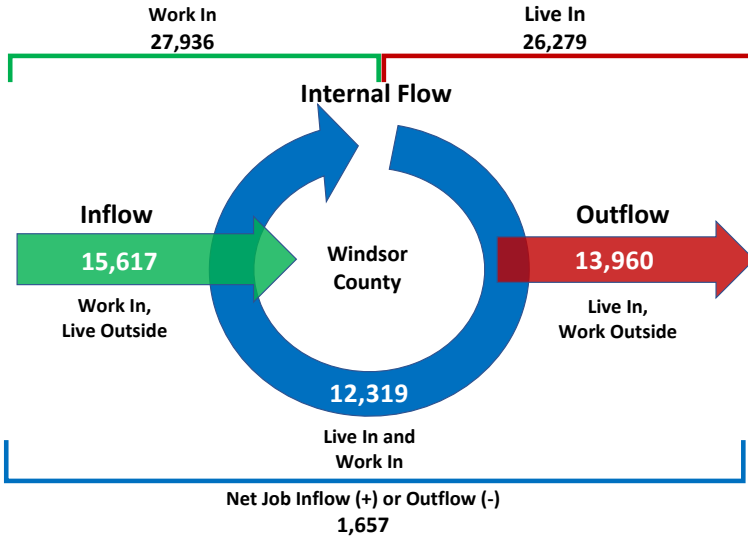




Table 56
Windsor County Commuting Patterns



Windsor County Labor Market

Work In county
Live In county
Net Job Inflow (+) or Outflow (-)

| 2015 | |
|--------|-----------------------------------|
| Count | |
| 27,936 | Work In county |
| 26,279 | Live In county |
| 1,657 | Net Job Inflow (+) or Outflow (-) |

Work In

Work In county
Work In and Live In county
Work In county but Live Outside (Inflow)

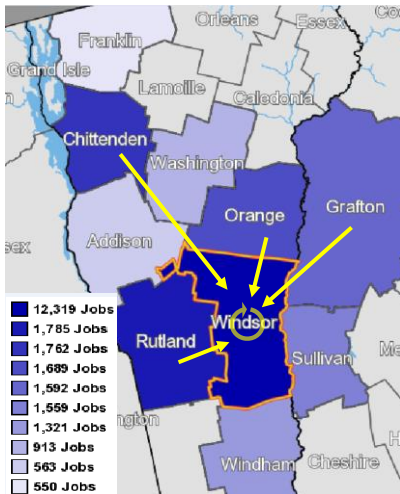
| Count | Share |
|--------|--------|
| 27,936 | 100.0% |
| 12,319 | 44.1% |
| 15,617 | 55.9% |

Live In

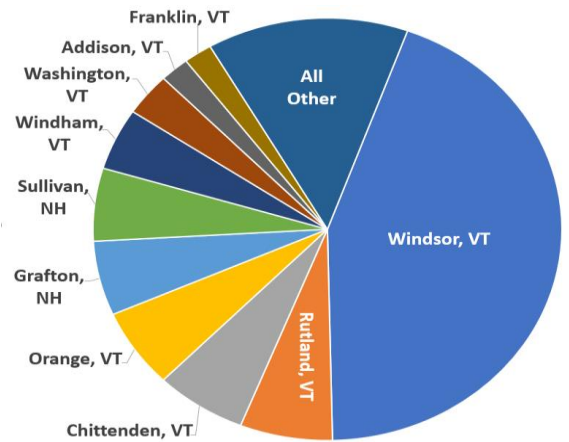
Live In county
Live In and Work In county
Live In county but Work Outside (Outflow)

| Count | Share |
|--------|--------|
| 26,279 | 100.0% |
| 12,319 | 46.9% |
| 13,960 | 53.1% |

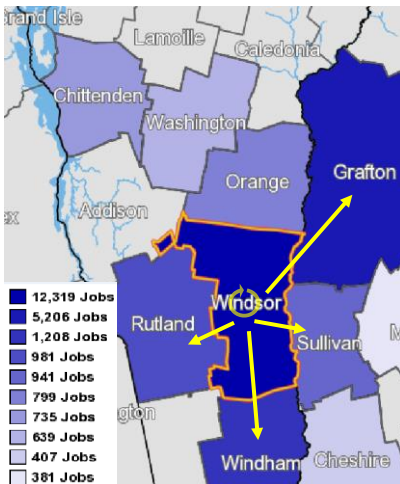
Work in Windsor County and Live In or Outside



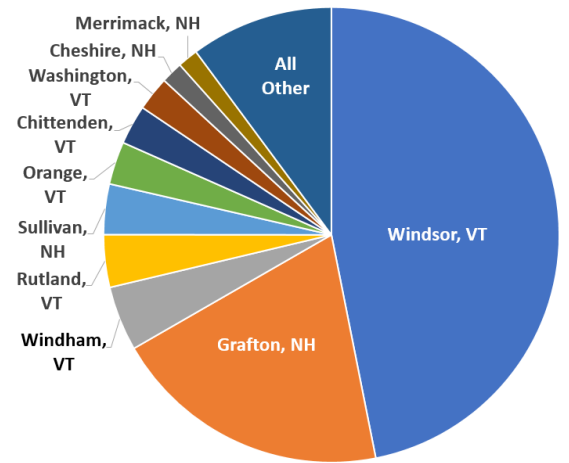
| 2015 | | |
|--|--------|------------------------|
| Count | Share | |
| 27,936 | 100.0% | Work In Windsor County |
| Top 10 Counties Where they Live | | |
| 12,319 | 44.1% | Windsor County, VT |
| 1,785 | 6.4% | Rutland County, VT |
| 1,762 | 6.3% | Chittenden County, VT |
| 1,689 | 6.0% | Orange County, VT |
| 1,592 | 5.7% | Grafton County, NH |
| 1,559 | 5.6% | Sullivan County, NH |
| 1,321 | 4.7% | Windham County, VT |
| 913 | 3.3% | Washington County, VT |
| 563 | 2.0% | Addison County, VT |
| 550 | 2.0% | Franklin County, VT |
| 3,883 | 13.9% | All Other Locations |



Live In Windsor County and Work In or Outside



| 2015 | | |
|--|--------|------------------------|
| Count | Share | |
| 26,279 | 100.0% | Live In Windsor County |
| Top 10 Counties Where they Work | | |
| 12,319 | 46.9% | Windsor County, VT |
| 5,206 | 19.8% | Grafton County, NH |
| 1,208 | 4.6% | Windham County, VT |
| 981 | 3.7% | Rutland County, VT |
| 941 | 3.6% | Sullivan County, NH |
| 799 | 3.0% | Orange County, VT |
| 735 | 2.8% | Chittenden County, VT |
| 639 | 2.4% | Washington County, VT |
| 407 | 1.5% | Cheshire County, NH |
| 381 | 1.4% | Merrimack County, NH |
| 2,663 | 10.1% | All Other Locations |



GLOSSARY

ADJUSTED GROSS INCOME, MEDIAN - The median value reported on Personal Income Tax Returns within a school district. Caution should be exercised in using this as a measure of personal income as it is highly dependent on the mix of single and dual incomes within a town. Source is the Vermont Department of Taxes. See tables 4-17.

AGE COHORT - An age grouping that is an aggregate of sequential years of age. For example, one group might be all persons between the ages 5-14. See table 18.

AVERAGE WAGE - The average wage paid by establishments covered under the Vermont or Federal Unemployment Compensation Law. The average wage for a year is computed by dividing the total wages paid during the year by the average employment. Source is the Quarterly Census of Employment and Wages Program, Vermont Department of Labor. See tables 2, 3, and 4-17.

COVERED EMPLOYMENT – see Employment

EDUCATION ASSESSMENT – Vermont has adopted standards to provide a consistent set of learning goals for all students in all schools. Statewide assessments provide information on students’ mastery of state standards and allows educators to plan improvements to their teaching through a better understanding of a student’s progress. Source is the Vermont Department of Education. See table 41.

Statewide assessments include:

- English Language Arts/Literacy (Reading) and Mathematics
The Smarter Balances Assessment replaced Vermont’s previous test, the NECAP, in 2015. The new assessment of English Language Arts/Literacy and Mathematics asks students to demonstrate and apply their knowledge and skills in areas such as critical thinking, analytical writing, and problem solving.
- Science
The science assessment, which is part of the NECAP (New England Common Assessment Program), is designed to measure students’ scientific literacy and inquiry. The NECAP science assessment combines scores from multiple choice and short answer questions with results from an inquiry task that requires students to analyze and interpret findings from an actual science experiment.

EDUCATION COHORT GRADUATION RATE - This measure tracks students from the time they enter grade nine. Students who graduate within four years are considered on-time graduates. The number of on-time graduates is divided by the total number of students in the cohort. Students who transfer into a school are included in the cohort, while students who transfer out are dropped from the cohort. For the SY2017 (school year 2016-2017) graduation rate, all students that entered grade 9 in SY2014 (school year 2013-2014) are included in the cohort. Source is the Vermont Department of Education. See table 40.

$$\text{Cohort Graduation Rate} = \frac{\text{On-time Graduates in SY2017}}{(\text{First-time Entering Ninth Graders in SY2014}) + (\text{Transfers In}) - (\text{Transfers Out})}$$

EDUCATION DROPOUT RATE – The number of dropouts in grades 9-12 divided by the adjusted enrollment for grades 9-12 in a single school year. A four-year average is published to better reflect a school’s rate which can vary widely from year to year. Source is the Vermont Department of Education. See table 40.

Dropouts include students who completed the previous school year but were absent for the first ten days of the current school year **or** were absent more than ten school days without authorization in the current school year and have not transferred to a different school or approved educational program (e.g. home school) before the end of the school year.

GLOSSARY continued

$$\text{Dropout Rate} = \frac{\text{Grades 9-12 Dropout Counts}}{\text{Grades 9-12 Adjusted Enrollment (Promoted + Not Promoted + School Year Dropouts + Preceding Summer Dropouts)}}$$

EDUCATION ENROLLMENT GRADES 9-12 - An annual head count as of October 1st. Source is the Vermont Department of Education. See table 40.

EMPLOYED (Labor Force) – An estimate of the area’s civilian residents 16 years of age or older who worked in a business or on a farm; or for at least 15 hours as an unpaid worker in a family business; or had jobs from which they were temporarily absent. This estimate is based on the residence of the workers, and each worker is counted only once, even if they hold more than one job. Therefore, this is sometimes referred to as employment "**by place of residence**". The estimate is produced from a combination of a statewide survey of households and statistical modeling. Source is the Local Area Unemployment Statistics Program, Vermont Department of Labor. See tables 20-34. See also Labor Force.

EMPLOYED vs EMPLOYMENT – These two measures, while similar, are not comparable. Employed is a status in the labor force, i.e., labor force employed. Employment is covered by unemployment insurance, i.e., covered employment. Following are other ways these measures differ. See tables 20-34. See also Employed, and Employment.

Workers vs Jobs: Labor force employed is an estimate of the number of workers. Covered employment is a count of the number of jobs.

Place of Residence vs Place of Work: Labor force employed is based on where workers live or place of residence, an estimate of the area’s residents that are working. Covered employment is based on where jobs are located or place of work, a count of jobs located in the area.

Multiple Job Holders: Labor force employed counts each worker once, regardless if they hold multiple jobs. Covered employment counts each job where a multiple job holder works.

Coverage: Included in the labor force employed estimate but excluded from covered employment are the self-employed, proprietors, most farms, and religious, railroad, and unpaid family workers.

What large differences may indicate: A large difference in these two measures may indicate whether an area is a bedroom community or an economic center. If labor force employed is substantially greater, it indicates the area is a bedroom community with more residents working than there are jobs in the area, implying workers are commuting out of the area. While the opposite indicates the area is an economic center with more jobs in the area than there are residents working, implying workers are commuting into the area.

EMPLOYMENT (Covered) – This is a count of jobs in area establishments that are covered by the Vermont or Federal Unemployment Compensation Law. This count is based on where the job is located. For workers with more than one job, each job is counted. Therefore, this is sometimes referred to as "**covered employment**" or employment "**by place of work**". The data is gathered from reports submitted by employers and is a near census of employment by NAICS industry at the state and county levels. Excluded are the self-employed, proprietors, most farms, and religious, railroad and unpaid family workers. Source is the Quarterly Census of Employment and Wages Program, Vermont Department of Labor. See tables 2, 3, 4-17 and 20-34.

HOME SALES - Number of homes sold in Vermont by county. This includes all single family homes, condos and mobile homes sold with and without land. The home value reflects the median price of homes sold in that county. Source is the Vermont Housing Finance Agency. See table 39.

GLOSSARY continued

HOMESTEAD TAX RATE - The tax rate that appears on the property tax bill of primary residences. It is the total of the Homestead Education, Municipal, and Local Agreement tax rates. The Homestead Education tax rate is levied only on primary residences, and is adjusted for spending above the “base education spending” amount and the town’s Common Level of Appraisal (CLA). Property that is not a primary residence is levied a Non-Residential Education tax rate that is set by the legislature and adjusted for the town’s CLA. The same Municipal and Local Agreement tax rates are levied on both homestead and non-residential properties. Non-Residential tax rate information is not reported in this publication. Source is the Property Valuation and Review Division of the Vermont Department of Taxes. See tables 4-17.

LABOR FORCE (Resident Civilian) – This is a measure of the labor force status of the area's civilian residents who are 16 years of age or older. The residents may be **employed** or **unemployed** and looking for work in areas other than where they reside. Since estimates are based on the residence of the workers, they are sometimes referred to as employment “**by place of residence**”. Each employed worker is counted only once, even if they hold more than one job. Included are residents who are self-employed or proprietors, and agricultural, religious, railroad and unpaid family workers. Excluded are residents in institutions or on active duty in the Armed Forces. The labor force is considered to be a measure of available workers. The measure is produced from a combination of a statewide survey of households and statistical modeling. Source is the Local Area Unemployment Statistics Program, Vermont Department of Labor. See tables 3 and 20-34.

MEDIAN – The middle value where half of the data or observations are above and half are below. Data is put in numerical order and the median is the middle value. See tables 4-17.

PER CAPITA INCOME – A measure of income, calculated as the total personal income of the residents of an area divided by the population of the area. Personal income refers to an individual's total earnings from wages, interest, investments, and government programs. Source is the Bureau of Economic Analysis of the U.S. Department of Commerce. See table 3.

UNEMPLOYED – Civilians 16 years of age or older who had no employment during the previous 4 weeks, were available for work and had made specific efforts to find a job. Persons not in the labor force are distinguished from the unemployed by the fact that they are not actively seeking work. The estimate is produced from a combination of a statewide survey of households and statistical modeling. Source is the Local Area Unemployment Statistics Program, Vermont Department of Labor. See tables 20-34. See also Labor Force.

UNEMPLOYMENT RATE - The percent of the civilian labor force which is currently unable to find employment, but which is actively seeking employment. It is calculated by dividing the number of unemployed by the number in the labor force. This is not the percentage of the population who are unemployed, but rather an estimate of the percentage of those who want to work but are unable to find employment. To find out what percentage of the population is employed or unemployed, refer to the "employment-population ratio" from the Bureau of Labor Statistics. The unemployment rate is produced from a combination of a statewide survey of households and statistical modeling. Source is the Local Area Unemployment Statistics Program, Vermont Department of Labor. See tables 3 and 20-34. See also Labor Force.